

## **COUN 552: INTERNSHIP**

Spring 2024 1/10/2024 to 5/10/2024 Monday 4:30 pm to 7:10 pm

#### INSTRUCTOR INFORMATION

Instructor: Ajitha Chandrika Prasanna Kumaran, PhD, NCC University Email Address: Ajitha.Kumaran@tamuc.edu

Preferred Form of Communication: E-mail

Communication Response Time: 24 hours, Monday – Friday

Main Office Location: Commerce

**Office Hours:** 

Tuesday: noon to 4 pm at Mckinney

Virtual

Email for appointment

#### **COURSE INFORMATION**

Materials - Textbooks, Readings, Supplementary Readings

#### Required Textbook

McLain, C.M., & Lewis, J. P. (2018). Professional behaviors and dispositions. Counseling competencies and lifelong growth. Routledge Taylor & Francis Group. [eBook ISBN: 9781315108919]

McHenry, B., & McHenry, J. (2015). What therapists say and why they say it. Effective therapeutic responses and techniques. (2<sup>nd</sup> ed.). Routledge Taylor & Francis Group. [eBook ISBN: 97818315764085]

Sperry, L., & Sperry, J. (2012). Case conceptualization. Master this competency with ease and confidence. Routledge Taylor & Francis Group. [eBook ISBN: 9780203110010]

### **Required Supplemental Readings**

American Counseling Association. (2014). *ACA Codes of Ethics*. Author. https://www.counseling.org/docs/default-source/default-document-library/2014-code-of-ethics-finaladdress.pdf?sfvrsn=96b532c\_2

Practicum and Internship Handbook

http://www.tamuc.edu/academics/colleges/educationHumanServices/counseling/Forms.aspx

Handbook for Master's Counseling Program <a href="http://www.tamuc.edu/academics/colleges/educationHumanServices/counseling/Forms.aspx">http://www.tamuc.edu/academics/colleges/educationHumanServices/counseling/Forms.aspx</a>

On-site placement policies and procedures



\*\*Other readings as assigned

#### **Recommended Textbook:**

Students are not required to purchase the following but are encouraged to read them:

- 1. Seligman, L. (2004). *Technical and conceptual skills for mental health professionals*. Pearson Merrill Prentice Hall.
- 2. Counseling Today a monthly magazine published by the American Counseling Association (free with membership)
- 3. Journal of Counseling and Development (free with ACA membership)
- 4. *The Family Journal: Counseling and Therapy for Couples and Families* (free with membership in IAMFC, a division of ACA)
- 5. The following journal articles (from your COUN 501 course):
  - 5.1. Leibert, T. W. (2011). The dimension of common factors in counseling. *International Journal for the Advancement of Counseling*, 33, 127-138.
  - 5.2. Kim, B. S. K., Ng, G. F., & Shn, A. J. (2009). Client adherence to Asian cultural values, common factors in counseling, and session outcome with Asian American clients at a University Counseling Center. *Journal of Counseling & Development*, 87(2), 131-142. <a href="https://doi.org/10.1002/j.1556-6678.2009.tb00560.x">https://doi.org/10.1002/j.1556-6678.2009.tb00560.x</a>
  - Clark, A. J. (2011). Empathy: An integral model in the counseling process. *Journal of Counseling & Development*, 88(3), 348-356. https://doi.org/10.1002/j.15556-6678.2010.tb00032.x
  - Tang, M., Addison, K. D., LaSure-Bryant, D., Norman, R., O'Connell, W., Stewart-Sicking, J. A. (2004). Factors that influence self-efficacy of counseling students: An exploratory study. *Counselor Education and Supervision*, 44(1), 70-80. <a href="https://doi.org/10.1002/j.1556-6978.2004.tb01861.x">https://doi.org/10.1002/j.1556-6978.2004.tb01861.x</a>
  - Levitt, D. H., & Jacques, J. D., (2005). Promoting tolerance for ambiguity in counselor training programs. *The Journal of Humanistic Counseling, Education* and Development, 44(1), 46-54. <a href="https://doi.org/10.1002/j.2164-490X.2005.tb00055.x">https://doi.org/10.1002/j.2164-490X.2005.tb00055.x</a>
  - Fulton, C. L. (2016). Mindfulness, self-compassion, and counselor characteristics and session variables. *Journal of Mental Health Counseling*. 38(4), 360-374. <a href="https://doi.org/10.17744/mehc.38.4.06">https://doi.org/10.17744/mehc.38.4.06</a>
  - Granello, D. H. (2011). Cognitive complexity among practicing counselors: How thinking changes with experience. *Journal of Counseling & Development*, 88(1), 92-100. https://doi.or/10.1002/j.1556-6678.2010.tb00155.x



- 5.8. Skovholt, T. M., & Trotter-Mathison, M. (2011). *The resilient Practitioner:*Burnout prevention and self-care strategies for counselors, therapists, and health professionals. (2<sup>nd</sup> ed.) Routledge Taylor & Francis Group.
- Richards, K., Campenni, C., & Muse-Burke, J. (2010). Self-care and well-being in mental health professionals: The mediating effects of self-awareness and mindfulness. *Journal of Mental Health Counseling*, 32(3), 247-264. https://doi.org/10.17744/mehc.32.3.0n31v88304423806

#### COURSE DESCRIPTION

#### **Catalogue Description of the Course**

COUN 552. Internship. Three semester hours.

Primary interest is on integration of process, conceptual, professional, and personal skills. Provides extensive supervised experience in a setting closely aligned with student's chosen program. Course is repeated for two, three-credit hour courses, each requiring approximately 20 weekly hours (300 total in each) of field experience, to meet master's requirement of six hours of internship. Prerequisites: Application form returned to department several months before actual enrollment in this course (check department for availability and due dates); grade of "B" or better in COUN 516, grade of "B" or better in COUN 548, and grade of "S" in COUN 551. Students must receive a grade of "S" in first semester of 552 to progress to second semester of 552, and a "S" in second semester of COUN 552 to graduate

#### **General Course Information**

Internship provides extensive supervised on-the-job experience in a community counseling, school counseling, or student affairs setting closely aligned with the student's professional career goals.

#### **Student Learning Outcomes (SLOs):**

Measurement 1 (Knowledge):

- I. Taping Role Play & Session Analysis. Through the session analysis paper students will integrate course content and readings into their evaluation of themselves as counselors, and identify and discuss skills utilized in role play session.
- II. Course Reflection Paper. Students will reflect on their clinical work and demonstrate knowledge of counseling skills and strategies for developing an effective therapeutic relationship.

## Measurement 2 (Skills):

- I. Taping Role Play & Session Analysis. During the role play, students will apply clinical skills learned during this course and other skills coursework. Role play tapes will also evidence students' ability apply client conceptualization in session.
- II. Counseling Student Competency Evaluation (CSCE). The CSCE will be used to evaluate students' clinical abilities, professionalism, and ethical conduct.



III. Course Reflection Paper. Students will demonstrate ability to critically evaluate their clinical approach and efficacy and identify strategies to address areas of growth.

\*All SLOs address the respective CACREP Standards evident in the syllabus.

## 2016 CACREP Standards Addressed in COUN 552 PLOs

Core Standard	Learning Activities	Assignment	Assignment Rubric	Benchmark
2.F.1.j. technology's	Lecture	1. Discussion, &	1. Class	1. ≥ 80% of average
impact on the	Readings (ACA Code	Guided Practice	participation rubric	rubric scores with
counseling profession	of Ethics, 2014;	<ol><li>Taping &amp; Session</li></ol>	2. Taping & Session	either meet (2) or
	McLain & Lewis,	Analysis	Analysis Rubric	exceed (3) expectation
	2018; McHenry &		<ol><li>Reflection Paper</li></ol>	2. ≥ 80% of average
	McHenry, 2015;		Rubric	rubric scores with
	Sperry & Sperry,			either meet (2) or
	2012)			exceed (3) expectation
				3. ≥80% of average
				rubric scores with
				either meet (2) or
				exceed (3) expectation
2.F.1.k. strategies for	Lecture	Discussion,	1. Class	1. ≥ 80% of average
personal and	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with
professional self-	of Ethics, 2014;	Analysis	2. Taping & Session	either meet (2) or
evaluation and	McLain & Lewis,	<ol><li>Reflection Paper</li></ol>	Analysis Rubric	exceed (3) expectation
implication for practice	2018; McHenry &		Reflection Paper	2. ≥ 80% of average
	McHenry, 2015;		Rubric	rubric scores with
	Sperry & Sperry,			either meet (2) or
	2012)			exceed (3) expectation
				3. ≥80% of average
				rubric scores with
				either meet (2) or
				exceed (3) expectation
2.F.1.l. self-care	Lecture	1. Discussion,	1. Class	1. ≥ 80% of average
strategies appropriate to	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with
the counselor role	of Ethics, 2014;	Analysis	2. Taping & Session	either meet (2) or
	McLain & Lewis,	Reflection Paper	Analysis Rubric	exceed (3) expectation
	2018; McHenry &		3. Reflection Paper	2. ≥ 80% of average
	McHenry, 2015;		Rubric	rubric scores with
	Sperry & Sperry,			either meet (2) or
	2012)			exceed (3) expectation
				3. ≥80% of average
				either meet (2) or
				exceed (3) expectation
2.F.5.d. ethical and	Lecture	Discussion	1. Class	1. ≥ 80% of average
culturally relevant		2. Taping & Session	participation rubric	1. ≥ 80% of average rubric scores with
strategies for	• Readings (ACA Code	Analysis	2. Taping & Session	either meet (2) or
establishing and	of Ethics, 2014;	3. Reflection Paper	Analysis Rubric	exceed (3) expectation
maintaining in-person	McLain & Lewis,	5. Kenection raper	3. Reflection Paper	$2. \ge 80\%$ of average
and technology-assisted	2018; McHenry &		Rubric	rubric scores with
relationships	McHenry, 2015;		Kubiic	either meet (2) or
retationships	Sperry & Sperry,			exceed (3) expectation
	2012)			
				$3. \ge 80\%$ of average



