

Meeting: Faculty Senate  
 Date: December 1, 2015  
 Time: 2:01 p.m.  
 Location: BA 290  
 Adjournment: 3:58 p.m.

# Minutes

Members present: Heslop, Taggart, Slovak, Starnes, Hammack, Nippani, Ballenger, Mitchell, Smith, Davis, Anderson (President), Ballotti, Taneja, Webster (for Ou), Kelly, Smithers, Williams, King, Pierce, May, Sun  
 Members absent: Jones, Huber, Tanik, Yan, Worley

Issue/Topic	Summary of Discussion	Decision/Action
	November Senate meeting minutes were approved	Motioned by Nippani seconded by Smith
<p><b>Guest Speakers:</b></p> <p>Dr. Adolfo Benavides, Provost</p>	<p>Dr. Benavides discussed the work being done to revise 12.01.99.R0.01 Academic Freedom, Tenure, Promotion and Post Tenure Review Procedure. The points discussed included:</p> <ol style="list-style-type: none"> <li>1. The current document is a 45-page document that is repetitive, contradictory and confusing.</li> <li>2. The plan is to split the document into individual procedures.</li> <li>3. A one-page summary handout was provided to the Senate.</li> <li>4. The procedures pertaining directly to tenure and promotion will be pulled from 12.01.99.R0.01 and placed into a separate procedure.</li> <li>5. Post-tenure review will have a separate procedure.</li> <li>6. Non-tenure track, professional track and clinical track will have a separate procedure.</li> <li>7. Annual review of faculty will have a separate procedure. The procedure will be aligned with existing policy.</li> <li>8. Termination and leave will have a separate procedure.</li> <li>9. There will be a faculty forum to discuss the changes.</li> <li>10. Once all input from department heads, the Faculty Senate and the faculty at large is received, the feedback will be incorporated in revising the new separate procedures at which point they will be sent back to department heads, Deans Council, and Faculty Senate before PAC evaluation.</li> <li>11. The goal is to have the separate procedures approved by the end of the spring 2016 semester and effective fall 2016.</li> <li>12. The Provost is still committed to the concept of tenure.</li> <li>13. The goal is to bring all new hires to tenure; if tenure is not ultimately granted then there was a failure somewhere along the way.</li> <li>14. The purpose of these changes is to bring clarity to the</li> </ol>	

	<p>process and evaluation metrics. There are 10 significant changes to the existing procedure, which the Provost discussed.</p> <p>15. Spring 2016, CFEI will pilot electronic submission of T&amp;P packets. A&amp;M-Commerce is a couple of years away from full implementation.</p>	
<p><b>Communications</b></p>	<p>President Anderson summarized several items, including:</p> <ol style="list-style-type: none"> <li>1. The raises for the Deans came from the same merit pool as everyone else. The A&amp;M-Commerce budget is at the library for anyone who wants to review it.</li> <li>2. There was a \$50,000 equity adjustment, which was distributed amongst faculty and staff.</li> <li>3. The FY16 merit was deployed.</li> <li>4. FY17 merit is hoped to be at least 2% or more but the actual dollars available is not known until the new budget is in hand.</li> <li>5. There are 9 new faculty lines this year.</li> <li>6. The Provost utilizes metrics to get faculty into most needed areas based on sch.</li> <li>7. Spring break dates are coordinated with Commerce ISD.</li> <li>8. CCC report is due today. The committee has not seen the document yet. No information from the committee chair. Do not know what is going to the President's desk.</li> <li>9. There is a new residence hall in the design phase, which will be built where the existing tennis courts are; it could be funded using a USDA loan since we qualify as a rural area.</li> <li>10. The nursing building ground breaking ceremony will be sometime during the spring 2017 semester. The goal is to occupy the building by fall 2019.</li> <li>11. Tuition and fees approved for 2 years by Regents. A&amp;M-Commerce offers 1- and 2-year and 4-year rate plans.</li> <li>12. Three former and one current faculty member received emeritus status: Robert Munday, James Tunnel, Robert Windham, Wayne Linek.</li> <li>13. Professor Srinivas Nippani was named Regents Professor.</li> </ol>	
<p><b>Committee Reports:</b></p>	<p>Faculty Awards Committee – nominations for Faculty Senate awards are due by the winter break.</p> <p>Academic Life committee has been asked to review the tenure and promotion document.</p> <p>Academic Practices committee is reviewing the Student Appeal of Instructor Evaluations procedure.</p>	

<b>Unfinished Business:</b>	1. There are no known external reports on the BAAS-TAB program. The program will undergo periodic review every 7 years with two external reviewers.	
<b>New Business</b>	<ol style="list-style-type: none"> <li>1. Request for UPD to more thoroughly police the parking lots for those parking without parking permits.</li> <li>2. A problem with face-to-face instructor/course evaluations was reported. There have been no spring and summer results returned yet. No evaluations were done on practicums. Difficult to access data on the evaluations. A proposal was made for CFEI to send paper copy of the reports rather than solely utilizing electronic access to the results. Every course should have electronic data available with an option to receive a hard copy of the report.</li> <li>3. The President's Holiday reception is December 9<sup>th</sup>.</li> </ol>	Motioned by Nippani seconded by Ballotti