



Instructor: Dr. Saurabh Srivastava
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Office: COB 3rd Floor - BA 305
Office Hours: **Tuesday:** In Person (BA 305) 11:00 am - 12:30 pm & 3:15 pm – 4:45 pm
Thursday: Virtual (Zoom) 10:30 am – 12:30 pm
 And by appointment as needed

Textbook: Connect Master Management 2.0, 1st Edition
By Marcie LePine and Paul Fadil and Jeffery LePine and Jeffrey J. Reuer

Live Sessions: Tuesday 5 pm – 6 pm

All sections of MGT 305 are Inclusive Access. The eBook and homework package is already incorporated into the course website and will be billed with your course tuition. You will access the homework directly from the D2L course website.

COURSE OBJECTIVES:

This course is a comprehensive study of managerial functions (planning, organizing, leading, and controlling) for the purpose of achieving organizational goals. Its primary aim is to provide a knowledge base for addressing challenges inherent in managing people. Through completion of this course students will:

- Explain the role, purpose and functions of management
- Understand the environmental forces that affect managers and organizations.
- Compare and contrast ethical systems and their influence on decisions made by managers

COB STUDENT LEARNING OBJECTIVES:

1. Students will demonstrate proficiency in spoken communications by delivering clear and well-structured business presentations.
2. Students will demonstrate proficiency in written communications by creating clear and well-structured business documents.
3. Students will identify and evaluate ethical business issues.
4. Students will identify and evaluate global business challenges.
5. Students will be analytical problem solvers in business environments.

Student Learning Outcomes (SLOs)	Objectives - After successfully completing this course, students will be able to:	Objectives will be measured as follows:
2, 5	Explain the role, purpose and functions of management	Ethics Case Study Article Summaries
3, 5	Compare and contrast ethical systems and their influence on decisions made by managers	Ethics Case study Exams
5	Understand the environmental forces that affect managers and organizations.	Exams

COURSE FORMAT:

You will find the majority of the information and materials that you will need to complete the course in this syllabus and on the MyLeoOnline course management website.

COURSE SCHEDULE:

A course schedule is included at the end of this syllabus.

SYLLABUS SUBJECT TO CHANGE STATEMENT:

I anticipate that we will follow the schedule I've outlined in this syllabus, but I may make adjustments based on what actually happens in class. I may also change the basis for the course grade (if I need to eliminate an assignment or something of that nature). If I do so, I will inform you in writing. Remaining in the course after reading this syllabus will signal that you accept the possibility of changes and responsibility for being aware of them.

STATEMENT ON ACADEMIC INTEGRITY:

Academic honesty is the foundation of the university community. Cheating, plagiarism, or other acts of academic dishonesty compromise the integrity of the academic process and community and are subject to disciplinary action. For this class, plagiarism will result in automatic failure (final course grade of F).

An academic honesty policy has been posted under the "Doc Sharing" tab. You should read this document, initial it, and submit it to me via its corresponding "Dropbox".

UNIVERSITY'S PANDEMIC RESPONSE STATEMENT:

A&M-Commerce requires the use of face-coverings in all instructional and research classrooms/laboratories. Exceptions may be made by faculty where warranted. Faculty have management over their classrooms. Students not using face-coverings can be required to leave class. Repetitive refusal to comply can be reported to the Office of Students' Rights and Responsibilities as a violation of the student Code of Conduct.

Students should not attend class when ill or after exposure to anyone with a communicable illness. Communicate such instances directly with your instructor. Faculty will work to support the student getting access to missed content or completing missed assignments.

CAMPUS CONCEALED CARRY STATEMENT:

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations. For a list of locations, please refer to (<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/34SafetyOfEmployeesAndStudents/34.06.02.R1.pdf>) and/or consult your event organizer). Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M-Commerce campuses. Report violations to the University Police Department at 903-886-5868 or 9-1-1.

TENETS OF COMMON BEHAVIOR STATEMENT:

All students enrolled at the university shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment (See current Student Handbook).

UNIVERSITY NONDISCRIMINATION STATEMENT:

A&M-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

SPECIAL NEEDS/REASONABLE ACCOMODATIONS:

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

Student Disability Resources & Services
Texas A&M University-Commerce
Gee Library, Room 162
Phone (903) 886-5150 or (903) 886-5835 Fax (903) 468-8148

COURSE POLICIES AND INSTRUCTOR EXPECTATIONS:

Students are required to meet the expectations listed below.

- **Professional Behavior:** It is important that you maintain a professional demeanor at all times, including during “electronic communication”. Texas A&M-Commerce expects this from you, as do current and future employers. Since so much communication in the workplace is “electronic” nowadays, this course will be a good place to practice interacting in a manner appropriate to a professional setting. In particular, take special care when posting and responding to discussion board questions.
- **Regular and Timely Attendance and Participation:** You are expected to log onto MyLeoOnline regularly. It is the responsibility of each student to keep up with the scheduled readings, discussions, and assignments/exams.
- **Changes to Schedule:** While I plan to stick to the class schedule, there might be occasions to modify the schedule. In these cases, all changes will be announced in class, on MyLeoOnline and/or through e-mail. It is your responsibility to become aware of any such changes.
- **E-mail:** Routinely check your **Texas A&M-Commerce** email account. This is my primary mechanism for communicating outside of the class and MyLeoOnline. Additionally, I check my e-mail several times a day, so this is the best way to reach me. I strive to respond to any email within 24 hrs during weekdays (even if it just to acknowledge receipt of the email while I continue to work on the request). Since I teach several courses and sections, please don't forget to mention course and section in the subject line of your email.

