



A&M-COMMERCE

SHCB 340 – Occupational Safety & Health Program Management COURSE SYLLABUS

Term:		Year:	
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INSTRUCTOR INFORMATION

Instructor Name:	
Office Phone:	
A&M Commerce Email Address:	
<u>Instructor Notes:</u>	

Office Location: Online/Remote

Office Hours: Email, Telephone, or Virtual by Appointment

Preferred Form of Communication: Email

Communication Response Time: 24 Hours or Less (Grading of assignments is typically not completed in 24 hours or less)

SAFETY AND HEALTH PROGRAM

The Safety and Health Competency-Based (SHCB) at A&M-Commerce is an applied program of study in which students explore the impact of environmental and occupational hazards on human health and society, as well as develop effective interventions to control and prevent exposure to hazards. Students will develop the knowledge necessary to function at the safety and health professional level in industry.

COURSE DESCRIPTION

Emphasis on personnel aspects, communication, and motivation in managing safety and health programs. Practice in writing safety programs and implementing safety training. Evaluation of the effectiveness of various methods and programs.

STUDENT LEARNING OUTCOMES

Upon completion of this course, students will be able to:

1. Describe the importance of a Safety Management System (SMS)
2. Describe all the components of a SMS and how they complement each other
3. Analyze various SMS standards
4. Develop, implement, and evaluate safety programs
5. Explain about how a SMS can mature a safety culture
6. Explain international Safety Management Systems

COURSE REQUIREMENTS

INSTRUCTIONAL METHODS

This course is an online course. To be successful, all course content should be reviewed. All required assignments must be completed. Contact the instructor by email for questions and/or assistance.

MATERIALS

This course has been designed using Open Educational Resources (OER). All materials are embedded within the course or accessible via the Internet and/or available through [Waters Library](#). Students are encouraged to bookmark and/or save materials provided via the Internet for use with assignments in this class and other courses. Supplemental links and files will also be provided.

STUDENT TECHNICAL SKILLS

At a minimum, students will need reliable computer and internet access for this course. Students must also be able to effectively use myLeo email, myLeo Online D2L, and Microsoft Office.

REGULAR AND SUBSTANTIVE COURSE INTERACTION

As a general guide, students enrolled in a three-semester-hour course should spend one hour engaged in instructional activities and two to three hours on out-of-class work per week in a traditional semester. Students are expected to double this effort of engagement given that this course is delivered in a seven-week term. Educational activities in this course promote regular and substantive interaction between students and faculty to ensure students demonstrate satisfactory competency.

INTERACTION WITH INSTRUCTOR STATEMENT

This is an online course; therefore, expect most communication to be online as well. Correspondence will always be through university email (your "myLeo" mail) and/or by course announcement (D2L). Responses to course emails meeting the below email requirements will be received within 24-hours. Students should also check their university email and course announcements daily.

Student Email Requirements

All student emails should include:

- Course name and subject in the subject line (e.g., SHCB 000 – Posttest)

- Professional salutation (e.g., Mr., Ms., Dr., etc.)
- Proper email etiquette (no “text” emails – use proper grammar and punctuation)
- Student name

CBE COURSE ACCELERATION

Students enrolled in CBE courses in the College of Innovation and Design are permitted to accelerate from one CBE course to another during a seven-week academic term under certain conditions. The request to accelerate from one course to another must be initiated by the student upon successful completion of currently enrolled CBE courses. Students are responsible for maintaining communication with faculty and their assigned advisor(s) throughout the acceleration process. Students who fail a course or who drop/withdraw from a CBE course are not eligible for acceleration. A student may only request permission to accelerate in one course at a time. The request to accelerate must be initiated and completed by 5:00 PM (Central) on the fifth Friday of the term

Process

1. Student completes all required coursework in their CBE courses(s) with a grade of “A” or “B.”
2. Student receives emailed verification from the assigned instructor that the course has been satisfactorily completed (Grade of A or B only).
3. Student contacts assigned advisor to provide proof of completion and discuss eligibility for acceleration into another course.

COURSE ASSESSMENTS

REQUIRED ASSIGNMENTS

Pretest(s)

The purpose of a pretest is to provide a baseline assessment of your knowledge relative to the intended competencies of a particular learning objective module and/or this course. The pretest is required before you begin studying content in a particular module or the course. If you do not make at least 80% on the pretest, you should review all corresponding content and complete all associated activities to help you better prepare for your posttest(s) and/or culminating project. You will be provided only one (1) attempt at any pretest.

