



**Policing the Future
CJCB 403-OCW
COURSE SYLLABUS**

INSTRUCTOR INFORMATION

Instructor: Richard Santiesteban
Virtual Office Hours: **Email as Needed.**
University Email Address: Richard.Santiesteban@tamuc.edu
Preferred Form of Communication: **Email**
Communication Response Time: **24 to 48 Hours 7 days a Week**

COURSE INFORMATION

Materials – Textbooks, Readings, Supplementary Readings

**A textbook is not assigned for this class. All reading assignments are provided with links to Internet sources and/or document files.*

Course starts: January 16, 2024

Drop Deadline: February 13, 2024

Last Day of Acceleration: February 16, 2024

Withdrawal Deadline: February 21, 2024

Final Projects & Practice Modules Due: Wednesday, February 28, 2024

Course ends: March 1, 2024 @ 5pm

Course Description

This competency-based course considers what the future of policing in the United States looks like from a police leadership perspective, emphasizing the context that includes the evolution of American policing; drivers of change in police institutions; police organizational dynamics; and specific issues widely accepted as having the potential to greatly impact police organizations of the future.

Student Learning Outcomes

1. Students will be able to explain the historical development of American policing.
2. Students will be able to articulate the drivers of change in American policing, and speak to what shifts may occur in law enforcement as a result of those changes.

The syllabus/schedule are subject to change.

3. Students will be able to identify the ways that police leaders should prepare for the future of law enforcement.
4. Students will be able to think critically about the ways that police organizations will adapt to drivers of change and future events.

REGULAR AND SUBSTANTIVE COURSE INTERACTION

As a general guide, students enrolled in a three semester hour course should spend one hour engaged in instructional activities and two to three hours on out-of-class work per week in a traditional semester. Students are expected to double this effort of engagement given that this course is being delivered in a seven-week term. Educational activities in this course are designed to ensure regular and substantive interaction between students and faculty to ensure that students are able to demonstrate competency.

COURSE REQUIREMENTS

Minimal Technical Skills Needed

Students will need a reliable computer and internet access for this course. Specific capabilities of the computer are discussed later in the syllabus. Students are required to demonstrate proficiency in my Leo navigation in order to participate in this course. Fluency in programs like Microsoft Word, PowerPoint and Excel may further contribute to student success in this course.

Instructional Methods

This course is 100% online. As such, communication and assignment submission is all done electronically. Power points, resources, assignments and tests are all located within the online course.

Student Responsibilities or Tips for Success in the Course

Students are encouraged to thoroughly read all assignments and view relevant videos as directed. Critical thinking exercises will help students with practical application of the concepts presented, and students are encouraged to read through them after completing each module.

Students are encouraged to e-mail the professor as they encounter concepts that after reading and utilizing course resources (supplemental documents, Youtube videos, etc.), still do not understand.

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GRADING

Final grades in this course will be based on the following scale:

A = 90%-100%

B = 80%-89%

F = 70% or Below

*Students are required to achieve and 80% or higher on a posttest in each competency and on the project in order to pass the course.

Assessments

Pretest and Posttest for Each Module

The purpose of the pretests is to provide a baseline understanding of your knowledge in each module. The pretest will **NOT** be graded by the instructor. The pretest does not count against your grade calculation. Read all the included handouts to assure a proper knowledge of the coursework.

The Posttest is an assessment of your knowledge of the material required for the module. If you score less than 80% you will have an opportunity to review the material and re-take the module Posttest. You will have up to three attempts at passing each competency. If you have not passed the module in three attempts, you will receive a letter grade of an F. In order to demonstrate competency, a score of 80% or higher is required. There are 2 essay questions in the test and they will be graded by the instructor.

Assignments

There will be several responsive assignments requiring you to apply knowledge presented in the modules. There will be 4 written assignments in the course along with the Project Paper. These assignments will be graded and will be worth 10% of the final calculated grade for the course. All practical modules require a Cover Page. Two of the Practical Modules require APA format to assess your ability to complete an essay in the proper format. They are 10 points each. The practice modules are **REQUIRED** and should be submitted prior to the Final Project. Do **NOT** submit the Final Project prior to completing the 4 required practice modules. The modules will assist you on properly completing an essay in APA format. ***Strongly encourage you to read the handout on APA format which is listed in the Table of Contents at the bottom.

Final Project

You will also have a project in this course. The project will be based on expanding your knowledge and applying the information you have learned in a practical exercise. A score of 80% or higher is required. The Final Project requires 7 pages which do **NOT** include the Cover Page nor the Reference Page.

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Final Grade Calculation

The final grade will be assigned by taking 45% of the posttest, 45% of the project, and 10% of the 4 written assignments totally 100%

TECHNOLOGY REQUIREMENTS LMS

All course sections offered by Texas A&M University-Commerce have a corresponding course shell in the myLeo Online Learning Management System (LMS). Below are technical requirements

LMS Requirements:

<https://community.brightspace.com/s/article/Brightspace-Platform-Requirements>

LMS Browser Support:

https://documentation.brightspace.com/EN/brightspace/requirements/all/browser_support.htm

YouSeeU Virtual Classroom Requirements: <https://support.youseeu.com/hc/en-us/articles/115007031107-Basic-SystemRequirements>

ACCESS AND NAVIGATION

You will need your campus-wide ID (CWID) and password to log into the course. If you do not know your CWID or have forgotten your password, contact the Center for IT Excellence (CITE) at 903.468.6000 or helpdesk@tamuc.edu.