ASSIGNMENTS:

1. **Format & Naming Convention:** All submitted assignments should be MS Word (.doc or docx) documents unless otherwise posted in the assignment instructions. Put your “LastnameFirstname” in the title of all submitted documents. Example: “SrivastavaSaurabh Assignment 1.docx”
2. **Due Dates & Times:** Assignments are due at the **date** and **time** listed in MyLeoOnline. You must submit them by 11:59 PM CST on the due date.
3. **Assignments must be complete.** You must complete and submit all components at the specified due date and time to receive credit for the assignment. Please don't turn in incomplete work.
4. **Late Policy:** I will accept late assignments (not discussion boards), but with penalty. For each day that your assignment is late, I will deduct **10 POINTS** from your grade. If you do not meet the 11:59 PM deadline (even by one or two minutes), I will deduct 10 points. If you do not turn the assignment in by 11:59 PM CST the next day, I will deduct an additional 10 points, and so on. Saturdays and Sundays count towards the total days late.
5. **Make-up Exams or Late Assignments are only accepted if you obtain university-approved documentation for your excuse.** There are no make-up assignments for poor performance on a previous assignment.

GRADE COMPONENTS:

Component	Type	Percentage
Article Summaries	Individual	15 %
Discussion Boards	Individual	15 %
LinkedIn Learning Assignments	Individual	15 %
Exams – Timed (MCQ/T-F)	Individual	35 %
Exams - Essay	Individual	20 %
Course Total		100 %

Grading Scale:	
A	90 – 100%
B	80 – 89%
C	70-79%
D	60-69%
F	Below 60%

Incomplete - Must be previously agreed upon by student and instructor.

Withdrawal - Must be initiated by the student administratively.

Article Summaries

The ability to write clearly using precise business language, readable sentences, and coherent paragraphs is an essential skill of all business men and women. Keeping up-to-date on current business trends is also a great asset for business men and women. Therefore, these article summaries will help develop written communication skills and expose students to popular press articles. A few examples of popular press outlets are Wall Street Journal, Business Week, U. S. News and World Report, and Fortune. **The article must be based on the corresponding week's topics.** It must be a news article, not a blog post or comment by someone.

LinkedIn Learning Courses

We will utilize the LinkedIn Learning tool in conjunction with the weekly readings from the book to emphasize and reinforce key material associated with Principles of Management. These courses will help students achieve certificates on LinkedIn.

DISCUSSION/PARTICIPATION: There are three (3) discussion topics. I expect each student to be an active participant. The discussions may be about a case in the book or a general business topic. **Students are required to post an original post and reply to at least four (4) other classmates' posts. These Replies/comments should be meaningful and must add to the topic. The original post is worth 50% of the discussion grade. Each mandatory comment is worth 12.25%. The original post must be posted by Friday, 11:59 pm of the respective week.**

Exam 1 and 3

Exams will be given to assess your understanding of course material. The timed part will be multiple-choice, fill-in-the-blank and/or short answer, while the other part will be an essay.

Exam 2 and Final Exam

Exam 2 and Final exam are only multiple-choice and true/false type. The final exam is comprehensive, covering all chapters.

Please note: If a student misses an exam, the student will earn a grade of zero. Makeup exams will not be given.

Further details on all assignments and grade components will be provided in MyLeoOnline and in class.

Week		Topic and Assignment	Assignments
1.	Week 1 Jan 13 – Jan 19	Introduction to course and syllabus	Read, Initial, and Submit the Honesty Policy
2.	Week 2 Jan 20 – Sep 26	Chapter 1 & 2 (Management & History)	
3.	Week 3 Jan 27 – Feb 02	Chapter 3 (Diversity in Workforce)	(Article Summary 1)
4.	Week 4 Feb 03 – Feb 09	Chapter 4 & 5 (Org. Environment & Globalization)	Discussion 1
5.	Week 5 Feb 10 – Feb 16	Exam 1	Exam 1 (MCQ + Essay, Chapters 1, 2, 3, & 4)
6.	Week 6 Feb 17 – Feb 23	Chapter 7 (Decision Making)	LL1: Decision Making
7.	Week 7 Feb 24 – Mar 02	Chapter 9 (Strategic Management)	(Article Summary 2)
8.	Week 8 Mar 03 – Mar 09	Chapter 15 (Org. Structure and Design)	Discussion 2
9.	Week 9 Mar 10 – Mar 16	SPRING BREAK	
10.	Week 10 Mar 17 – Mar 23	Exam 2	Exam 2 (MCQ only Chapters 7, 9, & 15)
11.	Week 11 Mar 24 – Mar 30	Chapter 6 (Ethics and Corporate Social Responsibility)	LL2: Business Ethics
12.	Week 12 Mar 31 – Apr 06	Chapter 17 (Control & Quality)	(Article Summary 3)
13.	Week 13 Apr 07 – Apr 13	Chapter 16 (Human Resource)	Discussion 3
14.	Week 14 Apr 14 – Apr 20	Exam 3	Exam 3 (MCQ + Essay, Chapters 6, 17, & 16)
15.	Week 15 Apr 21 – Apr 27	Chapter 11 (Leadership)	LL3: First Time Managers
16.	Week 16 Apr 28 – May 04	Chapter 12 (Motivation)	
17.	Week 17 May 05 – May 09	Exam 4 (Comprehensive)	Exam 4 (MCQ only Comprehensive)

Consider this a tentative schedule (subject to change).
The official schedule will be maintained within our Learning Management System (MyLeoOnline); therefore, please refer to MyLeoOnline for complete schedule.