



**TMGT 311.01W Environmental and Safety Management**  
COURSE SYLLABUS: Spring 2026

**INSTRUCTOR INFORMATION**

**Instructor:** Perry Moler Ph.D., Assistant Professor  
**Office Location:** Ag/ET 213A  
**Office Hours:** M,T,W,R, F 9:00am-10:00am or By appointment.  
**Office Phone:** 903-886-5474  
**Office Fax:** 903-886-5960  
**University Email Address:** Perry.Moler@etamu.edu  
**Preferred Form of Communication:** Office Hours or Email  
**Communication Response Time:** 48 Hours for Email

**COURSE INFORMATION**

Materials – Textbooks, Readings, Supplementary Readings

Reading Material will be provided by the instructor in the D2L course shell and/or via email to the student's myleo email account.

**Course Description**

This course is to study the history and application of OSHA and EPA regulations and regulatory effects on program management. Safety and environmental management and its organizational impact will be emphasized. Hazard assessment, prevention, and control will be other key points of the course.

**Student Learning Outcomes** (Should be measurable; observable; use action verbs)

1. have an acknowledgement of significance of safety and management of safety at workplace,
2. demonstrate comprehensive knowledge of implementation of environmental and safety management methods at any workplace,
3. have an understanding of the evolution of occupational safety,
4. have a complete knowledge of OSHA, Worker's Compensation, accident investigation, product safety and liability laws and regulations for environmental and safety management,
5. be able to perform hazard assessment, prevention, and control methods.

*The syllabus/schedule are subject to change.*

## COURSE REQUIREMENTS

### Minimal Technical Skills Needed

Using the learning management system (LMS) and Microsoft Word

### Instructional Methods

This course consists of a series of assignments, quizzes, exams, and two reports to assist you in achieving the outcomes/objectives for the course. Each week you will work on various combinations of these. Since this is a 100% online course, all course work will be posted on the LMS content page. All your work must be submitted online as well.

### Student Responsibilities or Tips for Success in the Course

This is an online course it is the student's responsibility to log into the LMS at the start of each week and review the course modules to understand what work is required and due dates. There is no extra credit, make-up work, do overs, or accepted late work.

## GRADING

Final grades in this course will be based on the following scale:

<b>Assessment Type</b>	<b>Pts.</b>
Assignments	240
Quizzes	120
Mid-term Exam	50
Final Exam	100
Report 1	70
Report 2	70
<b>Total</b>	<b>650</b>

Total points corresponding to the final letter grades

A	650-585
B	584-520
C	519-455
D	454-390
F	389-0

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### Assessments

Assignment 1	20 pts	Quiz 1	10 pts	Midterm Exam	50 pts
Assignment 2	20 pts	Quiz 2	10 pts	Final Exam	100 pts
Assignment 3	20 pts	Quiz 3	10 pts	Report 1	70 pts
Assignment 4	20 pts	Quiz 4	10 pts	Report 2	70 pts
Assignment 5	20 pts	Quiz 5	10 pts		
Assignment 6	20 pts	Quiz 6	10 pts		
Assignment 7	20 pts	Quiz 7	10 pts		
Assignment 8	20 pts	Quiz 8	10 pts		
Assignment 9	20 pts	Quiz 9	10 pts		
Assignment 10	20 pts	Quiz 10	10 pts		
Assignment 11	20 pts	Quiz 11	10 pts		
Assignment 12	20 pts	Quiz 12	10 pts		
Assessment			Student Learning Outcomes (SLO)		
Assignment 1				1,3	
Assignment 2				4	
Assignment 3				1,4	
Assignment 4				3	
Assignment 5				3	
Assignment 6				3	
Assignment 7				3	
Assignment 8				3	
Assignment 9				5	
Assignment 10				5	
Assignment 11				2	
Assignment 12				4	

### Course Outline/Calendar

Week #	Module	Topic
1	Module 1	Historical Perspective and Overview
2	Module 1	Historical Perspective and Overview
3	Module 1	Laws and Regulations
4	Module 1	Laws and Regulations