				either meet (2) or	
ATI	(- )	1.0:	1.01	exceed (3) expectation	
2.F.5.e. the impact of	Lecture	1. Discussion	1. Class	1. ≥ 80% of average	
technology on the	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with	
counseling process	of Ethics, 2014;	Analysis 3. Reflection Paper	2. Taping & Session Analysis Rubric	either meet (2) or exceed (3) expectation	
	McLain & Lewis,	3. Reflection Paper	3. Reflection Paper	2. $\geq 80\%$ of average	
	2018; McHenry & McHenry, 2015;		Rubric Rubric	rubric scores with	
	Sperry & Sperry,		Kubric	either meet (2) or	
	2012)			exceed (3) expectation	
	2012)			3. ≥80% of average	
				rubric scores with	
				either meet (2) or	
				exceed (3) expectation	
5.C.3.a. intake	Lecture	1. Discussion	1. Class	1. ≥ 80% of average	
interview, mental status	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with	
evaluation,	of Ethics, 2014;	Analysis	2. Taping & Session	either meet (2) or	
biopsychosocial history,	McLain & Lewis,	Reflection Paper	Analysis Rubric	exceed (3) expectation	
mental health history,	2018; McHenry &		3. Reflection Paper	2. ≥ 80% of average	
and psychological	McHenry, 2015;		Rubric	rubric scores with	
assessment for treatment	Sperry & Sperry,			either meet (2) or	
planning and caseload	2012)			exceed (3) expectation	
management				3. ≥80% of average	
				rubric scores with	
				either meet (2) or	
				exceed (3) expectation	
5.C.3.b. techniques and	Lecture	1. Discussion	1. Class	1. ≥ 80% of average	
interventions for	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with	
prevention and	of Ethics, 2014;	Analysis	2. Taping & Session	either meet (2) or	
treatment of a broad	McLain & Lewis,	Reflection Paper	Analysis Rubric	exceed (3) expectation	
range of mental health issues	2018; McHenry &		Reflection Paper Rubric	2. ≥ 80% of average rubric scores with	
issues	McHenry, 2015;		Rubric	either meet (2) or	
	Sperry & Sperry,			exceed (3) expectation	
	2012)			3. ≥80% of average	
				rubric scores with	
				either meet (2) or	
				exceed (3) expectation	
<b>5.C.3.c.</b> strategies for	Lecture	1. Discussion	1. Class	1. ≥ 80% of average	
interfacing with the	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with	
legal system regarding	of Ethics, 2014;	Analysis	2. Taping & Session	either meet (2) or	
court-referred clients	McLain & Lewis,	Reflection Paper	Analysis Rubric	exceed (3) expectation	
	2018; McHenry &		Reflection Paper	2. ≥ 80% of average	
	McHenry, 2015;		Rubric	rubric scores with	
	Sperry & Sperry,			either meet (2) or	
	2012)			exceed (3) expectation	
	·			$3. \ge 80\%$ of average	
				rubric scores with	
				either meet (2) or	
				exceed (3) expectation	
5.C.3.d. strategies for	Lecture	1. Discussion	1. Class	1. ≥ 80% of average	
interfacing with	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with	
integrated behavioral	of Ethics, 2014;	Analysis	2. Taping & Session	either meet (2) or	
health care professionals	McLain & Lewis,	Reflection Paper	Analysis Rubric	exceed (3) expectation	
	2018; McHenry &		Reflection Paper	2. ≥80% of average	
	McHenry, 2015;		Rubric	rubric scores with	
	Sperry & Sperry,			either meet (2) or	
	2012)	l	1	exceed (3) expectation	



5.C.3.e. strategies to	Lecture	1. Discussion	1. Class	3.≥80% of average rubric scores with either meet (2) or exceed (3) expectation 1.≥80% of average
advocate for persons		2. Taping & Session	participation rubric	rubric scores with
with mental health issues	• Readings (ACA Code of Ethics, 2014; McLain & Lewis, 2018; McHenry & McHenry & McHenry, 2015; Sperry & Sperry, 2012)	2.1 april & Session Analysis 3. Reflection Paper	2. Taping & Session Analysis Rubric 3. Reflection Paper Rubric	either meet (2) or exceed (3) expectation 2. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation 3. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation
5.G.3.f. techniques of	<ul> <li>Lecture</li> </ul>	<ol> <li>Discussion</li> </ol>	1. Class	<ol> <li>≥ 80% of average</li> </ol>
personal/social counseling in school	<ul> <li>Readings (ACA Code of Ethics, 2014;</li> </ul>	2. Taping & Session Analysis	participation rubric 2. Taping & Session	rubric scores with either meet (2) or
settings	McLain & Lewis, 2018; McHenry & McHenry, 2015; Sperry & Sperry, 2012)	3. Reflection Paper	Analysis Rubric 3. Reflection Paper Rubric	exceed (3) expectation 2. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation 3. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation
5.G.3.g. strategies to	Lecture	1. Discussion	1. Class	<ol> <li>≥ 80% of average</li> </ol>
facilitate school and postsecondary transitions	• Readings (ACA Code of Ethics, 2014; McLain & Lewis, 2018; McHenry & McHenry & McHenry, 2015; Sperry & Sperry, 2012)	Taping & Session     Analysis     Reflection Paper	participation rubric 2. Taping & Session Analysis Rubric 3. Reflection Paper Rubric	rubric scores with either meet (2) or exceed (3) expectation 2. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation 3. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation 3. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation
5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavior problems and academic achievement	Lecture     Readings (ACA Code of Ethics, 2014;     McLain & Lewis, 2018; McHenry & McHenry & McHenry, 2015;     Sperry & Sperry, 2012)	Discussion     Taping & Session     Analysis     Reflection Paper	Class     participation rubric     Taping & Session     Analysis Rubric     Reflection Paper     Rubric	1. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation 2. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation 3. ≥ 80% of average rubric scores with either meet (2) or exceed (3) expectation
<b>5.G.3.j.</b> interventions to	Lecture	1. Discussion	1. Class	$1. \ge 80\%$ of average
promote college and	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with
career readiness	of Ethics, 2014; McLain & Lewis, 2018; McHenry & McHenry, 2015;	Analysis 3. Reflection Paper	Taping & Session     Analysis Rubric     Reflection Paper     Rubric	either meet (2) or exceed (3) expectation 2. ≥80% of average rubric scores with



	Sperry & Sperry,			either meet (2) or		
	2012)			exceed (3) expectation		
				3.≥80% of average		
				rubric scores with		
				either meet (2) or		
				exceed (3) expectation		
5.G.3.l. techniques to	Lecture	1. Discussion	1. Class	1. ≥ 80% of average		
foster collaboration and	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with		
teamwork within	of Ethics, 2014;	Analysis	2. Taping & Session	either meet (2) or		
schools	McLain & Lewis,	3. Reflection Paper	Analysis Rubric	exceed (3) expectation		
	2018; McHenry &	-	3. Reflection Paper	2. ≥ 80% of average		
	McHenry, 2015;		Rubric	rubric scores with		
	Sperry & Sperry,			either meet (2) or		
	2012)			exceed (3) expectation		
	2012)			3.≥80% of average		
				rubric scores with		
				either meet (2) or		
				exceed (3) expectation		
5.G.3.m. strategies for	• Lecture	1. Discussion	1. Class	1. ≥ 80% of average		
implementing and	Readings (ACA Code	2. Taping & Session	participation rubric	rubric scores with		
coordinating peer	of Ethics, 2014;	Analysis	<ol><li>Taping &amp; Session</li></ol>	either meet (2) or		
intervention programs	McLain & Lewis,	<ol><li>Reflection Paper</li></ol>	Analysis Rubric	exceed (3) expectation		
	2018; McHenry &		<ol><li>Reflection Paper</li></ol>	2. ≥ 80% of average		
	McHenry, 2015;		Rubric	rubric scores with		
	Sperry & Sperry,			either meet (2) or		
	2012)			exceed (3) expectation		
				3.≥80% of average		
				rubric scores with		
				either meet (2) or		
				exceed (3) expectation		

## CONTENT AREAS include, but are not limited to, the following:

At a minimum, this course will cover:

- I. Requirements for internship
- II. Professional conduct during internship
- III. Receiving and using supervision
- IV. Crisis intervention: Procedural guidelines
- V. Legal and ethical issues
- VI. Applying desirable direct services at field sites (see desirable experiences list)
- VII. Applying desirable indirect services at field sites (see desirable experiences list)
- VIII. Using appropriate professional resources at field sites (see desirable experiences list)

# TEXES COMPETENCIES THAT RELATE TO THIS COURSE (TEXES is the state examination required for school counselor certification.)

Competency 001 (Human Development)

The school counselor understands processes of human development and applies this knowledge to provide a developmental guidance program, including counseling services, that meets the needs of all students.

Competency 002 (Student Diversity)

The school counselor understands human diversity and applies this knowledge to ensure that the developmental guidance and counseling program is responsive to all students.

Competency 003 (Factors affecting Students)



The school counselor understands factors that may affect students' development and school achievement and applies this knowledge to promote students' ability to achieve their potential.

#### Competency 006 (Counseling)

The school counselor understands how to provide effective counseling services to individuals and small groups.

#### Competency 007 (Assessment)

The school counselor understands principles of assessment and is able to use assessment results to identify students' strengths and needs, monitor progress, and engage in planning to promote school success.

## Competency 008 (Collaboration with Families)

The school counselor knows how to communicate effectively with families and establish collaborative relationships that enhance work with students.

## Competency 009 (Collaboration with Others in the School and Community)

The school counselor understands how to work collaboratively with other professionals and with community members to promote positive change and to facilitate student learning.

#### Competency 010 (Professionalism)

The school counselor understands and complies with ethical, legal, and professional standards relevant to the profession.

