



**FLC 100: Leadership**  
Fall 2025

## **INSTRUCTOR INFORMATION**

**Instructor:** Sierra Jones

**Email address:** [Sierra.Jones@tamuc.edu](mailto:Sierra.Jones@tamuc.edu) (preferred method of communication)

**Office phone:** (903)468-8174

**Office Location:** Library, Suite 231 (2<sup>nd</sup> Floor)

**Communication Response time:** Monday-Friday 8am-5pm, typically within 24 hours of receipt of message during working days

**Office Hours:** Walk-ins welcome or by appointment

## **COURSE INFORMATION**

**CRN:** 82507

**Day/Time:** Tuesday/Thursday 1:00pm-1:50pm

**Location:** SS 304

### **Textbook Required**

No textbook required.

### **Minimal Technical Skills Needed**

- Working email requirement:
  - It is a course expectation that you have a working email address that you check daily. Every student has been assigned a LeoMail email address by the University – you should be checking it often. There may be times that I need to contact you with important information and email is often the speediest and easiest way of doing so. I will always contact you via your University LeoMail address first and foremost, so check it regularly.
- Word Processing (Microsoft Word) & access to a printer
- Access to Desire2Learn (D2L)

## **COURSE DESCRIPTION**

FLC 100 has been designed to provide valuable academic, social and leadership skills to ensure a successful first year in college. Concepts studied include leadership, communication, time management, goal setting and professional development. As such, the course focuses not only on the significance of leadership and its applicability to leaders of the past and present, but also includes substantial hands-on, experiential learning opportunities in which leadership will be put into action.

## Student Learning Outcomes

As a result of this course, students will be able to:

1. Demonstrate a fundamental understanding of leadership and the skills necessary for effective leadership.
2. Describe their own personal leadership orientation and philosophy.
3. Outline the importance of setting goals.
4. Exhibit effective team skills and identify team building skills.
5. Increase awareness of opportunities for campus and community involvement.
6. Communicate effectively through both oral and written presentations.

## Instructional Methods

This course will be delivered in person twice a week at the designated time. On a few occasions, students may participate in events and class outside of the classroom or typical class time. These instances will be provided to the student on the first day of class so any necessary accommodation can be provided. Students who may need an alternative on these days must inform the instructor as soon as they are aware.

## GRADING

Final grades in this course will be based on the following scale:

900-1000= A

800-899= B

700-799= C

600-699= D

599 & below= F

\*Note, students must earn a C or better to continue to the FLC 200 course and scholarship offered in the Spring.

Total points awarded for each assessment category:

Attendance and Participation	100
Assignments	150
Event Papers	150
Midterm Exam	100
Group Presentations	150
Ethics Presentation	100
Service Hours and Reflection	100
Final Presentation	150
<b>Total Points</b>	<b>1000</b>

## Assignment Requirements

*A brief description of each requirement is listed here.  
Detailed information about each assignment is provided in class.*

Attendance/Participation	100 points
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Students are expected to be engaged in all phases of the course. Attendance and participation are vital to this experience. Tardiness to class will count as an absence. **You will receive participation credit for being engaged during the full class period. Students that are tardy or incur more than one unexcused absence will result in point deduction.** Course Attendance and Participation will be measured by both the students' physical class attendance as well as completion of in-class activities, completed and turned in within the span of your class time, and participation in any class discussions. If you know you will be absent from class, please notify the instructor via email prior to the missed class, if possible. Course absences cannot be excused without documentation, please see the attendance and late work policies for more information.

Assignments	150 points
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FLC has five assignments to complete during the fall semester: a Strengths Quest assessment, Strengths Concept Map, Strengths Contributions, one grade check form, and participation in the ropes course event. Strengths Quest assessment is worth 50 points, all other assignments are worth 25 points each.

Event Reflections	150 points
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Critically observe, assess, and/or evaluate 3 East Texas A&M University events (1 Diversity Event, 1 Speaker/Workshop/Special Event, & 1 general campus event). Use this assignment to learn about various offerings on campus. These reflections will assist you in improving your critical thinking skills and to have you analyze university sponsored events. Each reflection should address the individual questions given out in class.

Each event reflection is worth 50 points. Reflections are due as listed in the course calendar, but events can be attended at any point in the semester.

Midterm Exam	100 points
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There will be a midterm exam compiled from information covered in class and from the student's exit tickets as selected by the course instructor. The midterm will be a combination of multiple choice, fill in the blank and short answer questions on all content covered in class. The Midterm exam is worth 100 points.

