

Faculty Senate Meeting April 1, 2025

Meeting began at 2:00pm

Past meeting minutes shared. Dr. Salem made a motion to approve March minutes, Dr. Klypchak 2nd, minutes approved.

Faculty Success Center - Brian Zator & Flavia Belpoliti shared information

Jim Curry shared related to the DI Process

Provost updates

Dr. Ray Green – discussing workload policy

Met and discussed current one

Compared with system partners and similar institutions.

Corpus Christi was a stand-out good balance of staffing, classes and what faculty do daily

More expansive look at workload

Corpus Christi likes their policy

Questions:

Dr. Atinc – my concern is the need for flexibility – not applied well at the department level needs to be very clearly defined response timeline when DHs need their department's workload policy

Spending time shaping students is included in the new workload policy – Dr. Green

Dr. Atinc: many departments did not draft their own policy – so new policy hopefully will be created by all departments this time. This time need well defined department level procedures so can't be redefined each time

Dr. Green – Each department will be expected to create their own workload procedure and publish it to their department's webpage. Overall goal was to balance flexibility with specific requirements.

Dr. Atinc – please have all feedback from department workload policy – April 15th

Dr. Davis – concerned that additional effort required by program coordinators be recognized and included.

Dr. Green – will be considered

Dr. Vaufman – like a graph comparing teaching requirements of sister schools

Dr. Sirakov – doing research with students takes time – our university does not grant teaching or research credit for supervising thesis research making it free labor

Dr. Bertulani: AI will help to find important info and help to determine what has been actually changed

Dr. Klypchak – doing a 202 will be difficult to cover the class. Thank you for including Arts in policy

Dr. Green – you need to first define what a doctoral faculty is and then department will have to figure out how to cover. Departments will have the latitude to acknowledge higher level of rigor expected in graduate classes.

Dr. Choi – our department has no policy existing can't be defined at department level we have no clear expectations

Dr. Atinc – make sure workload policy is agreed on by the majority of department (Dr. Green says it is in there)

Requiring on the website

4-4 university entry point colleges have ability to provide releases

For doctoral faculty should be 2-2

Dr. Yesilyurt – calling for more clarity on the balance between teaching & research

Dr. Choi – wants to know the timeline

Dr. Green – just a draft so far – 2 weeks faculty senate get feedback – April 15

Want meaningful system

Fall 26 – implementation – need something – Dr. Kuracina

Dr. Bertulani – concerns about administration not caring about research. Need agreement among faculty for balanced approach. Don't think Corpus Christi good model.

Dr. Starns: Physics – History – Political Science had a good policy so include them in the process

Dr. Jim Curry – D1 process – accreditation 4-year track. In year 3 self-study capture full scope of everything in university related to athletics – document is 319 pages.

Have public – Information including 199 attachments provided on Lion Athletics website

Governance

Academic website:/in athletics.com/reclass

Wellbeing

Gender equality

Accelerated track – March 15th

Peer-review team – no decisions, found no deficiencies.

Met with many student groups and faculty groups

Went very well

Suggestions & Rec

Dr. Atinc – personally think faculty lacking process to follow with the athletic students – need better communication with faculty

Dr. Curry - agrees and plans to include faculty not administration – specifically wants faculty senate member

Dr. Starns – concerned about athlete students coming & going – not staying around

Dr. Curry – perception does not match reality – not as many transfers and working on keeping more students

April 15th coffee and pie – BA290

Right after meeting with consultant on Compensation Study Ex: 3pm

CARE team looking for committee members

Dr. Brian Zator – Faculty Success Center.

want to also include graduate students

Dr. Atinc – should all include honors students
Dr. Starns – asked about data and tracking website to make it better
Dr. Zator said yet they do plan on doing tracking
Dr. Palmer asked about faculty leave
Dr. Zator said only talk about faculty development in terms of funding, not leave
Dr. Klypchak was concerned that this would take over certain things like teaching training
Dr. Zator said the point is to organize not take over
Dr. Atinc – needs to be more than just an organizing place to be effective – may need an umbrella budget
Dr. Salem – need to consider college specific physical space and department specific info as well
Dr. Fox – would be nice to be able to get customized info
Dr. Klypchak – need to define what is faculty
Dr. Zator – want to serve all that are included in academic affairs
Dr. Zator – student success
Provost fellows project
Find a project and approved by provost then work on own
Fall semester – areas of needs
Faculty success center
Strategic goals 2, 3 & 5
Make it easy for faculty to find info – need to centralize – bring value to faculty – provide resources and a support system.
Need support T&P
FSC – flowchart
Something & Tech, RSCA, Services
On-boarding process
Perks Connect – A&M system coupons
Example of what people don't know
A lot of people do something by a person
Does not yet put into system
Goal - create one place to go
Website for all info
Challenges of keeping this as something that has sustainability
All under Academic Affairs
Want to promote & market it

Deloitte contract
Create mission statement before new chancellor starts system wide
Student success update
Inclusive access is disorganized
Accessibility is an issue
OER – students & faculty are suffering need consistency
Dr. Jia – gradebook is not working
Awards committee

Dr. Davis – put last 4 years of data together illustrating distribution of award recipients across colleges

Dr. Klypchak

April 21st – consultants are coming for faculty comp. for strategy

Afternoon Faculty meeting

3-5 pm

April 22nd – Faculty Awards will be nominating Senate President next time – Dr. Atinc?

Motion to adjourn the meeting made by Dr. Jin. Dr. Davis 2nd

4:16 meeting adjourned.