

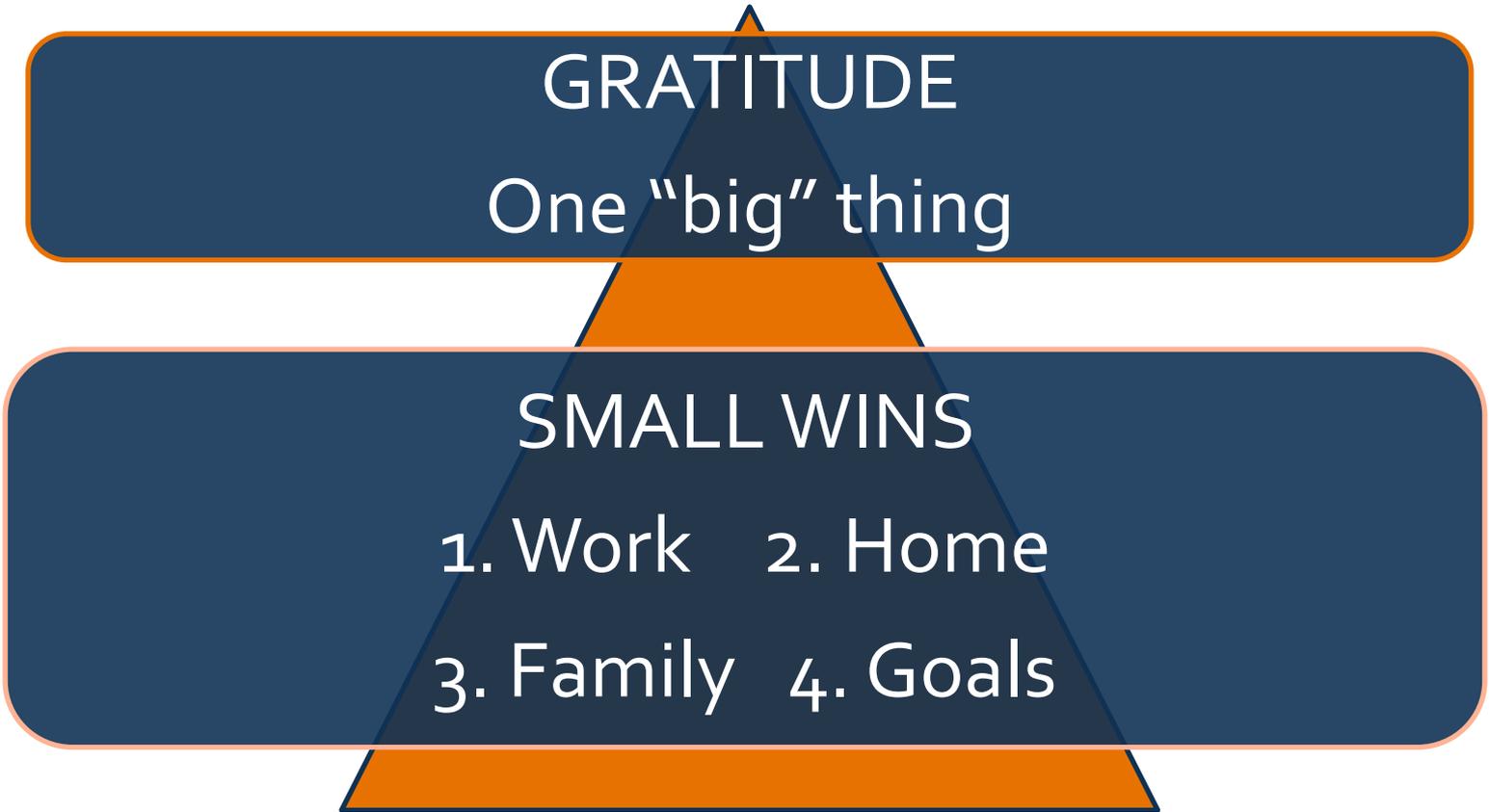
# FOCUS ON...

## Your Past, Present and Future Leader...YOU



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# The Past: REFLECT



GRATITUDE

One "big" thing

SMALL WINS

1. Work
2. Home
3. Family
4. Goals

# My EXPERIENCES

**21<sup>st</sup> year,  
Director of  
Percussion**

**Interim  
Dept Head  
2020-21**

**President,  
Percussive  
Arts  
Society**

**Chair,  
Texas PML  
Percussion  
Comm**

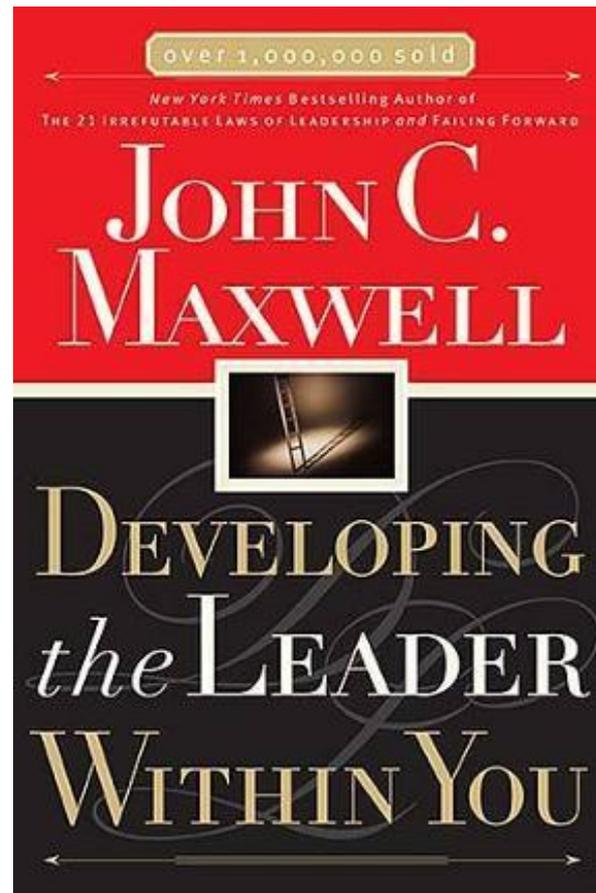
**Board  
Trustee,  
Royse  
City ISD**

# What defines LEADERSHIP?

***LEADERSHIP IS  
INFLUENCE...***

***Nothing More,  
Nothing Less***

# The Present: THRIVE



# Chapter 1: INFLUENCE

Rank does NOT make a leader

Position/  
Rights

Permission/  
Relationship

Production/  
Results

People  
Development

Personhood/  
Respect

# Chapter 2: PRIORITIES

High Priority/  
High Urgency

High Priority/  
Low Urgency

PARETO  
PRINCIPLE

Low Priority/  
High Urgency

Low Priority/  
Low Urgency

# TRUST: Leaders' EXPECTATIONS

Authenticity



Self-Management



Humility



Courage

# TRUST: Followers' EXPECTATIONS

Honesty



Competence



Vision



Inspiration

# Other Chapter Topics



Creating Positive Change

Attitude

Self-Discipline

Develop People

# TWO KEY TAKEAWAYS

## Problem-Solving

"Problems" isn't a bad word

Create a plan to solve problems

## Vision

"Fail Forward"

Mindset: Be Good, Get Better

FOCUS ON...



# The Future: GROWTH

Books

Podcasts

INTENTIONAL

Daily  
Encouragement

Website  
Coaching

# RESOURCES

## Leadership Academy



Facebook  
Group

Resources  
Page

Book  
Study

Webinars

Dr. Brian Zator

QUESTIONS?

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