Group Presentations	150 points
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There will be two group presentations in this course:

1. Goals Class Presentation- 50 points
2. Class Presentation on Spring Service Project- 100 points

These presentations will be graded by your individual contribution as assessed by peers and group effort as assessed by the instructor.

Ethics Presentation	100 points
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Students will select a case study over an ethical dilemma to review and respond to prompts. This paper will include a brief overview of the ethical dilemma selected as well as their responses to the prompts provided. Ethical cases will be selected from the website: <https://ethicsunwrapped.utexas.edu/>

Service Hours & Reflection	100 points
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All students will complete **20** service hours throughout the fall semester. Students should keep notes of service impact after each experience so that important information is not forgotten. At the end of the semester, all students will write a reflection paper regarding their experiences. This paper will be a minimum of 500 words. Specific details regarding what should be included will be given in class. Be sure to log all hours on ManeSync, you can set up your profile at the start of class and use this portal to browse for

opportunities. Completing all required service hours is worth 25 points, your paper reflection is worth 75 points.

Final Presentation: Application for Spaceship Earth	150 points
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As a final exam, students will be tasked with completing an application for “Spaceship Earth”, a new civilization. A rubric will be provided in advance and will require students to apply their knowledge of leadership and their own understating of their unique skills and abilities and why the Spaceship Earth membership committee should accept you. Students will also be required to review peer’s applications and provide feedback. Participating in peer feedback is worth 25 points, the application is worth 125 points.

## COMMUNICATION AND SUPPORT

### Interaction with Instructor Statement

It is a course expectation that you check your LeoMail email address daily, this is the prescribed communication method by the University. There may be times that I need to contact you with important information and email is often the fastest method to do so. You can expect a response to your email within one business day of its receipt- even if it is just acknowledgement that I received it.

All students are encouraged to contact the instructor for all reasons whatsoever if they believe an event or concern will impact their performance in the course. The more I am kept in the loop with you and your environment, the better I can assist you when needed. Beyond face-to-face classroom interactions, the best way to get in touch with me is via email and/or office hours.

## COURSE AND UNIVERSITY PROCEDURES/POLICIES

### Attendance

Roll is taken each class day and students are expected to attend all scheduled class periods. Each section of the course is scheduled for 15 weeks of twice weekly meetings of 50 minutes each. Students should make arrangements to be in class on time and to stay until the class is dismissed. **Attendance is part of your grade.**

*Excused absences:* For students with excused absences, which include participation in a University sponsored event, illness accompanied by a doctor's note, death in the student's immediate family, a verifiable court appearance or any other similar circumstance in the view of the instructor, written documentation must be turned in to the instructor immediately upon return to class. If it is not given upon return to class, you will be counted unexcused. Students will be allotted two unexcused absences during the semester. Points will also be deducted from the daily participation grade for each tardy, at the instructor's discretion.

### Late Work

All activities must be submitted by the dates listed in the course outline/calendar or as announced in class. Late assignments and activities will not be accepted unless in extreme emergencies. If you are absent for any reason (excused or unexcused) on a day that a written assignment is due, you must discuss with the instructor ways to submit prior to the assignment deadline, if possible. All assignments are due within the first 10 minutes of the scheduled class day, unless otherwise announced.

### Assignment Submission

All assignments must be submitted in hard copy to the instructor or via D2L, unless otherwise stated. While you are welcome to email me any questions that you may have, understand that under normal circumstances, I cannot accept emailed student work at this time. If you do not own a printer, Waters Library offers printing services for a small fee –plan accordingly.

### Essay Formatting, Presentation Guidelines & Spelling / Grammar

We will use MLA formatting for all papers in this course. For detailed information regarding what MLA is, there are numerous resources online or in the library. There is also an on-campus resources called the Writing Center you can visit for assistance. General paper guidelines are:

- typed, doubled spaced, 1" margins, and 12-point font.

Professionals throughout your lifetime will critique you on spelling and grammar so use this class as an opportunity to begin practicing these skills. Sentence structure, spelling and grammar will be examined when determining a grade for any written assignment in this class.