Note: Although required, the pretest does not count towards your final course grade.

Posttest(s)

The purpose of a posttest is to assess student knowledge and understanding of major concepts, theories, processes, etc., presented in the course. The posttest measures the competency of learning outcomes through essay, short answer, true/false, and/or multiple-choice questions. Posttests may be included for each learning objective module and/or comprehensively at the end of the course. Please see the Course Grading and Course Calendar sections for specific details regarding respective point values and due dates. Students will be provided no more than three (3) attempts at any posttest.

Culminating Project

The purpose of a culminating project is to measure competency of learning outcomes and assess knowledge of terms and the application of concepts presented in the course. The culminating project is required and may consist of one or more parts. Instructions for completing the project(s) are provided online in the course. A score of 80% or higher is minimally required to demonstrate competency on this assignment. Please see the Course Grading and Course Calendar sections for

specific details regarding respective point values and due dates. Students will be provided no more than three (3) attempts at any project.

SATISFACTORY/UNSATISFACTORY COMPLETION

Students must achieve 80% or higher on required assignments to demonstrate competency and pass the course. Students scoring less than 80% on these assignments will be provided an opportunity to review the material and make up to two additional attempts. Students who do not achieve at least 80% within three attempts will receive a grade of “F” and be required to retake the course.

COURSE GRADING

Only the following items will be used to calculate the final grade in this course.

REQUIRED ASSIGNMENTS	POINTS	Weight
(7) Module Pretests	20 points each	0%
Module 1 Posttest	30 points	10%
Module 2 Posttest	30 points	10%
Module 3 Posttest	30 points	10%
Module 4 Posttest	100 points	10%
Module 5 Posttest	30 points	10%
Module 6 Posttest	50 points	10%
Module 7 Posttest	50 points	10%
Culminating Project	100 points	30%
TOTAL	420 points	100%

Grading Scale	A = 90%-100% 270-300 Points	B = 80%-89% 240-269 Points	F = 79% or Below 0-239 Points
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COURSE OUTLINE/CALENDAR

Learning Activity Objective	Required
Module 1: Introduction to Safety Management Systems (SMS)	<p>Compete Pretest</p> <p>Review Module Contents</p> <p>Complete Posttest (must score at least 80% within 3 attempts to successfully pass the course)</p>

Module 2: Voluntary Protection Programs (VPP)	<p>Compete Pretest</p> <p>Review Module Contents</p> <p>Complete Posttest (must score at least 80% within 3 attempts to successfully pass the course)</p>
Module 3: ISO45001 Standard	<p>Compete Pretest</p> <p>Review Module Contents</p> <p>Complete Posttest (must score at least 80% within 3 attempts to successfully pass the course)</p>
Module 4: ANXI Z10 Standard	<p>Compete Pretest</p> <p>Review Module Contents</p> <p>Complete Posttest – Includes Case Study (must score at least 80% within 3 attempts to successfully pass the course)</p>
Module 5: Writing and Evaluating Safety Programs	<p>Compete Pretest</p> <p>Review Module Contents</p> <p>Complete Posttest (must score at least 80% within 3 attempts to successfully pass the course)</p>
Module 6: Safety Program Implementation and Challenges	<p>Compete Pretest</p> <p>Review Module Contents</p> <p>Complete Posttest Includes Case Study (must score at least 80% within 3 attempts to successfully pass the course)</p>
Module 7: SMS and Safety Culture	<p>Compete Pretest</p> <p>Review Module Contents</p> <p>Complete Posttest Includes Case Study (must score at least 80% within 3 attempts to successfully pass the course)</p>
Culminating Project	<p>Friday of Week 7 11:59 PM (CST)</p> <p>Submit by end of Week 6 to receive feedback for revisions.</p>

COURSE AND UNIVERSITY PROCEDURES/POLICIES

SYLLABUS CHANGE POLICY

The syllabus is a guide. Circumstances and events, such as student progress, may make it necessary for the instructor to modify the syllabus during the semester. Any changes made to the syllabus will be announced in advance.

STUDENT CONDUCT

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The Code of Student Conduct is described in detail online in the [Student Guidebook](#).

Students should also consult the [Rules of Netiquette Webpage](#) for more information regarding how to interact with students in an online forum.

