

A friendly campus atmosphere with a rich heritage of academic excellence.

Courseling 552:42E Internship Course Syllabus, Fall, 2025 Thursday, 7:20pm to 10:10pm Campus: Mesquite Metroplex

### INSTRUCTOR INFORMATION

Instructor: Roberta Ann Jacobs, PhD, LPC-S

University Email Address: jacobsroberta@etamu.edu
Preferred Form of Communication: Text (903-274-9901)
Communication Response Time: 24 hours, Monday – Friday

Main Office Location: Virtual Office Hours: By Appointment

### **COURSE INFORMATION**

Materials – Textbooks,

#### Readings, Supplementary Reading: Required Textbooks:

Erford, B. (2019). 45 techniques every counselor should know (3rd ed.). New Jersey: Pearson Education Inc.

McLain, C.M., & Lewis, J. P. (2018). Professional behaviors and dispositions. Counseling competencies and lifelong growth. Routledge Taylor & Francis Group. [eBook ISBN: 9781315108919]

McHenry, B., & McHenry, J. (2015). What therapists say and why they say it. Effective therapeutic responses and techniques. (2nd ed.). Routledge Taylor & Francis Group.

[eBook ISBN: 97818315764085]

Sperry, L., & Sperry, J. (2020). *Case conceptualization. Master this competency with ease and confidence* (2<sup>nd</sup> ed.). New York. Routledge

Emmerson, G., (2006). Advanced Skills and Interventions in Therapeutic Counselling. Crown House Publishing ISBN: 1845900170

# **Required Supplemental Readings:**

American Counseling Association (2014). 2014 ACA Code of Ethics. Alexandria, VA: Author.

TAMUC Practicum and Internship Handbook.

https://inside.tamuc.edu/academics/colleges/educationHumanServices/counseling/clinical.aspx

TAMUC Master's in Counseling Program Handbook.

https://inside.tamuc.edu/academics/colleges/educationHumanServices/counseling/clinical.aspx

#### **Selected Articles**

- Brown, T., Armstrong, S. A., Bore, S., & Simpson, C. (2017). Using an ethical decision-making model to address ethical dilemmas in school counseling. *Journal of School Counseling*, 15. http://jsc.montana.edu/articles/v15n13.pdf
- Carrola, P., & Corbin-Burdick, M. F. (2015). Counseling military veterans: Advocating for culturally competent and holistic interventions. *Journal of Mental Health Counseling*, 37, 1-14.
- Freeman, J., & Simonsen, B. (2015). Examining the impact of policy and practice interventions on high school dropout and school completion rates: A systematic review of the literature. *Review of Educational Research*, 85, 205-248. doi: .3102/0034654314554431
- Fulton, C. L. (2016). Mindfulness, self-compassion, and counselor characteristics and session variables. Journal of Mental Health Counseling. 38, 360-374. https://doi.org/10.17744/mehc.38.4.06
- Gilfillan, B. H. (2018). School counselors and college readiness counseling. *Professional School Counseling*, 21, 1-10. doi: 10.1177/2156759X18784297
- Grimes, L. E., Bright, S., & Whitley, N. (2017). Why we work: School counselors and their role in helping P-12 students learn about the world of work. *Career Planning and Adult Development Journal*, 33, 26-31.
- Myers, J. E., Sweeney, T. J., & Witmer, J. M. (2000). The Wheel of Wellness Counseling for Wellness: A holistic model for treatment planning. *Journal of Counseling and Development*, 78, 251-266.
- Lenz, A. S., & Roscoe, L. J. Personal wellness card sort: A strategy for promoting relational healing. *Journal of Creativity in Mental Health*, 6, 69-83. doi: 10.1080/15401383.2011.652755

- Lutton, S. S., & Swank, J. M. (2018). The importance of intentionality in untangling trauma from severe mental illness. *Journal of Mental Health Counseling*, 40, 113-128. doi: 10/17744/mehc.40.2.02
- Ray, D. C., Armstrong, S. A., Balkin, R. S., & Jayne, K. M. (2015). Child centered play therapy in the schools: Review and meta-analysis. *Psychology in the Schools*, *52*, 107-123.
- Richards, K., Campenni, C., & Muse-Burke, J. (2010). Self-care and well-being in mental health professionals: The mediating effects of self-awareness and mindfulness. *Journal of Mental Health Counseling*, 32(3), 247-264. https://doi.org/10.17744/mehc.32.3.0n31v88304423806

Schmit, M., Schmit, E., Henesy, R., Klassen, S., & Oliver, M. (2015). Constructing an integrated model of ethical decision making in counselor education and supervision: A case conceptualization. In *Ideas and Research You Can Use: VISTAS 2015*. http://www.counseling.org/knowledge-center/vistas

# **Optional Texts and/or Materials:**

American Psychological Association. (2020). *Publication manual of the American Psychological Association*. (7<sup>th</sup> ed.). <a href="https://doi.org/10.1037/0000165-000">https://doi.org/10.1037/0000165-000</a>

#### **Course Description**

552. Internship. Three semester hours.

Primary interest is on integration of process, conceptual, professional, and personal skills. Provides extensive supervised experience in a setting closely aligned with student's chosen program. Course is repeated for two, three-credit hour courses, each requiring approximately 20 weekly hours (300 total in each) of field experience, to meet master's requirement of six hours of internship.

<u>Prerequisites</u>: Application form returned to department several months before actual enrollment in this course (check department for availability and due dates); grade of "B" or better in COUN 516, grade of "B" or better in COUN 548, and grade of "S" in COUN 551. Students must receive a grade of "S" in first semester of 552 to progress to second semester of 552, and a "S" in second semester of COUN 552 to graduate

#### **General Course Information**

Internship provides extensive supervised on-the-job experience in a community counseling, school counseling, or student affairs setting closely aligned with the student's professional career goals.

Student Learning Outcome 2016 CACREP Standards Addressed in COUN 552

<b>Masters Standard</b>	Learning Activity	Assignment	Assessment Rubric	Benchmark
2.F.1.j. technology's impact on the counseling profession	Lecture, Readings: (ACA Code of Ethics, section H; Remley& Herlihy, 2020, Ch. 10)  Discussion & Guided Practice	Class Participation in Discussionsand Demonstrations Taping & Session Analysis	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric	
	Site-based Clinical Practice			
<b>2.F.1.k.</b> strategies for personal and professional self-evaluation and	Lecture, Readings: (ACA Code of Ethics, 2014; Richards,	Class Participation in Discussionsand Demonstrations	Class Participation in Discussions and Demonstrations Rubric	≥ 80% of average rubric scores with either meet (2)
implication for practice	Campenni, & Muse-Burke, 2010) Discussion	Taping & Session Analysis CSCESelf- Evaluation	Taping & Session Analysis Rubric	or exceed (3) expectation
<b>2.F.1.l.</b> self-care strategies appropriate to the counselor role	Lecture, Readings: (ACA Code of Ethics; Yalom, 2013)  Discussion  Session Recording  Site-based Clinical Practice	Class Participation in Discussionsand Demonstrations Taping & Session Analysis	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric	