## **Classroom Etiquette**

This course meets face-to-face each week. We should aim to be respectful at all times during our class time. Cell phones and all other electronic devices must be turned off and out of sight when we are in class- if you have an emergency situation where you need to have your phone on please let me know at the start of the class or via email prior to class time. I also ask that you are conscious of those around you. If you are not feeling well do not come to class. Per the university's return plan, we are resuming a pre-pandemic schedule of classes at full capacity. Classrooms will not be set up to allow for physical distancing. Masks are not required but they are encouraged, especially in public indoor settings where individuals are in close proximity to each other. Please do your part to keep yourself and others safe. For a full outline of protocols related to COVID management and guidance, you can visit the university's plan here (last updated 1/5/2022): <https://www.tamuc.edu/wp-content/uploads/2022/01/COVID-19-Guideline-Changes-letterhead.pdf>



*COVID return plan*

## **Academic Dishonesty / Plagiarism**

Instructors at East Texas A&M University do not tolerate plagiarism and other forms of academic dishonesty. Instructors uphold and support the highest academic standards, and students are expected to do likewise. Penalties for students guilty of academic dishonesty include disciplinary probation, suspension, and expulsion. Here is the university policy, University Procedure 13.99.99.R0.10 ("Undergraduate Academic Dishonesty"):  
<https://inside.tamuc.edu/aboutus/policiesproceduresstandardsstatements/rulesprocedures/13students/undergraduates/13.99.99.R0.03UndergraduateAcademicDishonesty.pdf>



*Academic Dishonesty Policy*

## **Plagiarism**

Plagiarism is the appropriation of another's ideas, processes, results, or words without giving appropriate credit. This includes ChatGPT and other generative Artificial Intelligence (AI) technology (See AI use policy below). Students who are found to plagiarize will be subject to Academic Dishonesty procedures including a zero on any plagiarized assignments up to suspension or expulsion from the University.

## **AI use policy**

East Texas A&M University acknowledges that there are legitimate uses of Artificial Intelligence, Chatbots, or other software that has the capacity to generate text, or suggest replacements for text beyond individual words, as determined by the instructor of the course. Any use of such software must be documented. Any undocumented use of such software constitutes an instance of academic dishonesty (plagiarism). Individual instructors may disallow entirely the use of such software for individual assignments or for the entire course. Students should be aware of such requirements and follow their instructors' guidelines. If no instructions are provided the student should assume that the use of such software is disallowed.

## **Syllabus Change Policy**

The syllabus is a guide. Circumstances and events, such as student progress, may make it necessary for the instructor to modify the syllabus during the semester. Any changes made to the syllabus will be announced in advance.

## University Specific Procedures

### Student Conduct

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The [Code of Student Conduct](https://www.etamu.edu/student-code-of-conduct/) describes these expectations in detail.  
<https://www.etamu.edu/student-code-of-conduct/>



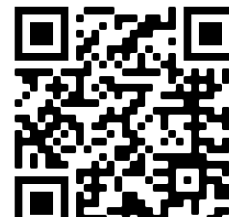
*Student Guidebook*

### ADA Statement for Students with Disabilities

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. This legislation requires that all students with disabilities be guaranteed a learning environment that provides reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

### Office of Student Disability Resources and Services

East Texas A&M University  
Velma K. Waters Library Rm 162  
Phone (903) 886-5150 or (903) 886-5835  
Fax (903) 468-8148  
Email: [StudentDisabilityServices@etamu.edu](mailto:StudentDisabilityServices@etamu.edu)  
Website: [Office of Student Disability Resources and Services](https://www.tamuc.edu/student-disability-services/)  
<https://www.tamuc.edu/student-disability-services/>



*Student Disability Services  
Website*

### Nondiscrimination Notice

East Texas A&M University will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

### Campus Concealed Carry Statement

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in ETAMU buildings only by persons who have been issued and are in possession of a Texas License to Carry a handgun.

Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and ETAMU Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations. For a list of locations, please refer to the [Carrying Concealed Handguns On Campus](#) document and/or consult your event organizer.



*Concealed Carry Policy*

Pursuant to PC 46.035, the open carrying of handguns is prohibited on all ETAMU campuses. Report violations to the University Police Department at 903886- 5868 or 9-1-1.

### **Mental Health and Well-Being**

The University aims to provide students with essential knowledge and tools to understand and support mental health. As part of our commitment to your well-being, we offer access to Telus Health, a service available 24/7/365 via chat, phone, or webinar. Scan the QR code to download the app and explore the resources available to you for guidance and support whenever you need it.