TAMUC ATTENDANCE

For more information, please view the [Attendance Webpage](#) and the [Class Attendance Policy](#)

ACADEMIC INTEGRITY

Students at Texas A&M University-Commerce are expected to maintain high standards of integrity and honesty in all scholastic work. Please see the following for definitions and details:

[Undergraduate Academic Dishonesty Policy](#)

[Undergraduate Student Academic Dishonesty Form](#)

CID Policy on Academic Integrity

Academic dishonesty includes cheating, complicity in cheating, multiple submissions (or substantial portions) of the same work for credit without authorization, submitting another's work, plagiarism, submitting algorithmically (AI) plagiarized work, and other acts that may reasonably be called academic dishonesty.

- Students who commit academic dishonesty will receive a grade of 0 for the assignment in the course and be issued a Written Warning that is reported to the CID Assistant Dean's office and listed in a database.
- If the student does NOT have a previous Written Warning for academic dishonesty reported in CID courses and has additional attempts available for the assignment, the student may resubmit the assignment (this applies to CBE courses only).
- If the student has a Written Warning of academic dishonesty reported in CID courses, the student may NOT resubmit the assignment, and the instructor will follow the procedure detailed in [Policy 13.99.99.R0.03](#) for Undergraduate Academic Dishonesty and report the incident to the Provost Office.

Use of Artificial Intelligence

Texas A&M University-Commerce acknowledges that there are legitimate uses of Artificial Intelligence, ChatBots, or other software that has the capacity to generate text, or suggest replacements for text beyond individual words, as determined by the instructor of the course.

Any use of such software must be documented. Any undocumented use of such software constitutes an instance of academic dishonesty (plagiarism).

Individual instructors may disallow entirely the use of such software for individual assignments or for the entire course. Students should be aware of such requirements and follow their instructors' guidelines. If no instructions are provided the student should assume that the use of such software is disallowed.

In any case, students are fully responsible for the content of any assignment they submit, regardless of whether they used an AI, in any way. This specifically includes cases in which the AI plagiarized another text or misrepresented sources.

STUDENTS WITH DISABILITIES – ADA STATEMENT

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

OFFICE OF STUDENT DISABILITY RESOURCES AND SERVICES

Texas A&M University-Commerce, Velma K. Waters Library Rm 162.

Phone: (903) 886-5150 or (903) 886-5835

Email: studentdisabilityservices@tamuc.edu

Website: [Office of Student Disability Resources and Services](#)

COUNSELING CENTER

The Counseling Center, located in the Halladay Building, Room 203, offers counseling services, educational programming, and connection to community resources for students. Students have 24/7 access to the Counseling Center's crisis assessment services by calling 903-886-5145.

For more information regarding Counseling Center events and confidential services, please visit www.tamuc.edu/counsel

NONDISCRIMINATION NOTICE

Texas A&M University-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation based upon race, color, religion, sex, national origin, disability, age, genetic information, or veteran status. Further, an environment free from discrimination based upon sexual orientation, gender identity, or gender expression will be maintained.

CAMPUS CONCEALED CARRY STATEMENT

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations.

For a list of locations, please refer to the [Carrying Concealed Handguns On Campus](#) document and/or consult your event organizer. Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M-Commerce campuses.

Report violations to the University Police Department at 903-886- 5868 or 9-1-1.

TECHNOLOGY REQUIREMENTS

LEARNING MANAGEMENT SYSTEM

All course sections offered by Texas A&M University-Commerce have an online myLeo course shell. Please refer to the following for questions or technical requirements:

[Learning Management System Requirements Webpage.](#)

[LMS Browser Support Webpage.](#)

[Virtual Classroom Requirements Webpage.](#)

ACCESS AND NAVIGATION

You will need your campus-wide ID (CWID) and password to log into the course. If you do not know your CWID or have forgotten your password, contact the Center for IT Excellence (CITE) at 903.468.6000 or helpdesk@tamuc.edu.

Note: Personal computer and internet connection problems do not excuse the requirement to complete all course work in a timely and satisfactory manner. Each student needs to have a backup method to deal with these inevitable problems. These methods might include the availability of a backup PC at home or work, the temporary use of a computer at a friend's home, the local library, office service companies, a TAMUC campus open computer lab, etc.

COMMUNICATION AND SUPPORT

Please contact your instructor directly with questions difficulties with course material.

TECHNICAL SUPPORT

If you are having technical difficulty with any part of Brightspace, please contact Brightspace Technical Support at 1-877-325-7778. See the following for other options: [Brightspace Support](#).