	T	T		1
2.F.5.d. ethical and culturally relevant strategies for establishing and maintaining in- person and technology-assisted relationships	Lecture, Readings: (ACA Code of Ethics 2014; Corsini & Wedding, 2005; Remley& Herlihy, 2020 Chs. 3 & 10, Yalom, 2013) Discussion Session Recording Site-based Clinical Practice	Class Participation in Discussionsand Demonstrations Taping & Session Analysis	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric	≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation
2.F.5.e. the impact of technology on the counseling process	Lecture, Readings: (ACA Code of Ethics, section H; Remley& Herlihy, 2020, Ch. 10)  Discussion and Guided Practice  Site-based Clinical Practice	Class Participation in Discussionsand Demonstrations Taping & Session Analysis	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric	
5.C.3.a. intake interview, mental status evaluation, biopsychosocial	Lecture, Readings: (ACA Code of Ethics, 2014; Sperry & Sperry,	Class Participation in	Class Participation in Discussions and	≥ 80% of average rubric scores with either meet (2)
history, mental health history, and psychological assessment for treatment planning and caseload management	2020; Lutton & Swank, 2018) Site-based Clinical Practice	Discussionsand Demonstrations Taping & Session Analysis	Demonstrations Rubric Taping & Session Analysis Rubric	or exceed (3) expectation

<b>5.C.3.b.</b> techniques and interventions for prevention and treatment of a	Lecture, Readings: (ACA Code of Ethics, 2014; Yalom, 2013; Sperry & Sperry, 2020, Ch. 4; Lutton		Class Participation in Discussions and Demonstrations Rubric Taping & Session	
treatment of a broad range of mental health issues	& Swank, 2018)  Discussion  Site-based Clinical Practice	Analysis	Analysis Rubric	meet (2) or exceed (3) expectation
<b>5.C.3.c.</b> strategies for interfacing with the legal system regarding court-referred clients	Lecture, Readings: (ACA Code of Ethics, 2014; Remley& Herlihy, 2020 Chs. 6 & 8; Sperry & Sperry, 2020	Class Participation in Discussionsand Demonstrations  Taping & Session Analysis  Site-based Clinical Practice  Reflection Paper	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric Reflection Paper Rubric	≥ 80% of average rubric scores
for interfacing with integrated	Lecture, Readings: (ACA Code of Ethics, 2014; Sperry & Sperry, 2020)	Class Participation in Discussionsand Demonstrations Taping & Session Analysis Site-based Clinical Practice Reflection Paper	Class Participation in Discussions and Demonstrations Rubric  Taping & Session Analysis Rubric  Reflection Paper Rubric	≥ 80% of average rubric scores
<b>5.C.3.e.</b> strategies to advocate for persons	Lecture, Readings: (ACA Code of Ethics, 2014;	Class Participation in	Class Participation in Discussions and	•

withmental health issues	Sperry & Sperry, 2020)	Discussionsand Demonstrations  Taping & Session Analysis  Site-based Clinical Practice	Demonstrations Rubric Taping & Session Analysis Rubric Reflection Paper Rubric	either meet (2) or exceed (3) expectation
		Reflection Paper		
<b>5.G.3.f.</b> techniques of personal/social counseling in school settings	Readings: (ACA Code of Ethics 2014, Ray et al., 2015) Discussion Site-based Clinical Practice	Class Participation in Discussionsand Demonstrations	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric	
<b>5.G.3.g.</b> strategies to facilitate school and postsecondary transitions	Lecture, Readings: (ACA Code of Ethics, 2014; McLain & Lewis, 2018; McHenry & McHenry, 2015; Sperry & Sperry, 2020)	Class Participation in Discussionsand Demonstrations  Taping & Session Analysis  Site-based Clinical Practice  Reflection Paper	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric Reflection Paper Rubric	≥ 80% of average rubric scores
5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavioral problems and academic achievement	Lecture, Readings: (ACA Code of Ethics, 2014; Lowenstein, 2011) Discussion Site-based Clinical Practice	Class Participation in Discussionsand Demonstrations  Taping & Session Analysis  Site-based Clinical Practice  Reflection Paper	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric Reflection Paper Rubric	≥ 80% of average rubric scores

<b>5.G.3.j.</b> interventions to promote college and career readiness	Lecture, Readings (ACA Code of Ethics, 2014;	Class Participation in	Class Participation in Discussions and	rubric scores with
	McLain & Lewis, 2018; McHenry & McHenry, 2015; Sperry & Sperry, 2020),		Demonstrations Rubric  Taping & Session Analysis Rubric  Reflection Paper Rubric	either meet (2) or exceed (3) expectation
5.G.3.l. techniques to foster collaboration and teamwork within schools	Readings: Parikh- Foxx et al. (2020); Waldon et al. (2010) Discussion Site-based Clinical Practice	Class Participation in Discussionsand Demonstrations	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric	≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation
<b>5.G.3.m.</b> strategies for implementing and coordinating peer intervention programs	Readings: Aviles (2018); ACA Code of Ethics (2014) Discussion Site-based Clinical Practice	Class Participation in Discussionsand Demonstrations Taping & Session Analysis	Class Participation in Discussions and Demonstrations Rubric Taping & Session Analysis Rubric	

# Content Areas include, but are not limited to, the following:

- 1. Requirements for Internship
- 2. Professional Conduct During Internship
- 3. Receiving and Using Supervision
- 4. Crisis Intervention: Procedural Guidelines
- 5. Legal and Ethical Issues
- 6. Applying Desirable Direct Services at Field Sites (see Desirable Experiences list)
- 7. Applying Desirable Indirect Services at Field Sites (see Desirable Experiences list)
- 8. Using Appropriate Professional Resources at Field Site (see Desirable Experiences list)

# **TEXES COMPETENCIES Competency 001 (Human Development)**

The school counselor understands processes of human development and applies this knowledge to provide a developmental guidance program, including counseling services, that meets the needs of all students.

# **Competency 002 (Student Diversity)**

The school counselor understands human diversity and applies this knowledge to ensure that the developmental guidance and counseling program is responsive to all students.

# **Competency 003 (Factors Affecting Students)**

The school counselor understands factors that may affect students' development and school achievement and applies this knowledge to promote students' ability to achieve their potential.

### **Competency 006 (Counseling)**

The school counselor understands how to provide effective counseling services to individuals and small groups.

### **Competency 007 (Assessment)**

The school counselor understands principles of assessment and is able to use assessment results to identify students' strengths and needs, monitor progress, and engage in planning to promote school success.

## **Competency 008 (Collaboration with Families)**

The school counselor knows how to communicate effectively with families and establish collaborative relationships that enhance work with students.

### **Competency 009 (Collaboration with Others in the School and Community)**

The school counselor understands how to work collaboratively with other professionals and with community members to promote positive change and to facilitate student learning.

### **Competency 010 (Professionalism)**

The school counselor understands and complies with ethical, legal, and professional standards relevant to the profession.

