

Meeting: Faculty Senate
 Date: April 3, 2018
 Time: 2:00 p.m.
 Location: BA 290
 Adjournment: 3:30 p.m.

Minutes

Members present: Tim Wilson, Annette Taggart, Gerard Huber, Johanna Delgado-Acevedo, Stephen Starnes, Bilal Abu Bakr, Juan Araujo, Julia Ballenger, Sarah Mitchell, Charlotte Larkin, John Smith, Jason Davis, Susan Stewart, Yelin Ou, Daniel Kelly, Kurtis Williams, Chad King (President), Benjamin May, Rebecca Worley, Sandy Hayes (for Sean Anderson), Gracie Brownell, Brandon Randolph-Seng

Members absent: Curtis Jones, Benton Pierce, Greg Lubiani, Debra Mahoney, Jiaming Sun,

Issue/Topic	Summary of Discussion	Decision/Action
Invited Speaker	<p>March 6, 2018, Senate minutes were approved with minor modifications</p> <p>The meeting opened at 2:00 p.m. President King introduced Dr. Lee Young, Vice President for Enrollment Management <u>and Retention</u>, shared the following:</p> <ul style="list-style-type: none"> • Plan student growth • What is the appropriate proportion of growth for undergraduate and graduate school projected (i.e., 60% graduate, 40% undergraduate)? • International student enrollment has declined • Need to expand marketing to recruit more students • Recruit individual students with dreams and aspirations and not FTEs • Projected enrollment for <u>the</u> freshman class is 1,000 to 1,500 • <u>The question becomes:</u> <u>“Where will we place the new freshmen?”</u> 	<p>Minutes were approved with corrections as needed.</p>
	<p>President King asked:</p> <ul style="list-style-type: none"> • What students are admitted to the university? • Are students meeting the standards? • Issues of retention <p>Dr. Young informed the group of,</p> <ul style="list-style-type: none"> • Need to maintain requirements of the university and integrity of <u>the Admissions Office</u> • Top 30% of the class 	

	<ul style="list-style-type: none"> • ACT- 970 • GPA- 3.0 • Exceptions- addressed by a committee • Recruitment is only one part • Retention is critical • Students are encouraged to take 15-18 hours to graduate in <u>4-4 and one-half years</u> • Many students cannot register because of a financial balance • Ability to pay is the greatest factor in retention <p>In addition, Dr. Young stated that we need to identify our unique identity. Who are we? What is our brand? He has developed a Marketing Plan. More money is needed for advertising <u>and</u> scholarships. <u>A</u> retention rate <u>of</u> 71-72% <u>is the goal</u>. High percentage of new students are PELL eligible and Work Study.</p>	
<p>Communications</p>	<p>President King shared the following information with the Senators after meeting with the provost:</p> <ul style="list-style-type: none"> • Future of the Professional Track advancement is part of the appointed <u>Special Faculty Task Force</u> • The proposed <u>Liberal Arts School</u> will be part of the <u>Liberal Arts Program</u> • Dr. Keck asked all professors to have final exams <u>during</u> final's week • Dr. Dobbs <u>reported</u> that midterm reports and early intervention reports may be automatically <u>generated</u> from the new LMS • Faculty Senate Luncheon will be Monday, <u>April 9, 2018</u> • President King was interviewed by the East Texan <u>(March 9, 2018)</u> and Texas Tribune • The appointed Task Force timeline is 3-5 years 	
<p>Committee Reports</p>	<ul style="list-style-type: none"> • Academic Life: Senator Larkin did not have a report • Academic Practice: Senator Ballenger did not have a report • Admission and Retention: Senator Kelly did not have a report • Curriculum: Senator <u>Pierce</u> did not have a report 	

	<ul style="list-style-type: none"> • Budget: Senator Starnes did not have a report • Faculty Senate Awards: No report • Organization of the Senate: No report 	
Unfinished Business	No unfinished business	
New Business	<p>President King asked for suggestions on the Tenure and Promotions Policy Document:</p> <ul style="list-style-type: none"> • Section 2.4 Line 5, third word. This should be assistant professors, not associate professors, correct? • Section 2.5 Please clarify whom the phrase “denied a second time” applies to. Does this reference a candidate going up early twice or just a candidate who goes up early once and then goes up in the 6th year? • Section 3.1 – Why is this only a 1 year extension? What if more than one extenuating thing happens to a candidate? • Section 6.1.1 – Please explain why the inclusion of the following statement “no additions, deletions after submitted?” Why couldn’t this limitation be applied only after the file has been submitted to the college? • Section 6.3.3 Please explain the rationale for why committee members that voted at the department level abstain at the college level. • Section 6.6.2 The Senate was concerned about empowering the Provost with the ability to recommend against based on projecting future needs or availability of resources is not acceptable. They feel that this is damaging to the integrity of the entire tenure process when it can be done against the recommendation of the other committees. Does the Provost alone have the ability to determine the future of the university, or the projected financial state? Please provide explanation and comment. <p>The meeting adjourned at 3:30 p.m.</p>	