#### **COURSE REQUIREMENTS**

#### Minimal Technical Skills Needed

In this class, you will utilize the Learning Management System (LMS) entitled D2L for portions of instructional and learning methods and submitting assignments. You will need to utilize other technologies such as Microsoft Word, PowerPoint, etc. If you have issues with this system, it is your responsibility to contact the help desk immediately.

### **Instructional Methods**

Lecture, discussion, seminar, and supervised application. (See instructor syllabus.)

#### Client Role

You will be in a client role and in a counselor role in different role-plays and activities in this course. These roles are essential and mandatory to your learning, demonstration, and assessment of basic counseling skills. If you are not prepared to engage in these roles, you are recommended to drop this course, as it will negatively influence your grade. What you share in these role-plays (or real-plays) is entirely up to you and your comfort level. As such, all students are held to the highest privacy and confidentiality standards and must abide by the current ACA code of ethics. You have the right and personal responsibility to share only as deeply as you want. At the same time, if you find yourself not wishing to engage in these exercises, you may prefer to drop the course. See appendix D.

#### **Confidentiality and Ethics**

In this course, you are entering an experience that involves a fair amount of role-playing and practice interviewing. Naturally, in the course of discussion, it is possible for a student colleague to say something personally important and confidential. It is your duty to maintain



confidentiality. Confidentiality is extremely important to the integrity of this course, enrolling in this course carries with it the responsibility to maintain confidentiality. Confidentiality cannot be guaranteed in any situation, but we are collectively accountable to maintain a safe, trusting environment throughout the course including experiential activities, and in-class conversations. While it can be compelling to share personal information about class members with others, all students are bound by the ACA ethical code of confidentiality with respect to any material shared by other members of the class. The disclosure of personal information to anyone outside this class would be considered unethical and you will face consequences for disclosing it to non-class members. Please explore any concerns you have about confidentiality during class time, after class, or via private communication with the instructor.

When students demonstrate personal limitations that might impede future performance, or consciously violate ethical standards, and are ineffective and harmful to clients, then these students will not receive the instructor's endorsement to continue with the program. (ACA Ethical Standards)

**CSCE Statement** The Counseling Program is obligated by professional ethics (see ACA Code of Ethics, 2014) and University procedure to assess students as to their potential for meeting the expectations of the professional counseling field. The competencies outlined in this document (CSCE) are specific to professional counseling and are in addition to academic requirements. The Department of Counseling may suspend from the Counseling program any students judged incapable of meeting these expectations. Procedures regarding potential dismissal are outlined in the Program's *Retention/Dismissal* Procedure.

The CSCE may be used by any faculty member with any student enrolled in a Counseling course to provide that student with feedback regarding their potential for meeting the expectations of the professional counseling field and the Department. Completion of a CSCE is required in the following courses: COUN 516, COUN 548, COUN 551, COUN 552, COUN 620, and COUN 660. Each use of the CSCE must be placed in the student's Department file along with any remediation plan developed by the faculty in conference with the student.

#### **Personal Counseling Requirements**

All students are required to participate as a client in personal counseling (see Student Handbook).

- For students admitted to the program before Fall 2017, 6 personal counseling sessions must be completed prior to enrollment in COUN 551: Practicum.
- For students admitted in FALL 2017 or later, 10 personal counseling sessions must be completed as a requirement in **your 516 course**. Failure to do so may result in a grade of "F" Failure or "X" Incomplete.

This personal counseling requirement may be completed at no cost to the student at one of the department-operated clinics (CHEC, Mesquite). Students may, at their own expense, complete this requirement with a counselor not associated with A&M-Commerce. Evidence of completion



of this requirement is achieved by providing a signed letter from the counselor, preferably on letterhead, stating simply that the student has completed the required number of sessions.

#### COURSE HOURS REQUIREMENTS include, but are not limited to:

- A minimum total of 600 clock-hour total for supervised experience must include a minimum of 240
  hours of direct service work with clientele appropriate to the community, school, or student affairs
  program emphasis area.
- On-campus class meetings will be arranged by the instructor of record to meet the instructional needs
  of the section to which the student is assigned. A schedule of these meeting times will be published
  by the instructor of record. Individual supervision sessions will occur at the discretion of the
  instructor of record.
- 3 Weekly interaction with an average of one hour per week of individual and/or triadic supervision, throughout the internship (usually performed by the on-site supervisor)
- 4 An average of one and one half hours per week of group supervision provided on a regular schedule throughout the internship, usually performed by a program faculty member
- 5. The student will negotiate a *Field Experience Contract* with the on-site supervisor. This contract constitutes an agreement between the student, field supervisor and instructor of record and specifies the student's activities, hours, and supervision arrangements.
- 6. The student will submit a *Weekly Activity Log* to the instructor that will document a cumulative record of hours including:
  - a. direct on-site contact hours
  - b. on-site individual supervision
  - c. on-site group supervision with other interns
  - d. on-campus group supervision
  - e. indirect hours on site (excluding supervision)

The activity log will also include brief descriptions of the student's on-site activities and reactions.

- 7. The student will submit audio and/or video tapes, for use in supervision, of the student's interaction with clientele appropriate to the student's field setting. The number and specific requirements for these tapes will be published by the instructor of record.
- 8. The student is expected to perform activities that a regularly-employed staff member in the setting would be expected to perform. A regularly employed staff member is defined as a person occupying the professional role to which the student is aspiring.
- The student will complete an evaluation of field site experiences during the last week of the semester. These evaluations will be filed with the department's Coordinator for Field Placement.
- $10. \ \ The student will maintain professional liability insurance throughout internship.$

#### **Student Responsibilities or Tips for Success in the Course**

As a student in this course, you are responsible for the active learning process. Expectations of this course include the following:

- You are expected to display professionalism at all times. Be respectful to your professor and peers. Be open to feedback, as you will receive this throughout the program.
- 2. Prepare for classes. Complete any and all readings prior to class time.
- 3. Complete all assignments by the deadline.
- 4. Adhere to the university student code of conduct.
- 5. Participate. During face-to-face classes, you are expected to actively participate in all activities and discussion. In the online format, you are expected to participate in all online



discussions/activities. This is crucial to your learning.

- 6. All writing assignments must be done according to APA 6<sup>th</sup> edition.
- 7. Regularly check your University email. My suggestion is to check it at least once a day as your instructors and others from the department and University may contact you.
- 8. Begin your readings ASAP. Sometimes it may take more than one attempt to digest the material.
- 9. Deadlines are the last possible moment something is due—not the first moment to start. Work ahead. I realize this may not always be possible; however, when you can do so.
- 10. Be open to the process. This degree takes time, work, effort, and growth.

## Assignments/Assessments

#### 1. Class Participation & Attendance (30 points)

Due to the nature of this class, attendance and participation are essential. Participation is credited to all activities related to this course. Please be aware that being consistently late to class can also constitute as an absence, particularly when a pattern of lateness emerges without justification. Students will demonstrate knowledge and understanding of key concepts through class discussions and in-class activities. Regular attendance, arriving to class on time, and reading the materials before class are expected. You are encouraged to actively participate in and out of class. Do not expect/rely on class lecture for your learning. This class requires you to be an active and critical thinker, to share your thoughts respectfully, to engage with the material honestly and openly, and to participate in role-playing and skills practice both inside and outside of class. This course is the foundational course for facilitating your counseling skills; thus, attending, participating, and experiential learning within and outside of the classroom are crucial. You will have many opportunities to contribute to the total learning experience through attendance, discussion, and assigned activities.

The following criteria will be used to determine participation & attendance points:

#### **Class Participation Rubric**

3 – Exceeds Expectations (27-30 points) Proactive participation: leading, originating, informing, challenging contributions that reflect in-depth study, thought, and analysis of the topic under consideration. This does not mean dominating discussion or self-disclosure inappropriate to the circumstances. No more than one absence/no evident pattern of lateness with the completion of course hours requirement.

2 – Meets Expectations (24 – 26 points) Reactive participation: supportive, follow-up contributions that are relevant and of value, but rely on the leadership and study of others, or reflect opinion/personal self-disclosure rather than study, contemplation, synthesis, and evaluation. Two or less absences/no evident pattern of lateness, with the completion of course hours



requirement. Student attended another department equivalent class to meet supervision requirement due to excused absence.

1 – Does Not Meet Expectations (0-25 points) Passive participation: present, awake, alert, attentive, but not actively involved or invested; Or Uninvolved: absent, present but not attentive, sleeping, texting/surfing, irrelevant contributions. More than two absences/pattern of lateness evident

2. Taping & Session Analysis (3 Tapes & 3 analyses; 240 points total; 80 points each). Each student is required to meet weekly with clients at their field site to practice their counseling skills (see Appendix B) and record video sessions. From these weekly sessions, students are to bring three (3) video recorded counseling sessions (minimum 30 minutes in length), as counselor to class. Along with each of the three (3) recorded sessions as counselor you are to complete a session analysis using Appendix A as a guide. Content of the session analysis must correspond to the recorded video tape played in class. Please turn the session analysis the day you are signed up to show the session in class.

Counseling skills of process, conceptualization, personalization, and professionalism are the focus of practicum and should be evidenced in your role-play tapes and session analyses. See **Appendix B** for more detail in regard to counseling skills

The assignment must adhere to the APA 6<sup>th</sup> edition standards, utilize headings provided in the outline (see **Appendix A**), be a minimum of three (3) pages—with a maximum of five (5) pages in length (double-spaced, excluding title page), and include a title page. See **Rubric** [Taping Role-Play & Session Analysis Rubric] below for grading details.