# COURSE REQUIREMENTS

#### Minimal Technical Skills Needed

In this class, you will utilize the Learning Management System (LMS) entitled D2L for portions of instructional and learning methods, submitting assignments, participating in online discussions, and completing quizzes. You will also need to download the Zoom application to your personal computer or smart phone in order to access office hours and other virtual meetings. To complete assignments, you will need to utilize other technologies such as Microsoft Word, PowerPoint, etc. If you have issues with this system, it is your responsibility to contact the help desk immediately.

#### **Instructional Methods**

This course consists of lecture and didactic learning methods, small group discussions, and inclass assignments, coupled with experiential learning and practical application. Supervised application at approved field sites is integral to this course. When we are not meeting face-to-face, you will be expected to participate and complete all online tasks via D2L. In addition to this, small lecture, discussion, activities, and workshops may be utilized during this course.

## **Confidentiality and Ethics**

In this course, as in all clinical experiences, the importance of adhering to ethical practice is **paramount**, and confidentiality is one component of ethical practice to which you must adhere. It is your duty to maintain the confidentiality of the clients discussed in this course (yours *and* your classmates) as well as any personal information shared about class members. Confidentiality cannot be guaranteed in any situation, but we are collectively accountable to maintain a safe, trusting environment throughout the course, including during clinical supervision, experiential activities, and in-class conversations. The disclosure of personal information to anyone outside this class would be considered unethical and you *will* face consequences for disclosing to non-class members. Please explore any concerns you have about confidentiality during class time, after class, or via private communication with the instructor.

When students demonstrate personal limitations that might impede future performance, or consciously violate ethical standards, and are ineffective and harmful to clients, then these students will not receive the instructor's endorsement to continue with the program (ACA Ethical Standards).

#### **CSCE Statement**

The Counseling Program is obligated by professional ethics (see ACA Code of Ethics, 2014) and University procedure to assess students as to their potential for meeting the expectations of the professional counseling field. The competencies outlined in this document (CSCE) are specific to professional counseling and are in addition to academic requirements. The Department of Counseling may suspend from the Counseling program any students judged incapable of meeting these expectations. Procedures regarding potential dismissal are outlined in the Program's *Retention/Dismissal Procedure*.

The CSCE may be used by any faculty member with any student enrolled in a Counseling course to provide that student with feedback regarding their potential for meeting the expectations of the professional counseling field and the Department. Completion of a CSCE is required in the following courses: COUN 516, COUN 548, COUN 551, COUN 552, COUN 620, and COUN 660. Each use of the CSCE must be placed in the student's Department file along with any remediation plan developed by the faculty in conference with the student.

## Student Responsibilities and Tips for Success in the Course

As a student in this course, you are responsible for being active in your learning process. Expectations of this course include the following:

- 1. You are expected to always display professionalism. Be respectful of your professor and peers. Be open to feedback, as you will receive this throughout the program.
- 2. Prepare for classes. Complete any and all readings prior to class time.
- 3. Complete all assignments by the deadline.
- 4. Adhere to the university's Student Code of Conduct.
- 5. Participate. During face-to-face classes, you are expected to actively participate in all activities and discussion. In the online format, you are expected to participate in all online discussions/activities. This is crucial to your learning.
- 6. All writing assignments must be done according to APA 7<sup>th</sup> edition.
- 7. Regularly check your university email. My suggestion is to check this at least once a day as your instructors and others from the department and University may contact you.
- 8. Begin your readings ASAP. Sometimes it may take more than one attempt to digest the material.
- 9. Deadlines are the last possible moment something is due—not the first moment to start. Work ahead. I realize this may not always be possible; however, when you can, do so.
- 10. Be open to the process. This degree takes time, work, effort, and growth.

# INTERNSHIP CLINICAL HOUR REQUIREMENTS

- 1. A minimum total of 600 (for both Internship I and II) clock-hour total for supervised experience must include a minimum of 240 (120 for Internship I and 120 for Internship II) hours of direct service work with clientele appropriate to the community, school, or student affairs program emphasis area.
- 2. On-campus class meetings will be arranged by the instructor of record to meet the instructional needs of the section to which the student is assigned. A schedule of these meeting times will be published by the instructor of record. Individual supervision sessions will occur at the discretion of the instructor of record.
- 3. Weekly interaction with an average of one hour per week of individual and/or triadic supervision, throughout the internship (usually performed by the on-site supervisor).
- 4. An average of 1.5 hours per week of group supervision provided on a regular schedule throughout the internship, usually performed by a program faculty member; a total of 24 hours of group supervision will be completed before the end of the semester.
- 5. The student will negotiate a Field Experience Contract with the on-site supervisor. This contract constitutes an agreement between the student, field supervisor and instructor of record and specifies the student's activities, hours, and supervision arrangements.

- 6. The student will submit a Weekly Activity Log to the instructor that will document a cumulative record of hours including:
  - 1. direct on-site contact hours
  - 2. on-site individual supervision
  - 3. on-site group supervision with other interns
  - 4. on-campus group supervision
  - 5. indirect hours on site (excluding supervision)

The activity log will also include brief descriptions of the student's on-site activities and reactions. This log will be submitted through D2L each week.

- 7. The student will submit taped counseling sessions for use in supervision which demonstrate the student's interaction with clientele appropriate to the student's field setting. The number and specific requirements for these tapes will be published by the instructor of record.
- 8. The student is expected to perform activities that a regularly-employed staff member in the setting would be expected to perform. A **regularly employed staff member** is defined as a person occupying the professional role to which the student is aspiring.
- 9. The student will complete an evaluation of field site experiences during the last week of the semester. These evaluations will be filed with the department's Coordinator for Field Placement.
- 10. The student will maintain professional liability insurance throughout internship. Helpful Tip: ACA Student Memberships come with free liability insurance for counseling students through HPSO.

### COUSE ASSIGNMENTS/ASSESSMENTS

1. Class Attendance and Participation/Discussion (40 points). Regular attendance and active participation in internship class is paramount to your success in this course; not only because open, honest, and active engagement is necessary for your clinical development, but also because you are required a minimum of 24 hours of group supervision during each semester of internship in order to comply with CACREP standards and to meet the hourly requirements for this class.

# **Class Participation and Discussion Rubric**

1 – Does Not Meet Expectation (0-31 points)	2 – Meets Expectation (32-35 points)	3 – Exceeds Expectations (36-40 points)
---	---	---

Participation and Discussion (40 points)	present, awake, alert, attentive, but not	Reactive participation: supportive, follow-up contributions that are relevant and of value, but rely on the leadership and study of others, or reflect opinion/personal self-disclosure rather than study,	Proactive participation: initiating, asking significant and meaningful questions and responding to the instructor/supervisor and other students insightfully. This does not mean dominating discussion. <b>No</b>
	More than two	contemplation, synthesis, and evaluation. Two or less absences/no evident pattern of lateness, with the completion of course hours requirement.	more than two absences

2. <u>Video</u> Recording and Session Analysis (80 points/tape – 160 points total): Each student is required to meet weekly with clients at their field site to practice their counseling skills (see Appendix B) and record video sessions (no audio recordings will be accepted). From these weekly sessions, students are to submit two (2) video recorded counseling sessions (a minimum of 40 minutes in length) for grading and may be required to bring additional recordings to group supervision.

