

Meeting Agenda  
July 11, 2023 | BA 218 | 1:00pm

Approval of June 2023 minutes

- Jodi White motion
- Jessica Gossett second

Budget Update – Kim Jefferies

- No updates

Committee Updates:

- Recognition & Appreciation
  - No updates
  - New MVL form will be ready for next quarter
  - Scholarship: spring deadline will be December 31
- Events & Fundraising
  - No updates
- Communications
  - Send James anything you want posted
  - Ideas for future
    - Thread account
    - Staff Council tailgate
- Outreach & Enrichment
  - Fall Frenzy planning underway

General Updates:

- Staff Resources Guide (not complete, but preview available)
  - [https://www.canva.com/design/DAFft-JCfGhA/JwHowapA-dDr451CDXosDg/view?utm\\_content=DAFft-JCfGhA&utm\\_campaign=designshare&utm\\_medium=link&utm\\_source=viewer](https://www.canva.com/design/DAFft-JCfGhA/JwHowapA-dDr451CDXosDg/view?utm_content=DAFft-JCfGhA&utm_campaign=designshare&utm_medium=link&utm_source=viewer)
- Elections (nomination period extended)
  - Amanda sending out emails to everyone nominated to check if they are still interested
  - Amanda will send out preview of elections Qualtrics for feedback

Guest: Dr. Mark Rudin (discuss SB17)

- Summer courses: always online because that's the way we've always done it
- Parking
  - Not always convenient, but decent
  - TAMUC has high occupancy
  - No info on shuttle
- SB17 (DEIA)
  - System still trying to figure it out (all the intricacies)
  - Open to a lot of interpretation
  - System level group convened

- All institutions submitted everything DEIA related along with any specific questions
  - We do not have input on the composition of this group
  - Many who will be impacted do not have representation in the group
- The A&M System will present the plan at the August Board of Regents meeting with a September 1 implementation date (even though bill is effective in January)
- Communications have been vague because there's not enough information
- Affirmative Action notice about student admissions message will be going out
- Cannot have groups based on DEIA
  - Will rebrand the DEIA committee and provide a new charge
  - Will serve all employees and students
  - Collect data and make recommendations
  - How to implement System plan at TAMUC
- Student concerns
  - In process of notifying LLC students
  - Need to make membership groups (like AAMMP) into student organizations
  - Things like Hispanic Serving Institution designation and grants are not impacted because they are neither from the state nor institutional
- Providing feedback
  - Will be a priority for the next year
  - Prefer an ongoing discussion
- Staff Council will continue to be a thought partner and advisor
  - Lead with empathy
  - Listen to thoughts and concerns of those who may be impacted
  - Pass concerns up the chain
- Inclusion division budget will return to the University
- Increase transparency and communication across the University
- SB18 (tenure)
  - A&M System has charged the Provosts to work on this
  - State seems to like System policies on tenure
  - Ramped up tenure process to ensure there are adequate pre- and post-tenure reviews
  - Additional level of accountability
- Enrollment
  - Actively recruiting students
  - Fall 2023 is looking pretty good, but numbers are still down
  - International students are struggling to get visas
- Dallas Site
  - Things are going well
  - Over 200 students enrolled in 4-year Dallas programs
  - Would like to discuss this in the future

#### Discussion:

- Elections
  - Updated timeline
    - April 21: announce changes at appreciation lunch and on listserv ✓
    - May: short bios completed ✓

- June: digital visits to divisions (scheduled) ✓
  - Thu. June 15 @ 9am: Academic Affairs
  - Thu. June 15 @ 2:30pm: Student Affairs
  - Fri. June 16 @ 9am: Finance & Administration
  - Tue. June 20 @ 9am: Enrollment Management
  - Tue. June 20 @ 2pm: Philanthropy & Engagement, Research & Economic Development, Inclusion
  - Thu. June 22 @ 3:30pm: Other Operating Units
- June 26: call for nominations (Kim drafting email) ✓
- July: post bios on social media (Amanda will send to James)
- July 17-21: elections (Amanda created in Qualtrics)
- July 24: winners notified
- July 26: notify campus community
- Retreat planning (August 1) – James Vanbebber
  - Will be in Alumni Center (already reserved) @ 10am-3pm
  - Mochis will cater lunch
- Annual staff evaluations
  - Ask HR how the position description review component works (should people be looking on Workday)
- Jessica will find some items for Coy, Billie & Judy (memorial items)

Meeting adjourned @ 2:38pm

Next meeting: Tue. Aug 8 @ 2pm (BA 343 & Zoom)

All-staff meeting in October