

Meeting: Faculty Senate  
 Date: November 6, 2007  
 Time: 2:00 p.m.  
 Location: Binnion 126  
 Adjournment: 3:50 p.m.

# Minutes

Members present: Wilson, Huber, Miskevich, Jang (Starnes), Ballotti, Wickersham, Vinaja, von Duvillard, Smith, Horton, Rankin, Jacobs (Seminet), Odom, Dorsett, Lockhart (Druhan), West, Herndon, Openshaw, Singh, Crenshaw (President), Hammack (Secretary).

Issue/Topic	Summary of Discussion	Decision/Action
Motion to Approve Minutes	October 2, 2007 minutes approved.	Moved by Serge von Duvillard. Seconded. Motion passed.
Guest Speakers  Provost Mary Hendrix Dean Jim Klein Dean Hal Langford Dean Jim Vornberg	<p>The Provost and Dean from each College met with Faculty Senate to clarify new expectations for tenure and promotion. As of Fall, 2007 scholarly activities should include a minimum of six publications or equivalent to be set by the department with the consent of the college dean and/or funded grants in the amount of \$100,000+ in order to be tenured. The administration recognizes that there are variations unique to departments and the six publications are discussion points. Variations from the six would require departmental justification. More than six publications and/or funded grants will be necessary for promotion. The number of publications has been set by the university in response to tenure-track faculty inquiries. Type and kind of acceptable publications appropriate for tenure and promotion will be determined by each department.</p> <p>Provost Hendrix recommended each department conduct a mid-term review at the end of the third year for every tenure-track faculty member. This review is for developmental purposes as we have an obligation to support new faculty in the tenure and promotion process.</p>	

	<p>Provost Hendrix advised Senate of a movement to eliminate rules at the university level in favor of A&amp;M system policies and procedures. If a conflict occurs, system policy supersedes university rules.</p>	
<p>Communications from Senate President Crenshaw</p>	<p>Dr. Crenshaw was notified of the appointment of the Presidential Search Advisory Committee. He has been asked to serve as the committee chairman. Chancellor McKinney and Provost Ashley will meet with the Search Committee and Faculty Senate November 8 at 9:00 a.m. to deliver the committee charge and introduce Dr. Bill Franklin of Academic Search, Inc. Dr. Franklin will prepare the prospectus for this search. There are two Faculty Open Forums scheduled on Wednesday and Thursday 14-15 November to help Dr. Franklin collect information from the faculty in preparation of the presidential prospectus.</p>	
<p>Committee Reports</p>	<p><b>Academic Life:</b> Senator John Smith summarized his committee’s recommendations:  <u>Administrative Evaluation:</u> Evaluation procedures are in place but not consistently applied across campus for all levels of administrative evaluation. The evaluation procedures should be revised to include written narratives instead of numerical data.  <u>Anti-Discrimination Policy:</u> The wording of the university anti-discrimination policy is in compliance with federal guidelines. A suggestion was made to amend the university statement by adding ‘sexual orientation’ as a category to be included in our anti-discrimination policy.  <u>Tenure &amp; Promotion Portfolio:</u> Dr. Sandy Weeks asked Senate to revise the Faculty Handbook concerning the preparation of multiple copies of tenure &amp; promotion portfolios. This is an unnecessary practice and a waste of time and resources.</p>	

**Faculty Awards:** Senator Serge von Duvillard's committee will meet this week to select a nominee for this year's Piper Award. Senator Druhan of Music was recommended for the Marlin Perkins award for control of *Rattus norvegicus* by President Crenshaw.

**Organization of Senate:** Senator David Rankin's committee recommends the placement of the faculty lounge under the auspices of the University Facilities & Scheduling committee. The Senate graduate assistant will be in charge of maintaining the schedule for use of this facility.

**University Facilities & Scheduling:** Senator John Ballotti is still working on the faculty parking issue. Continue to send your e-mails to him about parking problems you encounter. Once the necessary documentation is obtained he will meet with President McFarland to resolve this issue.