For tape 1: the student will briefly address the following-demographic information, presenting complaints, session summary and play 20 minutes of the tape for group supervision.

For tape 2 Along with the video recordings, the student will prepare a PowerPoint presentation including **Session Analysis** and skills conceptualization (see **Appendix A and Appendix B**). Content of the session analysis must correspond to the recorded video tape played in class. Please submit the session analysis the day the assignment is due. These taped sessions must be from the <u>current semester</u> with a current signed consent from the client or parent/guardian if client is a minor.

**Tape 2** will also require a **case conceptualization** that utilizes the structure found in your Sperry and Sperry (2020) text. When you present your second tape and analysis, you also will turn in a case conceptualization (30 points).

**Video Recording and Session Analysis Rubric** 

	1 – Does Not Meet Expectation (0-7.9 points)	2 – Meets Expectation (8-8.9 points)	3 – Exceeds Expectation (9-10 points)
Process Skills (10 points)	Process skills were not evidenced in session or were severelyinconsistent throughout session; intern does not possess developmentally appropriate skills.	Process skills were evidence in session and utilized with fair consistency; intern possess developmentally appropriate skills.	Process skills were evident in session and were employed at an above-average rate. Student is advanced in developmentally appropriate skills.
Conceptualization Skills (10 points)	Conceptualization skills were not evidenced in session or were severely inconsistent throughout session; intern does not	Conceptualization skills were evidenced in session and utilized with fair consistency; intern possesses developmentally appropriate skills.	Conceptualization skills were evident in session and were employed at an above-average rate. Student is advanced in developmentally appropriate skills.
	* * *	Ethical standards were adhered to loosely addressed; student meets the standards of graduate level work.	Ethical standards were adhered to and/or addressed effectively. Student meets the standards of graduate level work.

Personalization Skills (10 points)	in session or were severely inconsistent throughout session; intern does not possess developmentally appropriate skills. Ethical standards were not adhered to	were evidenced in session and utilized with fair consistency; intern possesses developmentally appropriate skills. Ethical standards were adhered to loosely addressed; student meets the standards of graduate	Personalization skills were evident in session and were employed at an above-average rate. Student is advanced in developmentally appropriate skills. Ethical standards were adhered to and/or addressed effectively. Student meets the standards of graduate level work.
Professionalism Skills (10 points)	evidenced in session or were severely inconsistent throughout session; intern does not possess developmentally appropriate skills. Ethical standards were not adhered to	utilized with fair consistency; intern possesses developmentally appropriate skills. Ethical standards were adhered to loosely addressed; student meets the standards of graduate	Professionalism skills were evident in session and were employed at an above-average rate. Student is advanced in developmentally appropriate skills. Ethical standards were adhered to and/or addressed effectively. Student meets the standards of graduate level work.

Counseling Content (demographics, presenting problem, area(s) of concern, summary of session) (10 points)	A summary of what occurred in session was absent or more than halfway incomplete; client and counselor goals were not addressed. Major factors from Appendix A are missing.  Demographics, presenting problem(s), or area(s) of concern were not addressed. Does not meet the standards of graduate level work.	A summary of the session as well as counselor and client goals were evident but mayhave excluded one or two key considerations from Appendix A.  Demographics, presenting problem(s), or area(s) of concern were addressed. Meets the standards of graduate level work.	A thorough yet concise summary of the session as well as counselor/client goals were evident. Every component from Appendix A was thoroughly addressed, including demographics, presenting problem(s), and area(s) of concern. Meets or exceeds standards of graduate level coursework.
Interventions/Techniques (10 points)	Interventions or techniques utilized were not described, were inaccurately labeled, or only tangentially mentioned; no rationale for skills used was provided; does not meet the standards of graduate level work.	Interventions/techniques were described and accurate but may be missing one or two key points; rationale for skill usage was described; meets standards of graduate level coursework.	Interventions/techniques were described and accurate with no missing detail. Rationale for skill usage was provided; meets or exceeds the standards for graduate level work.

Session Analysis (10 points)	(Session Analysis) were missing or	key considerations;	All relevant areas identified in Appendix A (Session Analysis) were thoroughly addressed; meets or exceeds standards of graduate level work.
Self-awareness (10 points)	does not match the video segments that were used for	Intern showed adequate self-awareness in video and in session analysis. Intern's self-evaluation appeared to be accurate and honest.	awareness in video and throughout session analysis. Intern's self-

# 3. Tape 3 peer review (40 points)

Information will be shared in class

**4. Reflection Papers (10 points/tape – 40 points total):** Some of the CACREP standards in this course are program specific. For instance, one School Counseling CACREP standard on page 6 of this syllabus relates to college readiness. By contrast, one of the clinical mental health standards relates to treatment planning. All students will be given **four (4) reading assignments** (articles and other resources) that address **programspecific standards**. Upon finishing each reading, you will write a 3-to-4-page reflection paper (APA 7<sup>th</sup> edition style and formatting required) summarizing the important concepts in the reading and writing a reflection that includes **a)** your personal reaction to the material and **b)** its applicability to your clinical placement and practice.

### **Reflection Papers Rubric**

1 – Does Not Meet	2 Moots Expostation 3 - Exceeds
Expectation	2 – Meets Expectation   3 – Exceeds   Expectations (9-
(0-7.9 points)	(8-8.9 points) 10 points)

- 5. Clinical Hour Requirement (Satisfactory of Unsatisfactory): In addition to regular class meetings (university group supervision), the student will complete at least one hour per week, outside of class time, of individual or triadic supervision with their field site supervisor. The student is required to submit recordings of counseling sessions with clients from their field site for site supervision as well as in-class supervision.
  - The student will complete 300 clock hours of supervised field practice per semester (600 hours required between Internship I and II). At least 120 of these hours will be direct service work with clientele appropriate to the student's field setting, including experience in individual and group work.
  - The student will maintain professional liability insurance throughout internship.
  - Students will negotiate a Field Experience Contract and an Emergency Contract with their on-site supervisors. This contract constitutes an agreement between the student, field supervisor and instructor of record and specifies the student's activities, hours, and supervision arrangements.
  - The student will keep a *Weekly Activity Log* that will document a cumulative record of hours including:
  - a. Direct on-site contact hours
  - b. On-site individual or triadic supervision
  - c. On-site group supervision with other interns
  - d. On-campus group supervision
  - e. Indirect on-site hours (excluding supervision)
  - The student will complete an evaluation of field site experiences during the last week of the semester. These evaluations will be filed with the department's Coordinator for Field Placement.

#### **Clinical Hours Rubric**

1 – Does Not Meet Expectation (U)	2/3 – Meets or Exceeds Expectation (S)
-----------------------------------	--

Completion	hours. Ethical, legal, and	100% of hour requirements were met. The counseling intern understand and complies with all relevant ethical, legal,
(S/U)	standards were not adhered to or addressed effectively.	and professional standards for clinical practice.