## Taping Role Play & Session Analysis Rubric

	1 – Does Not Meet	2 – Meets	3 – Exceeds
	Expectations	Expectations	Expectations
	(0 –7.9 points)	(8 – 8.9 points)	(9 - 10 points)
Process Skills (10 points)	Process Skills were not evidenced in session or severely inconsistent throughout session; not developmentally appropriate skills; ethical standards not adhered to or addressed	Process Skills were evident in session and fairly consistent; developmentally appropriate skills; ethical standards adhered to or addressed effectively;	Process Skills were evident in session and consistent; developmentally appropriate skills; ethical standards adhered to or addressed effectively;



	effectively; does not	meets standards of	meets standards of
	meet standards of	graduate level	graduate level
		graduate level coursework	graduate ievei coursework
	graduate level coursework	coursework	coursework
C		Ct1:t:	Communication
Conceptualization	Conceptualization	Conceptualization	Conceptualization
Skills	Skills were not	Skills were evidenced	Skills were evidenced
(10 points)	evidenced in session or	in session and fairly	in session and
	severely inconsistent	consistent;	consistent;
	throughout session; not	developmentally	developmentally
	developmentally	appropriate skills;	appropriate skills;
	appropriate skills;	Ethical standards	Ethical standards
	Ethical standards not	adhered to or	adhered to or
	adhered to or addressed	addressed effectively;	addressed effectively;
	effectively; does not	meets standards of	meets standards of
	meet standards of	graduate level	graduate level
	graduate level	coursework	coursework
	coursework		
Personalization	Personalization Skills	Personalization Skills	Personalization Skills
Skills	were not evidenced in	were evidenced in	were evidenced in
(10 points)	session or severely	session and fairly	session and consistent;
( F)	inconsistent throughout	consistent:	developmentally
	session; not	developmentally	appropriate skills;
	developmentally	appropriate skills;	Ethical standards
	appropriate skills;	Ethical standards	adhered to or
	Ethical standards not	adhered to or	addressed effectively;
	adhered to or addressed	addressed effectively;	meets standards of
	effectively; does not	meets standards of	graduate level
	meet standards of	graduate level	coursework
	graduate level	coursework	Coursework
	coursework	Coursework	
Professionalism	Professionalism Skills	Professionalism Skills	Personalization Skills
Skills	were not evidenced in	were evidenced in	were evidenced in
(10 points)	session or severely	session and fairly	session and consistent;
	inconsistent throughout	consistent;	developmentally
	session; not	developmentally	appropriate skills;
	developmentally	appropriate skills;	Ethical standards
	appropriate skills;	Ethical standards	adhered to or
	Ethical standards not	adhered to or	addressed effectively;
	adhered to or addressed	addressed effectively;	meets standards of
	effectively; does not	meets standards of	graduate level
	meet standards of	graduate level	coursework
	graduate level	coursework	
	coursework		
Counseling	A summary of what	A summary of the	A thorough, yet concise
Content	occurred in session	session as well as	summary of the session
(Demographics,	with absent or more	client and counselor	as well as client and
presenting	than half incomplete;	goals were evident, but	counselor goals were
problem, area[s]	client goals and	excluded one or two	evident with no missing



of concern, and	counselor goals not	key considerations;	evidence:
summary of	address; demographics,	demographics, PP, and	demographics, PP, and
session)	PP, and A[s]ofC not	A[s]ofC were	A[s]ofC were
(10 points)	addressed; does not	addressed; meets	addressed; meets
(10 points)	meet standards of	standards of graduate	standards of graduate
	graduate level	level coursework	level coursework
	coursework	level coursework	level coursework
Interventions/	Intervention/techniques	Intervention to abnique	Intervention/techniques
		Intervention/techniques	Intervention/techniques
Techniques	were not described,	were described and	were described and
(10 points)	inaccurate, or was only	accurate but may be	accurate with missing
	tangentially mentioned;	missing one or two key	detail; rationale for
	no rationale for skills	points; rationale for	skills used was
	used was provided;	skills used was	provided; meet
	does not meet	provided; meet	standards of graduate
	standards of graduate	standards of graduate	level coursework
	level coursework	level coursework	
Session analysis	Relevant areas	Relevant areas	All relevant areas
(10 points)	identified in Appendix	identified in Appendix	identified in Appendix
	A under the heading of	A under the heading of	A under the heading of
	"Session Analysis"	"Session Analysis"	"Session Analysis"
	were missing or	were sufficiently	were thoroughly
	severely under	addressed, but	addressed; meets
	addressed; does not	excluded one or two	standards of graduate
	meet standards of	key considerations;	level coursework
	graduate level	meets standards of	
	coursework	graduate level	
		coursework	
APA Format	Information provided	Information provided	Information provided
(10 points)	appears	appears organized; few	appears well
	disorganized/disjointed	incomplete sentences	organized; no
	; incomplete sentences	were evident; writing	incomplete sentences
	were evident; writing	was professional and	were evident; writing
	was not professional,	fairly aligned with	was professional and
	nor did it align with	APA 6 <sup>th</sup> edition	aligned with APA 6th
	APA 6 <sup>th</sup> edition	standards; writing	edition standards;
	standards; writing	quality of proposal	writing quality of
	quality of proposal was	was appropriate for	proposal was
	inappropriate for	graduate level work	appropriate for
	graduate level work	-	graduate level work

## 3. Course Reflection Paper (60 points):

Students are required to write a 5-8 page summary of your experiences working with their clients (can focus on one client throughout the semester or several). Describing your theory of choice, how you implemented it in your sessions, how effective you were in using it, and how it affected your client(s). Also, you will provide self-reflection on the semester regarding your usage of counseling skills, effectiveness of developing and therapeutic relationship, and overall self-reflection of your abilities and experiences as a counselor this semester. Limit your paper to 8 pages typed, double spaced, twelve-point



font and adhere to APA  $6^{\rm th}$  edition standards and provide cover page. Rubric Below. See Appendix C outline.

**Course Reflection Paper Rubric** 

	Course Reflection	· -	Т
	1 – Does Not Meet	2 – Meets	3 – Exceeds
	Expectations	Expectations	Expectations
	(0 – 11.9 points)	(12 – 13.4 points)	(13.5 - 15 points)
Course reflection/ Self-awareness (15 points)	Course Reflection does not align or only tangentially aligns addresses self-awareness including personal strengths and weaknesses. Paper does not meet standards of graduate level coursework (0 – 11.9 points)	Course reflection mostly aligns addresses self- awareness including personal strengths and weaknesses; but excludes one or two key considerations; paper meets standards of graduate level coursework	Course reflection completely aligns addresses self- awareness including personal strengths and weaknesses; paper meets standards of graduate level coursework
Course reflection/ Relationship building and counselor characteristics (15 points)	Course Reflection does not align or only tangentially aligns addresses relationship building and counselor characteristics. Paper does not meet standards of graduate level coursework (0 – 11.9 points)	Course reflection mostly aligns addresses relationship building and counselor characteristics; but excludes one or two key considerations; paper meets standards of graduate level coursework	Course reflection completely aligns addresses Relationship building and counselor characteristics; paper meets standards of graduate level coursework
Course reflection/ Experience being the Client (15 points)	Course Reflection does not align or only tangentially aligns addresses experience being the Client. Paper does not meet standards of graduate level coursework (0 – 11.9 points)	Course reflection mostly aligns addresses self- awareness experience being the Client; but excludes one or two key considerations; paper meets standards of graduate level coursework	Course reflection completely aligns addresses self- awareness experience being the Client; paper meets standards of graduate level coursework
APA Format (15 points)	Information provided appears disorganized/disjointed; incomplete sentences were evident; writing was not professional,	Information provided appears organized; few incomplete sentences were evident; writing was professional and	Information provided appears well organized; no incomplete sentences were evident; writing was professional and



nor did it align with APA 6 <sup>th</sup> edition standards; writing quality of proposal was inappropriate for graduate level work (0 – 11.9 points)	fairly aligned with APA 6 <sup>th</sup> edition standards; writing quality of proposal was appropriate for graduate level work	aligned with APA 6 <sup>th</sup> edition standards; writing quality of proposal was appropriate for graduate level work

### 4. Client hours requirement (Pass or fail)

In addition to regular class meetings, the student will complete at least one hour per week, outside of class time, of individual or triadic supervision with a faculty member or assigned, supervised doctoral graduate assistant. The student is required to submit recordings of counseling sessions with clients from his or her field site for this supervision as well as in our class supervision.

Also, in addition to regular class meetings, the student will complete at least one hour per week, outside of class time, of individual or triadic supervision with their field site supervisor. The student is required to submit recordings of counseling sessions with clients from his or her field site for supervision as well as in our class supervision.

The student will complete 100 clock hours of supervised field practice. At least 40 of these hours will be direct service work with clientele appropriate to the student's field setting, including experience in individual and group work.

The student will maintain professional liability insurance throughout internship.

Students will negotiate a Field Experience Contract and an Emergency Contract with their on-site supervisors. This contract constitutes an agreement between the student, field supervisor and instructor of record and specifies the student's activities, hours, and supervision arrangements.

The student will keep a Weekly Activity Log that will document a cumulative record of hours including:

The student will complete an evaluation of field site experiences during the last week of the semester. These evaluations will be filed with the department's Coordinator for Field Placement.

See rubric. Appendix D first class meeting paper work requirement.

1 – Does Not Meet	2 – Meets	3 – Exceeds
Expectation	Expectation	Expectation



Completion	Less than 100%	100% of hours	100% of hours
of Hours	completion of hours.	requirement was	requirement was
	correct on all quiz	meet. The	meet. The
	items. Ethical, legal,	counselor	counselor
	and multicultural	understands and	understands and
	considerations were	complies with	complies with
	not standards not	ethical, legal, and	ethical, legal, and
	adhered to or	professional	professional
	addressed	standards relevant	standards relevant
	effectively; does not	to the profession.	to the profession.
	meet standards of		
	graduate level		
	coursework		

#### 5. Theory of Change Paper (Pass/Fail; required for internship 2 students ONLY):

The purpose of the Theory of Change Paper is to ensure that students are able to conceptualize their clientele from their own personal theoretical orientation, as well as conceptually demonstrate it in clinical practice. The paper must adhere to the APA 6<sup>th</sup> edition guidelines, between 6-8 page in length, excluding title page and references, and include between 6-8 peer-reviewed sources. Non-peer-reviewed sources may be used, but will not count towards your 6-8 peer-reviewed sources. Be descriptive and utilize personal examples and the literature to ground your position. Below are general guidelines that may help you in constructing this paper (please refer to Master's Student Handbook for more detail):

- 1. Identify a theory-of-choice.
- 2. Thorough discussion of theory including, but not limited to, the following:
  - •Founder(s)/developer(s)/advancers (who has added to or modified the theory)
  - ·Basic belief about human nature
  - •Nature of change
  - •Descriptions of specific techniques/interventions associated with theory
  - •Descriptions of other techniques/interventions from other theories that integrate well with techniques/interventions associated with theory
  - •Discussion of how core conditions/response dimensions can be integrated with theory
- 3. Application of theory in group settings, including how application might differ depending upon stage of group development.
- 4. Application of theory in working with individuals from diverse groups, including specific groups with which theory might not be particularly viable.
- 5. Description of investigation/research project in which effectiveness of particular technique/intervention associated with theory of choice.