#### **Important dates & reminders:**

- Drop due to non-payment: September 15, 2025
- Last day to drop: October 3, 2025
- Last day to withdraw: November 21, 2025



## FLC 100: Leadership

*Class activities, discussions and assessments are scheduled tentatively at this time. They may be changed but advanced notice will be given in class.*

Week	Date	Topic	Class activity/discussion	Assessments
1	8/26	Welcome and Syllabus Review	<ul style="list-style-type: none"> <li>Syllabus Activity</li> <li>Exit Ticket</li> </ul>	
	8/28	Who are you?	<ul style="list-style-type: none"> <li>Head/Heart discussion</li> </ul>	
2	9/2	<b>No Class- Labor Day</b>		
	9/4	Asking the right questions	<ul style="list-style-type: none"> <li>Developing your own questions activity</li> </ul>	
3	9/9	What is Leadership?	<ul style="list-style-type: none"> <li>What is leadership discussion</li> </ul>	
	9/11	Leadership Styles		
4	9/16	Leader/Follower Dynamics		<ul style="list-style-type: none"> <li>DUE: StrengthsQuest assessment</li> </ul>
	9/18	StrengthsQuest	<ul style="list-style-type: none"> <li>StrengthsQuest Discussion</li> </ul>	<ul style="list-style-type: none"> <li>StrengthsQuest Concept Map*</li> </ul>
5	9/23	Strengths in Teams		<ul style="list-style-type: none"> <li>StrengthsQuest Contributions*</li> </ul>
	9/25	<b>**Ropes Course**</b>		<ul style="list-style-type: none"> <li>DUE: Event Paper #1</li> </ul>
6	9/30	Spring Project Kickoff	<ul style="list-style-type: none"> <li>Class time to plan Spring Service project</li> </ul>	<ul style="list-style-type: none"> <li>DUE: Grade Check-Ins</li> </ul>
	10/2	Spring Project Planning #2	<ul style="list-style-type: none"> <li>Class time to plan Spring Service project</li> </ul>	
7	10/7	Leadership in your Career		
	10/9	Trust, Integrity and Ethics		
8	10/14	No Class- Midterm Exam		<ul style="list-style-type: none"> <li>Midterm Exam via D2L</li> </ul>
	10/16	No Class- Ethics & Integrity	<ul style="list-style-type: none"> <li>Ethics Case study selection</li> </ul>	<ul style="list-style-type: none"> <li>DUE: Event Paper #2</li> </ul>
9	10/21	Ethics Case Presentation	<ul style="list-style-type: none"> <li>In-class presentation</li> </ul>	<ul style="list-style-type: none"> <li>DUE: Ethics Case Presentation</li> </ul>
	10/23	Ethics Case Presentation	<ul style="list-style-type: none"> <li>In-class presentation</li> </ul>	
10	10/28	Work/Life Balance		
	10/30	Everyday Leadership		
11	11/4	Spring Project Planning #3	<ul style="list-style-type: none"> <li>Class time to plan Spring Service project</li> </ul>	
	11/6	Growth Mindset and Failure	<ul style="list-style-type: none"> <li>Failure Resume</li> </ul>	
12	11/11	The Value of Values		<ul style="list-style-type: none"> <li>DUE: Event Paper #3</li> </ul>
	11/13	Leadership and Social Media	<ul style="list-style-type: none"> <li>Social media posts activity</li> </ul>	
13	11/18	Setting Goals	<ul style="list-style-type: none"> <li>Brief discussion over goal setting</li> <li>Group assignments and class time to work on goals class presentation</li> </ul>	
	11/20	Setting goals Mastery	<ul style="list-style-type: none"> <li>Setting goals presentations in class</li> <li>Setting goals final discussions</li> </ul>	<ul style="list-style-type: none"> <li>DUE: Goals class presentation</li> </ul>
14	11/25	Spring Service Project Planning	<ul style="list-style-type: none"> <li>Class time to plan Spring Class project</li> </ul>	<ul style="list-style-type: none"> <li>DUE: Spring Project Planning Sheet</li> </ul>
	11/27	<b>No class- Thanksgiving Break</b>		
15	12/2	Spring Project Presentations	<ul style="list-style-type: none"> <li>In-class presentation</li> </ul>	<ul style="list-style-type: none"> <li>DUE: Spring Project Presentation</li> </ul>
	12/4	Is Change Possible?	<ul style="list-style-type: none"> <li>Discussion on Change</li> </ul>	<ul style="list-style-type: none"> <li>DUE: Service Hours and Reflection</li> </ul>
	12/11	Final Exam 10:30-12:30	<ul style="list-style-type: none"> <li>Application to Spaceship Earth Showcase</li> </ul>	<ul style="list-style-type: none"> <li>DUE: Application to planet Earth</li> </ul>

\*Assessments marked with this symbol will be completed during class.

\*\*Pending Ropes Course date

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