## 6. Theory of Change Paper (S/U; Required for Internship II Students ONLY):

The purpose of the Theory of Change Paper is to ensure that students are able to conceptualize their clientele from their own personal theoretical orientation, as well as conceptually demonstrate it in clinical practice. The paper must adhere to the APA 6th edition guidelines, between 6-8 page in length, excluding title page and references, and include between 6-8 peer-reviewed sources. Non-peer-reviewed sources may be used, but will not count towards your 6-8 peer-reviewed sources. Be descriptive and utilize personal examples and the literature to ground your position. Below are general guidelines that may help you in constructing this paper (please refer to Master's Student Handbook for more detail):

- 1. Identify a theory-of-choice.
- 2. Thorough discussion of theory including, but not limited to, the following:
- •Founder(s)/developer(s)/advancers (who has added to or modified the theory) •Basic belief about human nature •Nature of change •Descriptions of specific techniques/interventions associated with theory •Descriptions of other techniques/interventions from other theories that integrate well with techniques/interventions associated with theory •Discussion of how core conditions/response dimensions can be integrated with theory
- 3. Application of theory in group settings, including how application might differ depending upon stage of group development.
- 4. Application of theory in working with individuals from diverse groups, including specific groups with which theory might not be particularly viable.
- 5. Description of investigation/research project in which effectiveness of particular technique/intervention associated with theory of choice.

1 - Does Not Meet	2 - Meets Expectations	3 – Exceeds Expectations
Expectations (un satisfactory)	(Satisfactory)	(Satisfactory)
Paper does not address any particular theory or does not	particular theory and	Paper thoroughly addresses a particular theory and clearly
clearly articulate a particular theory; no evidence of theory personalization; topics provided in the outline were	elements of the theory but may be missing one	articulate all elements of the theory; detailed evidence of theory personalization; topics provided in the
not addressed, severely under addressed, or more two-thirds was not address; numerous APA errors noted throughout;	evidence of theory personalization; topics provided in the outline	outline were thoroughly addressed; only one or two APA errors noted
citation requirement not met; paper did not demonstrate a level of mastery and not indicative	APA errors noted throughout; citation	throughout; citation requirement met; paper demonstrated a level of mastery and was indicative
of graduate level work	7 1 1	of graduate level work

7. Counseling Student Competency Evaluation (CSCE). The Counseling Program is obligated by professional ethics (ACA Code of Ethics, 2014) and University procedure to assess students as to their potential for meeting the expectations of *professional practice* in the counseling field. The competencies outlined in this document (CSCE) are specific to professional counseling and are *in addition to* academic requirements. The Counseling Program may suspend from the program any students judged incapable of meeting these expectations. Procedures regarding potential dismissal are outlined in the Program's *Retention/Dismissal Procedure*.

The CSCE may be used by any faculty member with any student enrolled in a Counseling course to provide that student with feedback regarding their potential for meeting the expectations of the professional counseling field and the Department. Completion of a CSCE is required in the following courses: COUN 551, COUN 552, COUN 620, and COUN 660 (i.e., Clinical Supervision, Advanced Practicum, Advanced Internship, Advanced Supervision, Advanced Teaching). The course instructor in COUN 516 and COUN 548 may choose to implement the CSCE at his/her discretion. Each use of the CSCE must be placed in the student's Department file along with any remediation plan developed by the faculty in conference with the student.

The Counseling Program has elected to use the CSCE to monitor student's progress in professional practice. As a requirement in this course, a final CSCE evaluation will be completed by the course instructor, in consultation with the student, to assess your professionalism, general competency, social and emotional maturity, integrity and ethical conduct, and clinical competency. Please note that the instructor of the course may choose to administer the CSCE at different time intervals throughout the semester (e.g., initial, mid) at his/her discretion. The CSCE can yield an overall average composite score or an average subscale score for each domain. The Department utilizes both overall average composite score and average subscale scores to monitor students' professional practice. See rubric below.

#### **CSCE Rubric**

		1 – Does Not Meet Expectations	2 – Meets Expectations	3 – Exceeds Expectations
Subscales	Professionalism Subscale	Mean score ≥ .63 across	Mean score of .33 to .60	Mean score of 0 to .30 across
	(7 items)	Professionalism	across	Professionalism
		items	Professionalism items	items

	General	Mean score ≥ .63	Mean score of	Mean score of
	Competency	across General	.33 to .60	0 to .30 across
	Subscale	Competencyitems	across	General
	(7 items)	1 ,	General	Competency
			Competency	items
			items	
	Social and	Mean score $\geq$ .63	Mean score of	Mean score of
	Emotional	across Social and	.33 to .60	0 to .30 across
	Maturity	Emotional	across Social	Social and
	Subscale	Maturity items	and	Emotional
	(7 items)	•	Emotional	Maturity items
			Maturity	
			items	
	Integrity and	Mean score≥	Mean score of	Mean score of
	<b>Ethical Conduct</b>	.63 across	.33 to .60	0 to .30 across
	Subscale	Ethical	across Ethical	Ethical
	(6 items)	Conduct items	Conduct	Conduct items
			items	
	Clinical	Mean score ≥ .63	Mean score of	Mean score of
	Competency	across Clinical	.33 to .60	0 to .30 across
	Subscale	Competencyitems	across	Clinical
	(6 items)		Clinical	Competency
			Competency	items
			items	
Composite	Overall average	Mean score ≥ .63	Mean score of	Mean score of 0 to
	composite score	across all CSCE	.33 to .60	.30 across all
		items	across all	CSCE items
			CSCEitems	

# 8. Internship Site Supervisor's Evaluation of Trainee (CMHC, Appendix C; SC,

**Appendix D).** The Counseling Program has elected to assess and incorporate site supervisors' feedback in the evaluation of students' performance in *professional practice*. Completion of a site supervisor's evaluation of a trainee is required in COUN 552. Each use of the site supervisor's evaluation of trainee must be placed in the student's Department file.

As a requirement in this course, a final site supervisor evaluation of trainee will by completed by the site supervisor in consultation with the student to evaluate the intern's professional practice across various domains. Please note that the instructor of the course may require a site supervisor's evaluation of trainees at different time intervals throughout the semester (e.g. midway through the course) at his or her discretion. The

site supervisor's evaluation of trainee can yield an overall average composite score or an average subscale score for each domain. The Department utilizes both overall average composite scores and average substance scores to monitor student's *professional practice*.

**NOTE FOR INSTRUCTORS**: Please be aware that the site supervisor's evaluation of trainee is program-specific (CMHC or School Counseling) and exist in two different versions (Practicum or Internship). Therefore, please use the SC rubric for school counseling students and the CMHC rubric for clinical mental health counseling students. See rubrics below.