1 - Does Not Meet	2 - Meets Expectations	3 – Exceeds Expectations
Expectations (Fail)	(Pass)	(Pass)
Paper does not address any	Paper does address a	Paper thoroughly addresses
particular theory or does	particular theory and	a particular theory and
not clearly articulate a	clearly articulate most	clearly articulate all
particular theory; no	elements of the theory but	elements of the theory;
evidence of theory	may be missing one or two	detailed evidence of theory
personalization; topics	key elements; evidence of	personalization; topics
provided in the outline	theory personalization;	provided in the outline
were not addressed,	topics provided in the	were thoroughly addressed;
severely under addressed,	outline were addressed;	only one or two APA
or more two-thirds was not	few APA errors noted	errors noted throughout;
address; numerous APA	throughout; citation	citation requirement met;
errors noted throughout;	requirement met; paper	paper demonstrated a level
citation requirement not	demonstrated a level of	of mastery and was
met; paper did not	mastery and was indicative	indicative of graduate level
demonstrate a level of	of graduate level work	work
mastery and not indicative		
of graduate level work		

#### 6. Counseling Student Competency Evaluation (CSCE)

The Counseling Program is obligated by professional ethics (see ACA Code of Ethics, 2014) and University procedure to assess students as to their potential for meeting the expectations of *professional practice* in the professional counseling field. The competencies outlined in this document (CSCE) are specific to professional counseling and are in addition to academic requirements. The Counseling Program may suspend from the program any students judged incapable of meeting these expectations. Procedures regarding potential dismissal are outlined in the Program's Retention/Dismissal Procedure.

The CSCE may be used by any faculty member with any student enrolled in a Counseling course to provide that student with feedback regarding their potential for meeting the expectations of the professional counseling field and the Department. Completion of a CSCE is required in the following courses: COUN 516, COUN 548, COUN 551, COUN 552, COUN 620, and COUN 660 (i.e., Clinical Supervision, Advanced Practicum, Advanced Internship, Advanced Supervision, Advanced Teaching). The course instructor in COUN 516 and COUN 548 may choose to implement the CSCE at his/her discretion. Each use of the CSCE must be placed in the student's Department file along with any remediation plan developed by the faculty in conference with the student.

The Counseling Program has elected to use the CSCE to monitor student's progress in *professional practice*. As a requirement in this course, a final CSCE evaluation will be completed by the course instructor, in consultation with the student, to assess your



professionalism, general competency, social and emotional maturity, integrity and ethical conduct, and clinical competency. Please note that the instructor of the course may choose to administer the CSCE at different time intervals throughout the semester (e.g., initial, mid) at his/her discretion. The CSCE can yield an overall average composite score or an average subscale score for each domain. The Department utilizes both overall average composite score and average subscale scores to monitor students' *professional practice*. See rubric below.

Counseling Student Competency Evaluation (CSCE) Rubric

		1- Does Not Meet	2 - Meets	3 - Exceed
		Expectations	Expectations	Expectations
	Professionalism	Mean score ≥ .63	Mean score of .33	Mean score of 0 to
	subscale	across	to .60 across	.30 across
	(7-items)	Professionalism	Professionalism	Professionalism
		items	items	items
	General	Mean score ≥ .63	Mean score of .33	Mean score of 0 to
	Competency	across General	to .60 across	.30 across General
	subscale	Competency items	General	Competency items
	(7-items)		Competency items	
	Social &	Mean score ≥ .63	Mean score of .33	Mean score of 0 to
	Emotional	across Social &	to .60 across Social	.30 across Social &
	Maturity	Emotional Maturity	& Emotional	Emotional Maturity
	subscale	items	Maturity items	items
	(7-items)			
	Integrity &	Mean score ≥ .63	Mean score of .33	Mean score of 0 to
	Ethical Conduct	across Integrity &	to .60 across	.30 across Integrity
	subscale	Ethical Conduct	Integrity & Ethical	& Ethical Conduct
	(6-items)	items	Conduct items	items
es	Clinical	Mean score ≥ .63	Mean score of .33	Mean score of 0 to
Subscales	Competency	across Clinical	to .60 across	.30 across Clinical
sqn	subscale	Competency items	Clinical	Competency items
$\bar{\mathbf{x}}$	(6-items)		Competency items	
	Overall	Mean score ≥ .63	Mean score of .33	Mean score of 0 to
	average score	across all CSCE	to .60 across all	.30 across all
		items	CSCE items	CSCE items

7. Internship Site Supervisor's Evaluation of Trainee (CMHC[D] & SC [C]): The Counseling Program has elected to assess and incorporate site supervisors' feedback in the evaluation of students' performance in *professional practice*. Completion of a site supervisor's evaluation of trainee is required in COUN 552. Each use of the site supervisor's evaluation of trainee must be placed in the student's Department file.



As a requirement in this course, a final site supervisor's evaluation of trainee will be completed by the site supervisor, in consultation with the student, to evaluate your *professional practice* across various domains. Please note that the instructor of the course may require a site supervisor's evaluation of trainee at different time intervals throughout the semester (e.g., mid) at his/her discretion. The site supervisor's evaluation of trainee can yield an overall average composite score or an average subscale score for each domain. The Department utilizes both overall average composite score and average subscale scores to monitor students' *professional practice*.

\*Instructors, please be aware that the site supervisor's evaluation of trainee is program specific (CMHC or School Counseling) and exist in two different versions (Practicum or Internship). Therefore, please use the SC rubric for school counseling students and CMHC rubric for clinical mental health counseling students. See rubrics below.

Internship Site Supervisor's Evaluation of Trainee Rubric (SC ONLY)

	•	1- Does Not Meet	2 - Meets	3 - Exceed
		Expectations	Expectations	Expectations
	Familiarity with	Mean score ≤ 2.5	Mean score ≥ 2.6 but	Mean score ≥ 3.5
	the School	across Familiarity	$\leq$ 3.4 across	across Familiarity
	Environment	with the School	Familiarity with the	with the School
	(3-items)	Environment	School Environment	Environment items
		items	items	
	Supervision	Mean score ≤ 2.5	Mean score $\geq 2.6$ but	Mean score ≥ 3.5
	(5-items)	across Supervision	$\leq$ 3.4 across	across Supervision
		items	Supervision items	items
	Program	Mean score ≤ 2.5	Mean score $\geq 2.6$ but	Mean score ≥ 3.5
	Planning/	across Program	≤ 3.4 across Planning/	across Planning/
e	Implementation/	Planning/	Implementation/	Implementation/
cal	Evaluation	Implementation/	Evaluation items	Evaluation items
Subscale	(4-items)	Evaluation items		
S	Classroom	Mean score ≤ 2.5	Mean score $\geq 2.6$ but	Mean score $\geq 3.5$
	Guidance	across Classroom	$\leq$ 3.4 across	across Classroom
	(2-items)	Guidance items	Classroom Guidance	Guidance
			items	items
	Counseling	Mean score ≤ 2.5	Mean score $\geq$ 2.6 but	Mean score ≥ 3.5
	(8-items)	across Counseling	$\leq$ 3.4 across	across Counseling
		items	Counseling items	items
	Consultation	Mean score ≤ 2.5	Mean score $\geq$ 2.6 but	Mean score ≥ 3.5
	(2-items)	across Consultation	$\leq$ 3.4 across	across Consultation
		items	Consultation	items
			items	



Coordination	Mean score $\leq 2.5$	Mean score $\geq 2.6$ but	Mean score $\geq 3.5$
(2-items)	across Coordination	$\leq$ 3.4 across	across Coordination
	items	Coordination items	items
Assessment	Mean score ≤ 2.5	Mean score $\geq$ 2.6 but	Mean score ≥ 3.5
(3-items)	across Assessment	$\leq$ 3.4 across	across Assessment
	items	Assessment items	items
Professionalism	Mean score ≤ 2.5	Mean score $\geq 2.6$ but	Mean score ≥ 3.5
(7-items)	across	$\leq$ 3.4 across	across
	Professionalism items	Professionalism items	Professionalism items
Overall average	Mean score $\leq 2.5$	Mean score $\geq 2.6$ but	Mean score $\geq 3.5$
scores	across all items	$\leq$ 3.4 across all items	across all items

Internship Site Supervisor's Evaluation of Trainee Rubric (CMHC ONLY)

	Internship Site Supervisor's Evaluation of Trainee Rubric (CMHC ONLY)				
		1- Does Not Meet	2 - Meets Expectations	3 - Exceed	
		Expectations		Expectations	
	Administrative	Mean score $\leq 2.5$	Mean score $\geq$ 2.6 but $\leq$	Mean score $\geq 3.5$	
	Responsibilities	across Administrative	3.4 across	across	
	(4-items)	Responsibilities	Administrative	Administrative	
		items	Responsibilities items	Responsibilities	
				items	
	Supervision	Mean score ≤ 2.5	Mean score $\geq$ 2.6 but $\leq$	Mean score ≥ 3.5	
<u>e</u>	(5-items)	across Supervision	3.4 across Supervision	across Supervision	
ca		items	items	items	
Subscale	Counseling	Mean score ≤ 2.5	Mean score $\geq$ 2.6 but $\leq$	Mean score ≥ 3.5	
S	(14-items)	across Counseling	3.4 across Counseling	across Counseling	
		items	items	items	
	Professional	Mean score ≤ 2.5	Mean score $\geq$ 2.6 but $\leq$	Mean score ≥ 3.5	
	Relationships &	across Professional	3.4 across Professional	across	
	Staff Development	Relationships & Staff	Relationships & Staff	Professional	
		Development items	Development items	Relationships &	
		•	1	Staff Development	
	Overall average	Mean score ≤ 2.5	Mean score $\geq$ 2.6 but $\leq$	Mean score ≥ 3.5	
	scores	across all items	3.4 across all items	across all items	
l					
			1		



#### **GRADING**

Final grades in this course will be based on the following scale:

90%-100%	Α
80%-89%	В
70%-79%	C
60%-69%	D
< 59%	F

Assignment/Assessment	Point Value
Class Participation & Attendance	30
Three Taping Role-Plays & Session Analyses (80 points each)	; 240
Course Reflection Paper	60
Client Hours Requirement	Pass/Fail
CSCE	0
Site Supervisor's Evaluation	0
Theory of Change Paper (Internship 2)	Pass/Fail

Total points possible = 330 for this course.