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5	<b>Module 2</b>	The Human Element
6	<b>Module 2</b>	The Human Element
7	<b>Module 2</b>	The Human Element
8		<b>Mid-term Exam/Report 1</b>
9	<b>Module 3</b>	Hazard Assessment, Prevention, and Control
10	<b>Module 3</b>	Hazard Assessment, Prevention, and Control
11	<b>Module 3</b>	Hazard Assessment, Prevention, and Control
12	<b>Module 3</b>	Hazard Assessment, Prevention, and Control
13	<b>Module 4</b>	Management of Safety and Health
14	<b>Module 4</b>	Management of Safety and Health
15		Study for Final/Report 2
16		<b>Final Exam/Report 2</b>

## TECHNOLOGY REQUIREMENTS

### LMS

All course sections offered by East Texas A&M University have a corresponding course shell in the myLeo Online Learning Management System (LMS). Below are technical requirements

LMS Requirements:

<https://community.brightspace.com/s/article/Brightspace-Platform-Requirements>

LMS Browser Support:

[https://documentation.brightspace.com/EN/brightspace/requirements/all/browser\\_support.htm](https://documentation.brightspace.com/EN/brightspace/requirements/all/browser_support.htm)

Zoom Video Conferencing Tool

[https://inside.tamuc.edu/campuslife/CampusServices/CITESupportCenter/Zoom\\_Account.aspx?source=universalmenu](https://inside.tamuc.edu/campuslife/CampusServices/CITESupportCenter/Zoom_Account.aspx?source=universalmenu)

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## ACCESS AND NAVIGATION

You will need your campus-wide ID (CWID) and password to log into the course. If you do not know your CWID or have forgotten your password, contact the Center for IT Excellence (CITE) at 903.468.6000 or [helpdesk@etamu.edu](mailto:helpdesk@etamu.edu).

**Note:** Personal computer and internet connection problems do not excuse the requirement to complete all course work in a timely and satisfactory manner. Each student needs to have a backup method to deal with these inevitable problems. These methods might include the availability of a backup PC at home or work, the temporary use of a computer at a friend's home, the local library, office service companies, Starbucks, a TAMUC campus open computer lab, etc.

## COMMUNICATION AND SUPPORT

If you have any questions or are having difficulties with the course material, please contact your Instructor.

### Technical Support

If you are having technical difficulty with any part of Brightspace, please contact Brightspace Technical Support at 1-877-325-7778. Other support options can be found here:

<https://community.brightspace.com/support/s/contactsupport>

## STUDENT RESPONSIBILITIES FOR COURSE

Attendance will be monitored in the LMS and by the completion of course assignments. Late work **WILL NOT** be accepted. There is **NO** Extra Credit. **ALL** Assignments and Reports will be turned in as Microsoft Word documents or .PDF's. There are **NO** re-do's, do-overs, or re-submits in this course.

### CWID and Password

You will need your campus-wide ID (CWID) and password to log into the course. If you do not know your CWID or have forgotten your password, contact the Center for IT Excellence (CITE) at 903.468.6000 or [helpdesk@etamu.edu](mailto:helpdesk@etamu.edu).

### Technology-Related Issues

Personal computer and internet connection problems do not excuse the requirement to complete all course work in a timely and satisfactory manner. Each student needs to have a backup method to deal with these inevitable problems. These methods might include the availability of a backup PC at home or work, the temporary use of a computer at a friend's home, the local library, office service companies, Starbucks, a ETAMU campus open computer lab, etc.

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## TECHNOLOGY REQUIREMENTS AND SUPPORT

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### **Minimal Technical Skills Needed**

Students will need reliable computer and internet access for this course. Students must be able to effectively use myLeo email, myLeo Online D2L, and Microsoft Office.

### **Learning Management System (LMS) – D2L**

All course sections offered by East Texas A&M University have a corresponding course shell in the myLeo Online Learning Management System (LMS). Below are the technical requirements:

- View the [Learning Management System Requirements Webpage](#).
- Learn more on the [LMS Browser Support Webpage](#).

### **Technical Support**

If you are having technical difficulty with any part of Brightspace, please contact Brightspace Technical Support at 1-877-325-7778. Other support options can be found on the [Brightspace Support Webpage](#).

