

Resolution 17-18-1

Title: “A resolution opposing the use of one-time, merit “lump sum” or “bonus” payments for faculty salary merit raises in lieu of traditional merit raises. “

Resolved:

Whereas the use of merit “lump sum” or “bonus” payments sets a dangerous precedent for future merit raises;

Whereas the use of “lump sum” or “bonus” sends a message to faculty job applicants that will hurt the ability of departments to recruit new faculty and retain existing faculty;

Be it Resolved that the Faculty Senate hereby formally opposes the use of one-time, merit “lump sum” or “bonus” payments for the current year or any future year.

Be it Further Resolved that the Faculty Senate instead endorses a permanent, merit pool increase over the use of one time merit payments.

Be it Further Resolved that the Faculty Senate authorizes the Senate President to formally express these positions to Texas A&M University-Commerce President, Dr. Raymond Keck, Texas A&M University-Commerce Provost and Vice President for Academic Affairs, Dr. John Humphreys, and Texas A&M University-Commerce Vice President for Business Affairs, Ms. Alicia Currin.

Be it Further Resolved that the Faculty Senate authorizes the Faculty Senate President to discuss alternatives with the aforementioned administration officials.

Sponsors: Senators King & Starnes
Co-sponsor(s): Senator Smith

Action: Passed by a vote of 22-0-1

Date: 10/3/17