Your Final Grade is determined by adding the point values earned from each assignment and then dividing by 330. The resulting value is multiplied by 100 to yield a percentage. For example:  $(300 \text{ [points earned]}/330) \times 100 = 90.9\%$ 

\*\*\*Assignments are due on the day noted in the syllabus. Late assignments will not be accepted.

## TECHNOLOGY REQUIREMENTS

#### **Browser support**

D2L is committed to performing key application testing when new browser versions are released. New and updated functionality is also tested against the latest version of supported browsers. However, due to the frequency of some browser releases, D2L cannot guarantee that each browser version will perform as expected. If you encounter any issues with any of the browser versions listed in the tables below, contact D2L Support, who will determine the best course of action for resolution. Reported issues are prioritized by supported browsers and then maintenance browsers.

Supported browsers are the latest or most recent browser versions that are tested against new versions of D2L products. Customers can report problems and receive support for issues. For an optimal experience, D2L recommends using supported browsers with D2L products.



Maintenance browsers are older browser versions that are not tested extensively against new versions of D2L products. Customers can still report problems and receive support for critical issues; however, D2L does not guarantee all issues will be addressed. A maintenance browser becomes officially unsupported after one year.

#### Note the following:

- Ensure that your browser has JavaScript and Cookies enabled.
- For desktop systems, you must have Adobe Flash Player 10.1 or greater.
- The Brightspace Support features are now optimized for production environments when using the Google Chrome browser, Apple Safari browser, Microsoft Edge browser, Microsoft Internet Explorer browser, and Mozilla Firefox browsers.

#### **Desktop Support**

Browser	Supported Browser Version(s)	Maintenance Browser Version(s)
Microsoft® Edge	Latest	N/A
Microsoft® Internet Explorer®	N/A	11
Mozilla® Firefox®	Latest, ESR	N/A
Google® Chrome <sup>TM</sup>	Latest	N/A
Apple® Safari®	Latest	N/A

## **Tablet and Mobile Support**

Device	Operating System	Browser	Supported Browser Version(s)
Android <sup>TM</sup>	Android 4.4+	Chrome	Latest
Apple	iOS®	Safari, Chrome	The current major version of iOS (the latest minor or <b>point</b> release of that major version) and the previous major version of iOS (the latest minor or <b>point</b> release of that major version). For example, as of June 7, 2017, D2Lsupports iOS 10.3.2 and iOS 9.3.5, but not iOS 10.2.1, 9.0.2, or any other version.



Device	Operating System	Browser	Supported Browser Version(s)
			Chrome: Latest version for the iOS browser.
Windows	Windows 10	Edge, Chrome, Firefox	Latest of all browsers, and Firefox ESR.

- You will need regular access to a computer with a broadband Internet connection. The minimum computer requirements are:
  - o 512 MB of RAM, 1 GB or more preferred
  - o Broadband connection required courses are heavily video intensive
  - Video display capable of high-color 16-bit display 1024 x 768 or higher resolution
- For YouSeeU Sync Meeting sessions <u>8 Mbps</u> is required. Additional system requirements found here: <a href="https://support.youseeu.com/hc/en-us/articles/115007031107-Basic-System-Requirements">https://support.youseeu.com/hc/en-us/articles/115007031107-Basic-System-Requirements</a>
- You must have a:
  - o Sound card, which is usually integrated into your desktop or laptop computer
  - o Speakers or headphones.
  - \*For courses utilizing video-conferencing tools and/or an online proctoring solution, a webcam and microphone are required.
- Both versions of Java (32 bit and 64 bit) must be installed and up to date on your machine. At
  a minimum Java 7, update 51, is required to support the learning management system. The
  most current version of Java can be downloaded at: <u>JAVA web site</u>
  <a href="http://www.java.com/en/download/manual.jsp">http://www.java.com/en/download/manual.jsp</a>
- Current anti-virus software must be installed and kept up to date.

Running the browser check will ensure your internet browser is supported.

Pop-ups are allowed.

JavaScript is enabled.

Cookies are enabled.

- You will need some additional free software (plug-ins) for enhanced web browsing. Ensure
  that you download the free versions of the following software:
  - o Adobe Reader https://get.adobe.com/reader/



- o Adobe Flash Player (version 17 or later) https://get.adobe.com/flashplayer/
- o Adobe Shockwave Player https://get.adobe.com/shockwave/
- o Apple Quick Time <a href="http://www.apple.com/quicktime/download/">http://www.apple.com/quicktime/download/</a>
- At a minimum, you must have Microsoft Office 2013, 2010, 2007 or Open Office. Microsoft
  Office is the standard office productivity software utilized by faculty, students, and staff.
  Microsoft Word is the standard word processing software, Microsoft Excel is the standard
  spreadsheet software, and Microsoft PowerPoint is the standard presentation software.
  Copying and pasting, along with attaching/uploading documents for assignment submission,
  will also be required. If you do not have Microsoft Office, you can check with the bookstore
  to see if they have any student copies.

#### ACCESS AND NAVIGATION

You will need your campus-wide ID (CWID) and password to log into the course. If you do not know your CWID or have forgotten your password, contact the Center for IT Excellence (CITE) at 903.468.6000 or helpdesk@tamuc.edu.

**Note:** Personal computer and internet connection problems do not excuse the requirement to complete all course work in a timely and satisfactory manner. Each student needs to have a backup method to deal with these inevitable problems. These methods might include the availability of a backup PC at home or work, the temporary use of a computer at a friend's home, the local library, office service companies, Starbucks, a TAMUC campus open computer lab, etc.

## COMMUNICATION AND SUPPORT

**Brightspace Support** 

Need Help?

**Student Support** 

If you have any questions or are having difficulties with the course material, please contact your Instructor.

## **Technical Support**

If you are having technical difficulty with any part of Brightspace, please contact Brightspace Technical Support at 1-877-325-7778 or click on the **Live Chat** or click on the words "click here" to submit an issue via email.





#### **System Maintenance**

Please note that on the 4th Sunday of each month there will be System Maintenance which means the system will not be available 12 pm-6 am CST.

#### **Interaction with Instructor Statement**

Communication with your professors is key to your professional growth. I am here to support and guide you along your academic journey. With that being said, I cannot help you if you do not communicate with me. Please make an appointment if you have any concerns or questions. Because I teach in different locations, email is the best way to reach me. I will attempt to answer all emails within 24 hours, Monday-Friday, but at times will need up to 72 hours to do so. When emailing, please use your university email and address me with courtesy and respect.

#### COURSE AND UNIVERSITY PROCEDURES/POLICIES

#### Course Specific Procedures/Policies

Written assignments are due on the day noted in the syllabus. All papers are due at the beginning of the class period. Late papers will have 10% deduction per day late from the final score.

## **Syllabus Change Policy**

The syllabus is a guide. Circumstances and events, such as student progress, may make it necessary for the instructor to modify the syllabus during the semester. Any changes made to the syllabus will be announced in advance.

## **University Specific Procedures**

#### **Student Conduct**

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The Code of Student Conduct is described in detail in the <a href="Student Guidebook">Student Guidebook</a>.

 $\underline{http://www.tamuc.edu/Admissions/oneStopShop/undergraduateAdmissions/studentGuidebook.as}\\ \underline{px}$ 

Students should also consult the Rules of Netiquette for more information regarding how to interact with students in an online forum: Netiquette http://www.albion.com/netiquette/corerules.html

#### **TAMUC Attendance**

For more information about the attendance policy please visit the <u>Attendance</u> webpage and <u>Procedure 13.99.99.R0.01</u>.



http://www.tamuc.edu/admissions/registrar/generalInformation/attendance.aspx

 $\underline{http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/academic/13.99.99.R0.01.pdf}$ 

#### **Academic Integrity**

Students at Texas A&M University-Commerce are expected to maintain high standards of integrity and honesty in all of their scholastic work. For more details and the definition of academic dishonesty see the following procedures:

Undergraduate Academic Dishonesty 13.99.99.R0.03

 $\underline{http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/undergraduates/13.99.99.R0.03UndergraduateAcademicDishonesty.pdf}$ 

Graduate Student Academic Dishonesty 13.99.99.R0.10

 $\underline{http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/graduate/13.99.99.R0.10GraduateStudentAcademicDishonesty.pdf$ 

## **ADA Statement**

#### Students with Disabilities

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

#### Office of Student Disability Resources and Services

Texas A&M University-Commerce Gee Library- Room 162 Phone (903) 886-5150 or (903) 886-5835

Fax (903) 468-8148

Email: studentdisabilityservices@tamuc.edu

Website: Office of Student Disability Resources and Services

http://www.tamuc.edu/campusLife/campusServices/studentDisabilityResourcesAndServices/

## Nondiscrimination Notice

Texas A&M University-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race,



color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

## **Campus Concealed Carry Statement**

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations.