# **Internship Site Supervisor's Evaluation of SC Trainee**

		1 – Does Not Meet Expectations	2 – Meets Expectations	3 – Exceeds Expectations
Subscales	Familiarity with the School Environment (3 items)	Mean score ≤ 2.5 across Familiarity with the School Environment items	Mean score ≥ 2.6 but ≤ 3.4 across Familiaritywith the School Environment items	Mean score ≥ 3.5 across Familiarity with the School Environment items
	Supervision (5 items)	Mean score ≤ 2.5 across Supervision items	Mean score ≥ 2.6 but ≤ 3.4 across Supervision items	Mean score ≥ 3.5 across Supervision items
	Program Planning, Implementation, and Evaluation (4 items)	Mean score≤ 2.5 across Program Planning, Implementation, and Evaluation items	Mean score ≥ 2.6 but ≤ 3.4 across Program Planning, Implementation, and Evaluation items	Mean score ≥ 3.5 across Program Planning, Implementation, and Evaluation items
	Classroom Guidance (2 items)	Mean score ≤ 2.5 across Classroom Guidance items	Mean score ≥ 2.6 but ≤ 3.4 across Classroom Guidance items	Mean score ≥ 3.5 across Classroom Guidance items
	Counseling (8 items)	Mean score ≤ 2.5 across Counseling items	Mean score ≥ 2.6 but ≤ 3.4 across Counseling items	Mean score ≥ 3.5 across Counseling items

	Consultation (2 items)  Coordination (2 items)	Mean score $\leq 2.5$ across Consultationitems  Mean score $\leq 2.5$ across Coordination items	Mean score ≥ 2.6 but ≤ 3.4 across Consultation items  Mean score ≥ 2.6 but ≤ 3.4 across Coordination items	Mean score ≥ 3.5 across Consultation items  Mean score ≥ 3.5 across Coordination items
	Assessment (3 items)	Mean score ≤ 2.5 across Assessment items	Mean score ≥ 2.6 but ≤ 3.4 across Assessment items	Mean score ≥ 3.5 across Assessment items
	Professionalism (7 items)	Mean score≤ 2.5 across Professionalism items	Mean score ≥ 2.6 but ≤ 3.4 across Professionalism items	Mean score ≥ 3.5 across Professionalism items
Composite	Average scores across all items on the Site Supervisor's Evaluation of Trainee	Mean score ≥ 2.5 across all items	Mean score ≥ 2.6 but ≤ 3.4 across all items	Mean score ≥ 3.5 across all items

# **Internship Site Supervisor's Evaluation of CMHC Trainee**

		1 – Does Not Meet Expectations	2 – Meets Expectations	3 – Exceeds Expectations
Subscales	Administrative Responsibilities	Mean score ≤ 2.5 across	Mean score $\geq$ 2.6 but $\leq$ 3.4	Mean score ≥ 3.5 across
	(4 items)	Administrative	across	Administrative
		Responsibilities	Administrative	Responsibilities
		items	Responsibilities items	items

	Supervision (5 items)	Mean score ≤ 2.5 across Supervision items	Mean score ≥ 2.6 but ≤ 3.4 across Supervision items	Mean score ≥ 3.5 across Supervision items
	Counseling (14 items)	Mean score ≤ 2.5 across Counseling items	Mean score ≥ 2.6 but ≤ 3.4 across Counseling items	Mean score ≥ 3.5 across Counselingitems
	Professional Relationships and Staff Development ( items)	Mean score ≤ 2.5 across Professional Relationships and Staff Development items	Mean score ≥ 2.6 but ≤ 3.4 across Professional Relationships and Staff Development items	Mean score ≥ 3.5 across Professional Relationships and Staff Development items
Composite	Average scores across all items on the Site Supervisor's Evaluation of Trainee	Mean score≥ 2.5 across all items	Mean score ≥ 2.6 but ≤ 3.4 across all items	Mean score ≥ 3.5 across all items

# LATE ASSIGNMENTS

It is imperative that you turn all work in at the designated time as noted in the syllabus. Late assignments will NOT be accepted in clinical courses (551, 552) except in extenuating circumstances; please communicate with me as soon as possible upon learning of such a circumstance so that I can help you determine what your best course of action moving forward may be.

# **GRADING**

Although this is a Satisfactory/Unsatisfactory (Pass/Fail) class, you will receive a numerical grade. To achieve a **Satisfactory/Pass** in this course, you must earn a minimal final grade of **80%**.

Final grades in this course will be based on the following scale:

A = 90% - 100%

B = 80% - 89%

C = 70% - 79%

D = 60% - 69%

F = 59% or Below

Assignment/Assessment	Point Value
Attendance and Class Participation/Discussion	40
Video Recordings/Session Analysis (2 @ 80 points/each)	160
Case Conceptualization Paper (submitted w/ VR/SA #2)	30
Tape 2	40
Reflection Papers (4 @ 10 points/each)	40
Theory of Change Paper (Intern II ONLY)	Satisfactory/Unsatisfactory
Clinical Hour Requirement	Satisfactory/Unsatisfactory
KAA: CSCE	-
KAC & KAD: Site Supervisor's Evaluation	-

**Total Points Possible = 310** 

<u>Helpful Hint</u>: Your final grade can be calculated by adding the point values earned for each assignment and then dividing by 310. The resulting value, when multiplied by 100, will yield your percentage score in this course. (e.g.,  $270/310 = .87 \times 100 = 87\%$ )

# **COMMUNICATION AND SUPPORT**

Communication with your professors is key to your professional growth. I am here to support and guide you along your academic journey. With that being said, I cannot help you if you do not communicate with me. Please reach out if you have any concerns or questions. Because I teach in different locations, email is the best way to reach me. I strive to answer all emails within 24 hours, Monday-Friday. When emailing, please use your university email. Also, I will be more than happy to meet with you if needed. Please reach out to me so we can set up a convenient time to get together via Zoom.

# TECHNOLOGY REQUIREMENTS

#### LMS

All course sections offered by East Texas A&M University have a corresponding course shell in the myLeo Online Learning Management System (LMS). Below are technical requirements

LMS Requirements:

The *syllabus/schedule* are *subject* to change.

https://community.brightspace.com/s/article/Brightspace-Platform-Requirements

LMS Browser Support:

https://documentation.brightspace.com/EN/brightspace/requirements/all/browser\_support.htm YouSeeU Virtual Classroom Requirements:

https://support.youseeu.com/hc/en-us/articles/115007031107-Basic-System-Requirements

# **ACCESS AND NAVIGATION**

You will need your campus-wide ID (CWID) and password to log into the course. If you do not know your CWID or have forgotten your password, contact the Center for IT Excellence (CITE) at 903.468.6000 or <a href="helpdesk@tamuc.edu">helpdesk@tamuc.edu</a>.

**Note:** Personal computer and internet connection problems do not excuse the requirement to complete all course work in a timely and satisfactory manner. Each student needs to have a backup method to deal with these inevitable problems. These methods might include the availability of a backup PC at home or work, the temporary use of a computer at a friend's home, the local library, office service companies, Starbucks, a TAMUC campus open computer lab, etc.

# **Technical Support**

If you are having technical difficulty with any part of Brightspace, please contact Brightspace Technical Support at 1-877-325-7778. Other support options can be found here:

https://community.brightspace.com/support/s/contactsupport

#### **System Maintenance**

Please note that on the 4th Sunday of each month there will be System Maintenance which means the system will not be available 12 pm-6 am CST.

