

**Faculty Table 5.3**  
**Texas A&M University - Commerce**  
**Full Time Faculty By Tenure Status and Ethnicity**

Full Time Faculty	Fall Semester								Total
	2007								
	White	Black	Hispanic	Asian/Pac Islander	Am Ind/Alaskan Nat	Unknown	Nonresident Alien		
Non-tenured on tenure track- Assistant Prof	65	2	5	8	1	1	0	82	
Non-tenured on tenure track- Associate Prof	13	0	0	1	0	0	0	14	
Non-tenured on tenure track- Instructors	1	0	0	0	0	0	0	1	
Non-tenured on tenure track- Professors	0	0	0	0	0	0	0	0	
Total Non-tenured	79	2	5	9	1	1	0	97	
Tenured- Assistant Professors	3	1	0	0	0	0	0	4	
Tenured- Associate Professors	18	3	1	2	0	0	0	24	
Tenured- Instructors	1	0	0	0	0	0	0	1	
Tenured- Professors	31	2	0	2	0	3	0	38	
Total Tenured	53	6	1	4	0	3	0	67	
Not on Tenure Track	65	3	0	4	0	0	0	72	
Total full-time faculty	197	11	6	17	1	4	0	236	

Full Time Faculty	Fall Semester								Total
	2008								
	White	Black	Hispanic	Asian/Pac Islander	Am Ind/Alaskan Nat	Unknown	Nonresident Alien		
Non-tenured on tenure track- Assistant Prof	80	3	4	6	0	0	0	93	
Non-tenured on tenure track- Associate Prof	12	0	1	1	0	0	0	14	
Non-tenured on tenure track- Instructors	0	0	0	0	0	0	0	0	
Non-tenured on tenure track- Professors	0	0	0	0	0	0	0	0	
Total Non-tenured	92	3	5	7	0	0	0	107	
Tenured- Assistant Professors	5	0	0	1	0	0	0	6	
Tenured- Associate Professors	22	3	1	2	0	0	0	28	
Tenured- Instructors	1	0	0	0	0	0	0	1	
Tenured- Professors	33	2	0	3	0	0	0	38	
Total Tenured	61	5	1	6	0	0	0	73	
Not on Tenure Track	73	4	4	6	0	0	0	87	
Total full-time faculty	226	12	10	19	0	0	0	267	

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Full Time Faculty	Fall Semester							Total
	2009							
	White	Black	Hispanic	Asian/Pac Islander	Am Ind/Alaskan Nat	Unknown	Nonresident Alien	
Non-tenured on tenure track- Assistant Prof	79	3	4	6	0	0	0	92
Non-tenured on tenure track- Associate Prof	12	0	1	1	0	0	0	14
Non-tenured on tenure track- Instructors	0	0	0	0	0	0	0	0
Non-tenured on tenure track- Professors	0	0	0	0	0	0	0	0
Total Non-tenured	91	3	5	7	0	0	0	106
Tenured- Assistant Professors	5	1	0	1	0	0	0	7
Tenured- Associate Professors	27	3	1	3	0	0	0	34
Tenured- Instructors	1	0	0	0	0	0	0	1
Tenured- Professors	33	2	0	3	0	0	0	38
Total Tenured	66	6	1	7	0	0	0	80
Not on Tenure Track	73	4	4	6	0	0	0	87
Total full-time faculty	230	13	10	20	0	0	0	273

Full Time Faculty	Fall Semester							Total
	2010							
	White	Black	Hispanic	Asian/Pac Islander	Am Ind/Alaskan Nat	Unknown	Nonresident Alien	
Non-tenured on tenure track- Assistant Prof	52	3	4	4	0	0	0	63
Non-tenured on tenure track- Associate Prof	16	0	0	2	0	0	0	18
Non-tenured on tenure track- Instructors	4	0	0	2	0	0	0	6
Non-tenured on tenure track- Professors	1	0	1	0	0	0	0	2
Total Non-tenured	73	3	5	8	0	0	0	89
Tenured- Assistant Professors	11	0	0	1	0	0	0	12
Tenured- Associate Professors	19	2	1	0	0	1	0	23
Tenured- Instructors	2	2	0	0	0	0	0	4
Tenured- Professors	29	1	0	4	1	0	0	35
Total Tenured	61	5	1	5	1	1	0	74
Not on Tenure Track	79	9	6	11	0	0	0	105
Total full-time faculty	213	17	12	24	1	1	0	268

**Faculty Table 5.3**  
**Texas A&M University - Commerce**  
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Full Time Faculty	Fall Semester							Total
	2011							
	White	Black	Hispanic	Asian/Pac Islander	Am Ind/Alaskan Nat	Unknown	Nonresident Alien	
Non-tenured on tenure track- Assistant Prof	62	3	5	3	0	0	0	73
Non-tenured on tenure track- Associate Prof	24	0	0	2	0	0	1	27
Non-tenured on tenure track- Instructors	1	0	0	0	0	0	1	2
Non-tenured on tenure track- Professors	6	0	0	0	0	0	0	6
Total Non-tenured	93	3	5	5	0	0	2	108
Tenured- Assistant Professors	10	0	0	1	0	0	0	11
Tenured- Associate Professors	20	3	1	0	0	1	0	25
Tenured- Instructors	1	0	0	0	0	0	0	1
Tenured- Professors	40	4	0	7	1	0	0	52
Total Tenured	71	7	1	8	1	1	0	89
Not on Tenure Track	58	9	6	8	0	0	8	90
Total full-time faculty	222	19	12	21	1	1	10	287

**Full-time Faculty**

Those members of the instruction/research staff who are employed full time and whose major regular assignment is instruction, including those with released time for research. Also, includes full-time faculty for whom it is not possible to differentiate between teaching, research and public service because each of these functions is an integral component of his/her regular assignment.

**Faculty**

Persons identified by the institution as such and typically those whose initial assignments are made for the purpose of conducting instruction, research or public service as a principal activity (or activities). They may hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer or the equivalent of any of those academic ranks. Faculty may also include the chancellor/president, provost, vice provosts, deans, directors or the equivalent, as well as associate deans, assistant deans and executive officers of academic departments (chairpersons, heads or the equivalent) if their principal activity is instruction combined with research and/or public service. The designation as "faculty" is separate from the activities to which they may be currently assigned. For example, a newly appointed president of an institution may also be appointed as a faculty member. Graduate, instruction, and research assistants are not included in this category.

**Faculty Status**

If, by institutional definition, a staff member has faculty status, categorize the staff member according to his/her faculty status.

- Tenured: Status of a personnel position with respect to permanence of the position.
- On tenure track: Personnel positions that lead to consideration for tenure.
- Not on tenure track: Positions that are considered non-tenure earning positions.