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## **COMMUNICATION AND SUPPORT**

### **Interaction with Instructor Statement**

If you have any questions or are having difficulties with the course material, please contact your instructor. Correspondence will always be through university email (your “myLeo” mail) and announcements in myLeo online (D2L). You will not RECEIVE email through D2L, so be sure to check your ETAMU email for communication. Students are encouraged to check university email daily.

### **Include the Following in Emails with Instructor:**

- Course name and subject in the subject line
- Salutation (Good afternoon, Dr. Jackson)
- Proper email etiquette (no “text” emails – use proper grammar and punctuation)
- Student name and CWID after the body of the email (possibly add to student signature on email)

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## **COURSE AND UNIVERSITY PROCEDURES/POLICIES**

### **Syllabus Change Policy**

*The syllabus/schedule are subject to change.*

The syllabus is a guide. Circumstances and events, such as student progress, may make it necessary for the instructor to modify the syllabus during the semester. Any changes made to the syllabus will be announced in advance.

### **Student Conduct**

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The [Code of Student Conduct](#) is described in detail online in the [Student Guidebook](#).

Students should also consult the [Rules of Netiquette Webpage](#) for more information regarding how to interact with students in an online forum.

### **ETAMU Attendance**

For more information about the attendance policy, please view the [Attendance Webpage](#) and the [Class Attendance Policy](#)

### **Academic Integrity**

Students at East Texas A&M University are expected to maintain high standards of integrity and honesty in all their scholastic work. For more details and the definition of academic dishonesty see the following procedures:

[Undergraduate Academic Dishonesty University Procedure 13.99.99.R0.03](#)

[Undergraduate Student Academic Dishonesty Form](#)

[Graduate Student Academic Dishonesty University Procedure 13.99.99.R0.10](#)

[Graduate Student Academic Dishonesty Form](#)

### **Use of Artificial Intelligence**

East Texas A&M University acknowledges that there are legitimate uses of Artificial Intelligence, ChatBots, or other software that has the capacity to generate text, or suggest replacements for text beyond individual words, as determined by the instructor of the course.

Any use of such software must be documented. Any undocumented use of such software constitutes an instance of academic dishonesty (plagiarism).

Individual instructors may disallow entirely the use of such software for individual assignments or for the entire course. Students should be aware of such requirements and follow their instructors' guidelines. If no instructions are provided the student should assume that the use of such software is disallowed.

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In any case, students are fully responsible for the content of any assignment they submit, regardless of whether they used an AI, in any way. This specifically includes cases in which the AI plagiarized another text or misrepresented sources

### **Students with Disabilities-- ADA Statement**

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

### **Office of Student Disability Resources and Services**

East Texas A&M University

Velma K. Waters Library Rm 162

Phone (903) 886-5150 or (903) 886-5835

Fax (903) 468-8148

Email: [studentdisabilityservices@etamu.edu](mailto:studentdisabilityservices@etamu.edu)

Website: [Office of Student Disability Services](#)

### **Nondiscrimination Notice**

East Texas A&M University will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information, or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

### **Campus Concealed Carry Statement**

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in East Texas A&M University buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and ETAMU Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations.

For a list of locations, please refer to the [Carrying Concealed Handguns On Campus](#) document and/or consult your event organizer.

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Pursuant to PC 46.035, the open carrying of handguns is prohibited on all East Texas A&M University campuses. Report violations to the University Police Department at 903-886-5868 or 9-1-1.

### **East Texas A&M Supports Students' Mental Health – Counseling Services**

The Counseling Center at East Texas A&M University, located in the Halladay Building, Room 203, offers counseling services, educational programming, and connection to community resources for students. Students have 24/7 access to the Counseling Center's crisis assessment services by calling 903-886-5145. For more information regarding Counseling Center events and confidential services, please visit <https://www.etamu.edu/counseling-center/>

### **Mental Health and Well-Being**

The university aims to provide students with essential knowledge and tools to understand and support mental health. As part of our commitment to your well-being, we offer access to Telus Health, a service available 24/7/365 via chat, phone, or webinar. Scan the QR code to download the app and explore the resources available to you for guidance and support whenever you need it.



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