For a list of locations, please refer to the <u>Carrying Concealed Handguns On Campus</u> document and/or consult your event organizer.

#### Web url

 $\underline{http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/34SafetyOfEmployeesAndStudents/34.06.02.R1.pdf$ 

Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M-Commerce campuses. Report violations to the University Police Department at 903-886-5868 or 9-1-1.

## **COURSE OUTLINE / CALENDAR**

#### Course Outline/Calendar

Week	Tentative topics	CACREP	Readings	Assignments due
		Standard(s)		
1	Course Introduction Review of syllabus, course requirements Discussion: recording issues	2.F.1.k. strategies for personal and professional self-evaluation and  implication for practice 2.F.1.l. self-care strategies  appropriate to the counselor role 2.F.5.d. ethical and culturally relevant strategies for establishing and maintaining in- person and technology-		Submit all required paperwork for internship including proof of liability insurance



assisted relationships		
2.F.5.e. the impact of technology on the counseling process		
5.C.3.a. intake interview, mental status evaluation,		
biopsychosocial history, mental health history, and		
psychological assessment for treatment planning and		
caseload management		
5.C.3.b. techniques and interventions for prevention and		
health care professionals		
<b>5.C.3.e.</b> strategies to advocate for persons with mental health		
issues		
5.G.3.f. techniques of personal/social counseling in school		
settings		
<b>5.G.3.g.</b> strategies to facilitate school and postsecondary		
transitions		
5.G.3.h. skills to critically examine the connections between		
social, familial, emotional, and behavior problems and		
academic achievement 5.G.3.j.		
interventions to		
promote college		
	2.F.5.e. the impact of technology on the counseling process 5.C.3.a. intake interview, mental status evaluation, biopsychosocial history, mental health history, and psychological assessment for treatment planning and caseload management for treatment planning and treatment of a broad range of mental health issues 5.C.3.c. strategies for interfacing with the legal system regarding court-referred clients 5.C.3.d. strategies for interfacing with integrated behavioral health care professionals 5.C.3.e. strategies to advocate for persons with mental health issues 5.C.3.f. techniques of personal/social counseling in school settings 5.G.3.g. strategies to facilitate school and postsecondary transitions 5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavior problems and academic achievement 5.G.3.j. interventions to	2.F.5.e. the impact of technology on the counseling process 5.C.3.a. intake interview, mental status evaluation, biopsychosocial history, mental health history, and psychological assessment for treatment planning and caseload management 5.C.3.b. techniques and interventions for prevention and treatment of a broad range of mental health issues 5.C.3.c. strategies for interfacing with the legal system regarding court- referred clients 5.C.3.d. strategies for interfacing with integrated behavioral health care professionals 5.C.3.e. strategies to advocate for persons with mental health issues 5.G.3.f. techniques of personal/social counseling in school settings 5.G.3.g. strategies to facilitate school and postsecondary transitions 5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavior problems and academic achievement 5.G.3.j. interventions to



	and career readiness 5.G.3.I. techniques to foster collaboration and teamwork within schools 5.G.3.m. strategies for implementing and coordinating peer intervention programs
2	2.F.1.k. strategies for personal and professional self- evaluation and implication for practice 2.F.1.l. self-care strategies appropriate to the counselor role 2.F.5.d. ethical and culturally relevant strategies for establishing and maintaining in- person and technology- assisted relationships 2.F.5.e. the impact of technology on the counseling process 5.C.3.a. intake interview, mental status evaluation, biopsychosocial history, mental health history, and psychological assessment for treatment planning and caseload management 5.C.3.b. techniques and interventions for prevention and treatment of a broad range of mental health issues 5.C.3.c. strategies for interfacing with the legal system regarding court-referred clients



		5.C.3.d. strategies for interfacing with integrated behavioral health care professionals     5.C.3.e. strategies to advocate for persons with mental health issues     5.G.3.f. techniques of personal/social counseling in school settings     5.G.3.g. strategies to facilitate school and postsecondary transitions     5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavior problems and academic achievement 5.G.3.j.     interventions to promote college and career readiness     5.G.3.I. techniques to foster collaboration and teamwork within schools     5.G.3.m. strategies for implementing and coordinating peer intervention programs		
3	Ethical & Legal issues Recordings & Analyses	2.F.1.k. strategies for personal and professional self- evaluation and implication for practice     2.F.1.l. self-care strategies appropriate to the counselor role     2.F.5.d. ethical and culturally relevant strategies for establishing and maintaining inperson and		ACA 2014 code of ethics CACREP 2016 standards Handbooks Taping Role Play & Session Analysis (by sign-up)



technology- assisted relationships  2.F.5.e. the impact of technology on the counseling process  5.C.3.a. intake interview, mental status evaluation, biopsychosocial history, mental health history, and psychological assessment for treatment planning and caseload management  5.C.3.b. techniques and interventions for prevention and treatment of a broad range of mental health issues  5.C.3.c. strategies for interfacing with the legal system regarding court- referred clients  5.C.3.d. strategies for interfacing with integrated behavioral health care professionals  5.C.3.e. strategies to advocate for persons with mental health issues  5.C.3.f. techniques of personal/social counseling in school settings  5.G.3.g. strategies to facilitate school and postsecondary transitions  5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavior problems and academic achievement 5.G.3.j. interventions to		



		promote college and career readiness 5.G.3.I. techniques to foster collaboration and teamwork within schools 5.G.3.m. strategies for implementing and coordinating peer intervention programs	
4	Recordings & Analyses	2.F.1.k. strategies for personal and professional self- evaluation and implication for practice 2.F.1.l. self-care strategies appropriate to the counselor role 2.F.5.d. ethical and culturally relevant strategies for establishing and maintaining in- person and technology- assisted relationships 2.F.5.e. the impact of technology on the counseling process 5.C.3.a. intake interview, mental status evaluation, biopsychosocial history, mental health history, and psychological assessment for treatment planning and caseload management 5.C.3.b. techniques and interventions for prevention and treatment of a broad range of mental health issues 5.C.3.c. strategies for interfacing with the legal system	Taping Role Play & Session Analysis (by sign-up)



		regarding court- referred clients 5.C.3.d. strategies for interfacing with integrated behavioral health care professionals 5.C.3.e. strategies to advocate for persons with mental health issues 5.G.3.f. techniques of personal/social counseling in school settings 5.G.3.g. strategies to facilitate school and postsecondary transitions 5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavior problems and academic achievement 5.G.3.j. interventions to promote college and career readiness 5.G.3.l. techniques to foster collaboration and teamwork within schools 5.G.3.m. strategies for implementing and coordinating peer intervention programs		
5	Recordings & Analyses	2.F.1.k. strategies for personal and professional self- evaluation and implication for practice     2.F.1.l. self-care strategies appropriate to the counselor role     2.F.5.d. ethical and culturally relevant strategies for establishing and		Taping Role Play & Session Analysis (by sign-up)



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maintaining in-person and technology- assisted relationships  2.F.5.e. the impact of technology on the counseling process  5.C.3.a. intake interview, mental status evaluation, biopsychosocial history, mental health history, and psychological assessment for treatment planning and caseload management  5.C.3.b. techniques and interventions for prevention and treatment of a broad range of mental health issues  5.C.3.c. strategies for interfacing with the legal system regarding court-referred clients  5.C.3.d. strategies for interfacing with integrated behavioral health care professionals  5.C.3.e. strategies to advocate for persons with mental health issues  5.G.3.f. techniques of personal/social counseling in school settings  5.G.3.g. strategies to facilitate school and postsecondary transitions  5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavior problems and academic achievement	



	5.G.3.j. interventions to promote college and career readiness 5.G.3.l. techniques to foster collaboration and teamwork within schools 5.G.3.m. strategies for implementing and coordinating peer intervention programs	
6 Recordings & Analyses	2.F.1.k. strategies for personal and professional self- evaluation and implication for practice 2.F.1.l. self-care strategies appropriate to the counselor role 2.F.5.d. ethical and culturally relevant strategies for establishing and maintaining in- person and technology- assisted relationships 2.F.5.e. the impact of technology on the counseling process 5.C.3.a. intake interview, mental status evaluation, biopsychosocial history, mental health history, and psychological assessment for treatment planning and caseload management 5.C.3.b. techniques and interventions for prevention and treatment of a broad range of mental health issues 5.C.3.c. strategies for interfacing with	Taping Role Play & Session Analysis (by sign-up)



		the legal system regarding court- referred clients 5.C.3.d. strategies for interfacing with integrated behavioral health care professionals 5.C.3.e. strategies to advocate for persons with mental health issues 5.G.3.f. techniques of personal/social counseling in school settings 5.G.3.g. strategies to facilitate school and postsecondary transitions 5.G.3.h. skills to critically examine the connections between social, familial, emotional, and behavior problems and academic achievement 5.G.3.j. interventions to promote college and career readiness 5.G.3.1. techniques to foster collaboration and teamwork within schools 5.G.3.m. strategies for implementing and coordinating peer intervention programs	
7	Recordings & Analyses	2.F.1.k. strategies for personal and professional self- evaluation and implication for practice     2.F.1.l. self-care strategies appropriate to the counselor role     2.F.5.d. ethical and culturally relevant strategies for	Taping Role Play & Session Analysis (by sign-up)



establishing and
maintaining in-
person and
technology-
assisted
relationships
2.F.5.e. the impact
of technology on
the counseling
process
5.C.3.a. intake
interview, mental
status evaluation,
biopsychosocial
history, mental
health history, and
psychological
assessment for
treatment planning
and caseload
management
5.C.3.b. techniques
and interventions
for prevention and
treatment of a
broad range of
mental health
issues
5.C.3.c. strategies
for interfacing with
the legal system
regarding court-
referred clients
5.C.3.d. strategies
for interfacing with
integrated
behavioral health
care professionals
5.C.3.e. strategies
to advocate for
persons with
mental health
issues
5.G.3.f. techniques
of personal/social
counseling in
school settings
5.G.3.g. strategies
to facilitate school
and postsecondary
transitions
5.G.3.h. skills to
critically examine
the connections
between social,
familial, emotional,
and behavior
problems and



		academic achievement 5.G.3.j. interventions to promote college and career readiness 5.G.3.l. techniques to foster collaboration and teamwork within schools 5.G.3.m. strategies for implementing and coordinating peer intervention programs	
8	Recordings & Analyses	2.F.1.k. strategies for personal and professional self-evaluation and implication for practice 2.F.1.l. self-care strategies appropriate to the counselor role 2.F.5.d. ethical and culturally relevant strategies for establishing and maintaining inperson and technology-assisted relationships 2.F.5.e. the impact of technology on the counseling process 5.C.3.a. intake interview, mental status evaluation, biopsychosocial history, mental health history, and psychological assessment for treatment planning and caseload management 5.C.3.b. techniques and interventions for prevention and treatment of a broad range of mental health issues	Taping Role Play & Session Analysis (by sign-up)