#### COURSE AND UNIVERSITY PROCEDURES/POLICIES

# University-Specific Procedures

# **Academic Integrity**

Students at Texas A&M University-Commerce are expected to maintain high standards of integrity and honesty in all of their scholastic work. For more details and the definition of academic dishonesty, <u>click here</u>.

Graduate Student Academic Dishonesty Form

#### **Student Conduct**

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The Code of Student Conduct is described in detail in the Student Guidebook.

Students should also consult the Rules of Netiquette for more information regarding how to interact with students in an online forum: https://www.britannica.com/topic/netiquette

#### **TAMUC Attendance**

Students in this course are expected to attend class and be active participants in class activities. Participation is required, and those who actively participate in class almost always receive higher grades than those who do not. Attendance is required. Students are expected to demonstrate consistent attendance. For face-to-face classes, attendance is defined as being present at the start of class, being in class during class time, and staying until the end of class. Students cannot miss more than 10% of the course meetings. This policy allows for two (2) absences. Any absence missed after two (2) absences will result in loss of credit for the course. Students who anticipate frequently missing class, arriving late, or leaving early should consider dropping the class.

Students are expected to have completed assigned readings prior to the class period in which they will be discussed. You are also strongly encouraged to ask questions at any point during the class, as discussion generally allows students to learn better (and tends to make the class a lot more fun, too).

If you must miss class on a night when you are due to take an examination or give a presentation, you must provide your instructor with university approved documentation reflecting the purpose of your absence. This documentation will be used as a tool to evaluate whether your instructor can provide an exception to the absence policy (e.g., hospital admittance/discharge paperwork, funeral announcements, etc.).

For more information about the attendance policy please visit the <u>Attendance</u> webpage and <u>Procedure 13.99.99.R0.01</u>.

#### **Students with Disabilities - ADA Statement**

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

# Office of Student Disability Resources and Services

Texas A&M University-Commerce Velma K. Waters Library Rm 162 Phone (903) 886-5150 or (903) 886-5835

Fax (903) 468-8148

Email: studentdisabilityservices@tamuc.edu

Website: Office of Student Disability Resources and Services

http://www.tamuc.edu/campusLife/campusServices/studentDisabilityResourcesAndServices/

## **Student Counseling Services**

The Counseling Center at A&M-Commerce, located in the Halladay Building, Room 203, offers counseling services, educational programming, and connection to community resources for students. Students have 24/7 access to the Counseling Center's crisis assessment services by calling 903-886-5145. For more information regarding Counseling Center events and confidential services, please visit www.tamuc.edu/counsel

#### **Nondiscrimination Notice**

Texas A&M University-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

# **Student Counseling Services**

The Counseling Center at A&M-Commerce, located in the Halladay Building, Room 203, offers counseling services, educational programming, and connection to community resources for students. Students have 24/7 access to the Counseling Center's crisis assessment services by calling 903-886-5145. For more information regarding Counseling Center events and confidential services, please visit <a href="https://www.tamuc.edu/counsel">www.tamuc.edu/counsel</a>

## **Campus Concealed Carry Statement**

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations.

For a list of locations, please refer to the <u>Carrying Concealed Handguns On Campus</u> document and/or consult your event organizer.

#### Web url:

http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/34SafetyOfEmployeesAndStudents/34.06.02.R1.pdf

Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M-Commerce campuses. Report violations to the University Police Department at 903-886-5868 or 9-1-1.

## Mental Health and Well-Being

The university aims to provide students with essential knowledge and tools to understand and support mental health. As part of our commitment to your well-being, we offer access to Telus Health, a service available 24/7/365 via chat, phone, or webinar. Scan the QR code to download the app and explore the resources available to you for guidance and support whenever you need it.



http://telusproduction.com/app/5108.html

#### AI use policy [Draft 2, May 25, 2023]

East Texas A&M University acknowledges that there are legitimate uses of Artificial Intelligence, ChatBots, or other software that has the capacity to generate text, or suggest replacements for text beyond individual words, as determined by the instructor of the course. Any use of such software must be documented. Any undocumented use of such software constitutes an instance of academic dishonesty (plagiarism).

Individual instructors may disallow entirely the use of such software for individual assignments or for the entire course. Students should be aware of such requirements and follow their instructors' guidelines. If no instructions are provided the student should assume that the use of such software is disallowed.

In any case, students are fully responsible for the content of any assignment they submit, regardless of whether they used an AI, in any way. This specifically includes cases in which the AI plagiarized another text or misrepresented sources.

13.99.99.R0.03 Undergraduate Academic Dishonesty 13.99.99.R0.10 Graduate Student Academic Dishonesty



A friendly campus atmosphere with a rich heritage of academic excellenc

# COURSE OUTLINE / CALENDAR FALL 2025

Semester dates: AUGUST 25 – DECEMBER, 2025

Week/Date	Topic	Reading	Assignment
Week 1	Internship Orientation	McLain, C.M., &	Class Participation and
08.28.25	Clinical Files/Documentation	Lewis, J. P. (2019), McHenry, B., & McHenry, J. (2015)	Discussion.
		Review	Be sure to submit all required paperwork
	Discuss use of	Internship	for internship. Please
	technology in counseling	handbook w/site supervisor	incl. proof of insurance.
Week 2	Site Concerns	McLain, C.M., &	Class Participation and
09.04.25	Self-Care strategies.	Lewis, J. P. (2018)	Discussion

Week 3			
week 3		Mallanny D &	
09.11.25	Developmentally Appropriate Interventions  Ethical/Legal Concerns in Mental Health and School	McHenry, B., & McHenry, J. (2015)  ACACode of Ethics (2014) ASCA Code of Ethics (2016)	Videos and Session Analysis
	Counseling		
Week 4 09.18.25	Presentation  Theory and Technique		Students will demonstrate a technique from a theory they ascribe to. Student will give handouts regarding the presentation to the class
Week 5	Confidentiality,		Class Participation and Discussion
09.25.25	Privileged		Discussion Videos and session Analysis
WEEK 6 10.02			Reflection Paper 1 DUE

The syllabus/schedule are subject to change.