Note: Personal computer and internet connection problems do not excuse the requirement to complete all course work in a timely and satisfactory manner. Each student needs to have a backup method to deal with these inevitable problems. These methods might include the availability of a backup PC at home or work, the temporary use of a computer at a friend's home, the local library, office service companies, Starbucks, a TAMUC campus open computer lab, etc.

COMMUNICATION AND SUPPORT

If you have any questions or are having difficulties with the course material, please contact your Instructor.

Technical Support

If you are having technical difficulty with any part of Brightspace, please contact Brightspace Technical Support at 1-877-325-7778. Other support options can be found here:

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<https://community.brightspace.com/support/s/contactsupport>

Interaction with Instructor Statement

For questions or concerns about the course material or project, please contact your instructor.

COURSE AND UNIVERSITY PROCEDURES/POLICIES Course Specific Procedures/Policies

Participation from students regularly is encouraged. There are optional critical thinking exercises that are not required. Students are encouraged to participate in those, and to research organizational culture in practice, as regular exposure to course content will result in a better chance at successful completion of the course.

The only required assignments in this course are the pre-test, the posttest, and the project. While pre-tests are required to pass the course, the grade does not count toward your final grade. A grade of 80% or higher is required on a posttest. You have 3 attempts to achieve a grade of 80% or higher. Aside from the tests, there is one required course project that each student is required to participate in and an 80% or higher is required.

Syllabus Change Policy

The syllabus is a guide. Circumstances and events, such as student progress, may make it necessary for the instructor to modify the syllabus during the semester. Any changes made to the syllabus will be announced in advance.

University Specific Procedures Student Conduct

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The Code of Student Conduct is described in detail in the [Student Guidebook](#).

<http://www.tamuc.edu/Admissions/oneStopShop/undergraduateAdmissions/studentGuidebook.aspx>

Students should also consult the Rules of Netiquette for more information regarding how to interact with students in an online forum:

<https://www.britannica.com/topic/netiquette>

TAMUC Attendance

For more information about the attendance policy please visit the [Attendance](#) webpage and [Procedure 13.99.99.R0.01](#).

<http://www.tamuc.edu/admissions/registrar/generalInformation/attendance.aspx>

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/academic/13.99.99.R0.01.pdf>

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Academic Integrity

Students at Texas A&M University-Commerce are expected to maintain high standards of integrity and honesty in all of their scholastic work. For more details and the definition of academic dishonesty see the following procedures:

[Undergraduate Academic Dishonesty 13.99.99.R0.03](#)

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/undergraduates/13.99.99.R0.03UndergraduateAcademicDishonesty.pdf>

[Graduate Student Academic Dishonesty 13.99.99.R0.10](#)

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/graduate/13.99.99.R0.10GraduateStudentAcademicDishonesty.pdf>

Students with Disabilities-- ADA Statement

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

Office of Student Disability Resources and Services

Texas A&M University-Commerce

Gee Library- Room 162

Phone (903) 886-5150 or (903) 886-5835 Fax

(903) 468-8148

Email: studentdisabilityservices@tamuc.edu

Website: [Office of Student Disability Resources and Services](#)

<http://www.tamuc.edu/campusLife/campusServices/studentDisabilityResourcesAndServices/>

Nondiscrimination Notice

Texas A&M University-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

Campus Concealed Carry Statement

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a

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concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations.

For a list of locations, please refer to the [Carrying Concealed Handguns On Campus](#) document and/or consult your event organizer.

Web url:
<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/34SafetyOfEmployeesAndStudents/34.06.02.R1.pdf>

Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M Commerce campuses. Report violations to the University Police Department at 903886-5868 or 9-1-1.

Counseling Services

The Counseling Center at A&M-Commerce, located in the Halladay Building, Room 203, offers counseling services, educational programming, and connection to community resources for students. Students have 24/7 access to the Counseling Center’s crisis assessment services by calling 903-886-5145. For more information regarding Counseling Center events and confidential services, please visit <http://www.tamuc.edu/counsel>.

**COURSE OUTLINE / CALENDAR
Suggested Timeline***

Week	Module	Activities
1 & 2	Course Readings	Pre-test; Read materials in “course reading” folder.
3	Introduction to Policing the Future: The Evolution of American Policing	PowerPoint, videos
4	Drivers of Change in Policing	PowerPoint, Readings, supplemental material,
5	Police Organizations of the Future	PowerPoint, supplemental material

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6 & 7	Critical Issues	Course Guide, review all materials, complete assignments
8	Research Project	Complete and turn In Research Project; PostTest Due Wednesday, February 28, 2024

****Required Assignments – 3 Module Assignments** – can be found under tab the **Module 4: Critical Issues for the Future of Policing Tab**

Assign 1: Module 4 requires 3 pages in APA style

Assign 2: Module 4 requires 3 pages in APA style

Assign 3: Module 4 requires 1 page (this one does NOT require APA style)

Assign 4: NEW TECHNOLOGIES- Requires only a paragraph with a Cover Page (this assignment can be found under TAB: Module 2: Drivers of Change in Policing

****Final Project** – APA style, Cover Page, Abstract, 7 page or more on the body of the paper (does not include cover page/references, font 12, justified, conclusion, citations).

*All submissions should be turned in by the end of the last day of the term: **Wednesday, February 28, 2024 @ 5pm provide 48 hours to grade and return corrected assignments.**

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