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		behavioral health		
		care professionals		
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		persons with		
		mental health		
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		familial, emotional,		
		and behavior		
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		interventions to		
		promote college		
		and career		
		readiness		
		5.G.3.I. techniques		
		to foster		
		collaboration and		
		teamwork within		
		schools		
		5.G.3.m. strategies		
		for implementing		
		and coordinating		
		peer intervention		
		programs		
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strategies for	
establishing and	
maintaining in-	
person and	
technology-	
assisted	
relationships	
<b>2.F.5.e.</b> the impact	
of technology on	
the counseling	
process	
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interview, mental	
status evaluation,	
biopsychosocial	
history, mental	
health history, and	
psychological	
assessment for	
treatment planning	
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to facilitate school	
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strategies	
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culturally relevant	
strategies for	
establishing and	
maintaining in-	
person and	
technology-	
assisted	
relationships	
2.F.5.e. the impact	
of technology on	
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process	
5.C.3.a. intake	
interview, mental	
status evaluation,	
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psychological	
assessment for	
treatment planning	
and caseload	
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and interventions	
for prevention and	
treatment of a	
broad range of	



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		mental health		
		issues		
		5.C.3.c. strategies		
		for interfacing with		
		the legal system		
		regarding court-		
		referred clients		
		5.C.3.d. strategies		
		for interfacing with		
		integrated		
		behavioral health		
		care professionals		
		5.C.3.e. strategies		
		to advocate for		
		persons with		
		mental health		
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		5.G.3.f. techniques		
		of personal/social		
		counseling in		
1		school settings		
		5.G.3.g. strategies		
1		to facilitate school		
		and postsecondary		
		transitions		
1		5.G.3.h. skills to		
1		critically examine		
1		the connections		
1		between social,		
1		familial, emotional,		
		and behavior		
1		problems and		
		academic		
1		achievement		
		5.G.3.j.		
1		interventions to		
1		promote college		
		and career		
		readiness		
		5.G.3.I. techniques		
		to foster		
		collaboration and		
		teamwork within		
		schools		
		5.G.3.m. strategies		
		for implementing		
		and coordinating		
		peer intervention		
		programs		
11	Recordings &	2.F.1.k. strategies		Taping Role Play &
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	Analyses	professional self-		Session Analysis (by
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appropriate to the
counselor role
2.F.5.d. ethical and
culturally relevant
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establishing and
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assisted
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2.F.5.e. the impact
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interview, mental
status evaluation,
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to advocate for
persons with
mental health
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5.G.3.f. techniques
of personal/social
counseling in
school settings
5.G.3.g. strategies
to facilitate school
and postsecondary transitions
transitions 5.G.3.h. skills to
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2.F.5.e. the impact	
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the counseling	
process	
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interview, mental	
status evaluation,	
biopsychosocial	
history, mental	
health history, and	
psychological	
assessment for	
treatment planning	
and caseload	
management	
5.C.3.b. techniques	
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5.C.3.c. strategies	
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		5.G.3.g. strategies	
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		5.G.3.h. skills to	
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		between social,	
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		5.G.3.j.	
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		5.G.3.I. techniques	
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2.F.5.d. ethical and	
culturally relevant	
strategies for	
establishing and	
maintaining in-	
person and	
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assisted	
relationships	
2.F.5.e. the impact	
of technology on	
the counseling	
process	
5.C.3.a. intake	
interview, mental	
status evaluation,	
biopsychosocial	
history, mental	
health history, and	
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and caseload	
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for interfacing with	
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5.C.3.d. strategies	
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5.C.3.e. strategies	
to advocate for	
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of personal/social	
counseling in	
school settings	
5.G.3.g. strategies	
to facilitate school	



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16	Individual Evaluations (meeting with instructor during class)		Site supervisor eval Evaluations site & yours) the Counseling Student Competency Evaluation (CSCE) for each student. Theory of Change Paper due (internship 2 only)



## Appendix A (Session Analysis)

- Include client demographics: age, gender, ethnicity, family constellation, etc.
- Description of presenting problem, referral source, areas of concern
- Brief summary of session content
- Interventions and techniques used in the session and a rationale for choosing these responses.
- Session-Analysis: evaluate your performance and the session

Partial Example: Your analysis will be considerably longer than the brief excerpts below.

- **Demographics:** BC is a 12-year-old Hispanic male who is in 7th grade. He is the youngest of four children and lives with both biological parents.
- **Presenting problem**: BC was referred by his teacher. He is currently failing math and language arts and has been referred to the principal for disruptive behavior.



- Areas of concern: BC appears to have low self-esteem and few friends. He does not appear to have support for his schoolwork at home. His parents do not speak English well and are not very involved with his school responsibilities.
- Summary of Session Content: what where the major themes/topics explored? Identify client and counselor goals.
- Interventions/techniques (along with rationale): The counselor used reflective listening, open questions, paraphrasing, clarifying, and summarizing. Goal setting was also utilized. A homework assignment was given. Client agreed to "act as if" the next time he is embarrassed to go to tutoring for math.
- Session-Analysis: Evaluate your performance and the session, focusing on you and not your client: what did you like least about your use of process, personalization, professional, and conceptual skills (see Appendix B for list of skills); what skills/processes did you do well?; what do you need to improve on?; what did you miss?; when were you aware of what was missed?; how did you handle any misconceptions or other issues that arose in session?; how would you define the quality of the counselor-client relationship?; what are the considerations surrounding multicultural factors?; what were you experiencing as the counselor during the session?; what might be going on that was left unspoken?; what might you tell a clinical supervisor when asked what you might not have addressed with your client?; and what hypotheses can you develop about what was occurring for your client?

Appendix B (Counseling Skills)

Skills needed to be utilized during the course

**Process Skills:** These include skills learned in Pre-Practicum and refer to counselor behaviors that can be observed either through two-way mirrors, video or audio recording. These skills enhance the process of counseling and will be evaluated in their execution rather than their choice. Process skills are observable counselor' attitudes and skills. Process skills range from paraphrasing to more complex skills such as attempts to empathizing, confronting discrepancies, responding to nonverbal behavior, pacing a session, and using silence.

**Conceptual Skills:** Most of the counselor's covert behaviors are found here. Conceptual skills reflect deliberate thinking and case analysis. There are two kinds of thinking in this area: conceptualization during the session and between the sessions. Kinds of behaviors that represent these skills include:

- •understanding what the client is saying;
- •identifying themes in the client messages;
- •choosing strategies appropriate to client goals;
- •recognizing even subtle improvement by the client.



Conceptualization skills involve understanding patterns and themes with each client. Conceptualization skills also involve being able to distinguish between important and unimportant client statements and processes.

Personalization Skills: These include both easily observable and subtle behaviors. Because counseling is a very personal activity, these skills will indicate how well the student has adjusted to the role of helper. Examples of these might include:

comfort with the responsibility of being a counselor;

being able to separate one's own issues from those of the client.

being able to handle a range of personal emotions

being able to accept constructive criticism

Professional Skills: These include ethical behaviors both within, and outside, counseling sessions. Examples include, but are not restricted to, the following:

- •completing paper work on time,
- •safeguarding confidentiality,
- •behaving professionally in field placement,
- •dressing appropriately for counseling contacts,
- •not being defensive with an accusing client,
- •being able to handle a range of personal emotions, and
- •being able to accept constructive critique.

When students demonstrate personal limitations that might impede future performance, or consciously violate ethical standards, and are ineffective and harmful to clients, then these students will not receive the instructor's endorsement to continue with the program and pass the course.

## Appendix C

Describe your theory of choice.

How you implemented your theory in your sessions.

How effective you were at using your theory?

How did your theory affect your clients?

Self-reflection on the semester regarding your usage of counseling skills, effectiveness of developing a therapeutic relationship, and overall reflection of your abilities and experiences as a counselor this semester.

Use APA 6th edition grammar and thoroughness in addressing each part of the paper.



## Appendix D

## INTERNSHIP STUDENT CHECKLIST

Student Name
Preparation for the 1st INTERNSHIP CLASS MEETING:
Counselor trainees must provide the following at the first-class meeting:  [] Field Placement Contract: completed and signed by site supervisor and counselor trainee  [] Field Site Plan (community): completed and signed by site supervision and counselor trainee  [] Field Site Supervisor Registration: completed by the site supervisor  [] Emergency/Crises Management Form: completed and signed as indicated  [] Practicum/Internship Ethics Agreement: completed and signed by the counselor trainee  [] Trainee Consent for Audio/Video Taping: completed and signed by the counselor trainee  [] Proof of liability insurance: certificate of coverage or letter verifying coverage (copy only)
INTERNSHIP due at the LAST INTERNSHIP CLASS MEETING:  [] Internship Log completed; signed by trainee, field site supervisor  [] Practicum/Internship Summary completed and signed by the counselor trainee  [] End of Semester Field Site Supervisor's Evaluation completed and signed by field site supervisor  [] Trainee Evaluation of Field Placement Site – completed by counselor trainee  [] Additional documentation as required by Internship instructor