	Communication; Records keeping, & subpoenas  Group/Triadic Supervision: Selected students will provide tapes for group supervision		Instructor Handouts Class Discuission
WEEK 08 10.09.25	Assessment  Treatment Planning	Sperryand Sperry (2020) 5.C.3.a. (CACREP Standards)	Videos and Session Analysis  Reflection Paper 2 DUE (D2L)
WEEK 09 10.16.25	Case Conceptualization Impact social/familial roles and overall functioning		Class Participation and Discussion  Videos and Session  Analysis
WEEK 10 10.23.25	Presentation Theory and Technique		Handouts Class Discussion
WEEK 11 10.30.25	Q&A Preparation for Group Supervision upcoming videos and analysis		Class Participation and Discussion

WEEK 12 11.06.25	Group Supervision: Selected students will provide tapes for group supervision		Class Participation and Discussion  Videos and Session Analysis  Tape 2 feedback reflection paper
WEEK 13 11.13.25	Group Supervision: Selected students will provide tapes for group supervision		Class Participation and Discussion Videos and Session Analysis Tape 3 and Session Analysis + Case
WEEK 14 11.20.25	Individual meetings with Dr. Kumaran	**All paperwork must be completed, correct, and neat prior to individual meeting	End-of-Course Paperwork

WEEK 15

NO CLASS

11.27.25

**WEEK 16** 

NO CLASS

FINALS WEEK

# Appendix A: Video Recording/Session Analysis Tapes 1 # 2

Note: Tape 2 requires an additional Case Conceptualization paper – handouts will be distributed

• Client Demographics o

Age o Gender o Ethnicity

- Year in school (if applicable)
- o Occupation (if applicable do NOT name specific workplaces) o Family constellation
- o Spiritual or religious identification (if applicable)
- **Description of Presenting Problem**  $\circ$  What brought the client in for counseling?
  - O Who referred the client for services?
  - o What primary areas of concern have been identified?

What cognitive factors may be impacting the client's functioning?

Are there any behavioral concerns at play?

What emotional issues have been noted? • What goals have you and the client and/or important others in the client's world set?

- Brief Summary of Session Content and Process Which session is this? (e.g., first meeting, fourth session, etc.) Describe the flow of your session. What happened at the beginning of session? The middle? How did the session end?
  - What major themes were present in your discussion?
     What shifts in the session occurred? How did this happen?
     What contributed to portions of the session where you felt "stuck" in some way?
     What ethical and culturally relevant strategies did you use to establish and maintain the therapeutic relationship?
- Interventions and Techniques Utilized o What counseling process skills do you note in this session? o Which change techniques or interventions did you employ?
  - o What theoretical approach(es) do you note yourself using during this session?
- **Session Analysis**: Evaluate your performance and during the session, focusing on *you* and *not* on your client.
  - What did you like best and least about your use of process, personalization, professional, and conceptual skills (see Appendix B for list of skills)
  - o What skills/processes did you do well? o What do you need to improve on? o What did you miss?
  - O When were you aware of what was missed?
  - o How did you handle any misconceptions or other issues that arose in session?
  - O How would you define the quality of the counselor-client relationship O What are the considerations surrounding multicultural factors? O What were you experiencing as the counselor during the session? O What might be going on that was left unspoken?
  - What might you tell a clinical supervisor when asked what you might not have addressed with your client?

The *syllabus/schedule* are *subject* to change.

- o What hypotheses can you develop about what was occurring for your client?
- Plans for Next Session o Process goals o Homework assignments
  - o Referral o Termination

#### **Partial Example**

Note: Your analysis will be considerably longer than the brief excerpts given below.

**Demographics**: BC is a 12-year-old Hispanic male who is in 7th grade. He is the youngest of four children and lives with both biological parents.

**Presenting Problem**: BC was referred by his teacher. He is currently failing math and language arts and has been referred to the principal for disruptive behavior.

**Areas of Concern**: BC appears to have low self-esteem and few friends. He does not appear to have support for his schoolwork at home. His parents do not speak English well and are not very involved with his school responsibilities.

**Summary of Session Content**: Identify client and counselor goals. What was the objective of the session? Include here what where the major themes/topics explored?

**Interventions/Techniques** (along with rationale): The counselor used reflective listening, open questions, paraphrasing, clarifying, and summarizing. Goal setting was also utilized. A homework assignment was given. Client agreed to "act as if" the next time he is embarrassed to go to tutoring for math.

Theoretical Approach(es) Used This Session: At this stage you will incorporate your use of theory into the process and include in your analysis your intention and rationale for doing what you did in session. You will document this with a(n) excerpt(s) from your session.

**Session Analysis**: Evaluation of your performance and the session.

- Transcription of **5 consecutive interactions** with **self-critique** of your responses.
  - What was the rationale for your response?
     How effective was the timing and the delivery of your response?
     Was the client's response what you anticipated?
     How, if at all, would you have liked to have changed your response

#### **Plans for Next Session**

from paraphrasing to more complex skills such as attempts to empathizing, confronting discrepancies, responding to nonverbal behavior, pacing a session, and using silence.

**Conceptual Skills**: Most of the counselor's covert behaviors are found here. Conceptual skills reflect deliberate thinking and case analysis. There are two kinds of thinking in this area: conceptualization during the session and between the sessions. Kinds of behaviors that represent these skills include:

The *syllabus/schedule* are *subject to change*.

# Appendix B: Counseling Skills to be Demonstrated in Internship

- **Process Skills**: These include skills learned in Basic Skills (516) and refer to counselor behaviors that can be observed either through two-way mirrors, video or audio recording. These skills enhance the process of counseling and will be evaluated in their execution rather than their choice. Process skills are observable counselor' attitudes and skills. Process skills range
- Understanding what the client is saying
- Identifying themes in the client messages
- Choosing strategies appropriate to client goals
- Recognizing even subtle improvement by the client

Conceptualization skills involve understanding patterns and themes with each client *and* being able to distinguish between important and unimportant client statements and processes.

**Personalization Skills**: These include both easily observable and subtle behaviors. Because counseling is a very personal activity, these skills will indicate how well the student has adjusted to the role of helper. Examples of these might include:

- Comfort with the responsibility of being a counselor
- Being able to separate one's own issues from those of the client
- Being able to handle a range of personal emotions
- Being able to accept constructive criticism

**Professional Skills**: These include ethical behaviors both within, and outside, counseling sessions. Examples include, but are not restricted to, the following:

- Completing paperwork on time
- Safeguarding confidentiality
- Behaving professionally in field placement
- Dressing appropriately for counseling contacts
- Not being defensive with an accusing or angry client
- Being able to handle a range of personal emotions
- Being able to accept constructive critique

When students demonstrate personal limitations that might impede future performance, or consciously violate ethical standards, and are ineffective and harmful to clients, they will NOT receive the instructor's endorsement to continue with the program *or* pass the course.



# **Appendix C: Internship Student Checklist**

Student Name:	Semester:
Preparation for the <b>FIRST</b> Internship Class Meeting	ag:
Counseling trainees must provide the following docum	entation at the first-class meeting:
☐ Field Placement Contract: completed and signed b	by site supervisor and student
☐ Field Site Plan (community): completed and signed	l by site supervisor and student
☐ Field Site Supervisor Registration: completed b	by the site supervisor   Emergency/Crisis
Management Form: completed and signed as in Agreement: completed and signed by student	ndicated  Practicum/Internship Ethics
☐ <b>Proof of Liability Insurance</b> : certificate of coverage	ge or letter verifying coverage
Paperwork Due at LAST Internship Class Meeting	:
☐ Internship Log: completed and signed by trainee an	nd site supervisor
$\square$ Practicum/Internship Summary: completed and s	igned by student
$\Box$ End of Semester Field Site Supervisor's Evaluation	n: completed and signed by the site supervisor
$\Box$ Trainee Evaluation of Field Placement Site: comp	pleted and signed by student
☐ Additional documentation as required by Internship	Instructor (TBD)