



**COLLEGE OF  
Business**  

---

**A&M-COMMERCE**

**Internship Course Syllabus  
Fall 2021**

Instructor of Record: Mario Hayek  
Teaching Assistant: Lacey Henderson  
Office: Library, Suite 225  
Email: [Lacey.Henderson@tamuc.edu](mailto:Lacey.Henderson@tamuc.edu)  
Phone: 903-886-5108

Undergraduate Courses: FIN 431, MKT 431, ACCT 431, MGT 431, and BUSA 431  
Graduate Courses: FIN 580, MKT 580, ACCT 580, MGT 580, and BUSA 580

**Introduction:** An internship is an extremely valuable experience that can be a contributing factor in securing a full-time job and provides practical experience in your business field. As such, you should take full advantage of your opportunity to learn and do as much as you can that will reinforce what you have learned and expand your professional horizons. The work of the student intern will be similar to the work expected of a newly hired graduate with the student identifying and understanding the practices and protocols of the organization. Many companies will treat you just like a staff member. Students will also be expected to identify and understand what skills are transferable while simultaneously assessing their own personal skill set. An internship also offers students the opportunity to refine and reassess individual career goals. Remember, you want to leave your employer with a positive impression of yourself and your business program. As an intern, you are an ambassador of the College of Business and Texas A&M University-Commerce!

**Course Administration:** The primary source of course information and interaction is the course website hosted within MyLeoOnline (<https://myleoonline.tamuc.edu/d2l/login>). The course is organized in modules, each including 1-2 short “lectures” (**notes + video you should watch**) and journal reflection assignment(s). In addition your supervisor must perform two performance evaluations of your work. Due dates and assignment descriptions are provided below. Please review the deadlines and proactively schedule these in advance so that your supervisor is able to easily meet your scheduling requirements. **See additional Graduate student requirements below.**

**Course Interactions/Communication & Office Hours:** If you have general course-related questions, please post them in the Discussion Forum that has been created for this purpose; if you have questions that are of a personal nature related to your performance or your internship, **please reach out via email or phone to Lacey Henderson, as she will be the one overseeing the course.** I will respond to all inquiries (posted or direct) within two business days. As with all of your courses, use your official MyLeo email account to communicate with your professors. Any changes to course policy, schedule, or functioning will be posted in the course website in advance to the degree reasonably possible. Please email me in advance if you need special arrangements related to course requirements; it is much easier to accommodate concerns planned for in advance! If you wish to set up an appointment, please schedule one on Handshake at [www.hirealio.com](http://www.hirealio.com), click Schedule an Appointment on your profile page. Otherwise, I am happy to communicate via email or phone to meet your needs.

1. **Course Description & Objectives:** These courses allow for selected students to earn elective credits in their discipline through supervised work experience with area business firms under the supervision of a faculty member. They aim to encourage students to engage in a significant professional learning experience involving the practical application of the academic curriculum beyond the classroom and to contribute to the development of the students’ core business competencies in a professional environment. There are two associated Student Learning Outcomes: 1) **students will articulate how concepts they have learned in coursework apply to their internship setting.** 2) Demonstrate and evidence critical thought and analysis

through problem-solving, identification of issues or process that may benefit from streamlining or changes, and implementation of plans for change.

**Prerequisites:** To be eligible for an internship for credit, a student must:

1. Be admitted into the Texas A&M – Commerce College of Business
2. Have an overall GPA of 2.5 and have earned a C or better in all business courses completed
3. Complete all required paperwork, including Internship Agreement, including a description internship responsibilities, direct supervisor name & contact info, etc., and CPT for International students.
4. Receive approvals from Academic Advising, COB Department Head, and Career Services prior to enrollment
5. Present an Offer Letter or Email Offer of Internship must accompany Internship Agreement

**Length of Internship:** In order to receive credit for a 3-hour internship during a summer semester, you are required to work a minimum of 10 weeks and 140 clock hours at an approved internship site. Please work with the site supervisor to develop a schedule that works for both of you and keep the College of Business Career Services informed of schedule and/or any changes in your schedule.

### ***Internship Grade***

In addition to your work at your internship site, the following assignments will comprise your grade:

1. Weekly Journals -----30%
  - a. Due on the Sunday, midnight, ending each work week
2. Mid-Term Evaluation-----20%
  - a. Due once you have completed half your time, after about 70 hours (unless approval for a different date is obtained in advance)
  - b. Completed by site supervisor, but is your responsibility to turn in
3. Project (Reflection Paper)-----30%
  - a. Due by midnight, Nov 30<sup>th</sup>
  - b. Paper should reflect your experiential learning, what you learned or didn't learn from your internship, and compare the internship experience to your course work
  - c. Minimum of 4 pages, double spaced for undergraduate level
  - d. Minimum of 6 pages, double spaced for graduate level
4. Final Evaluation-----20%
  - a. Due by midnight, Dec 3<sup>rd</sup>
  - b. Completed by site supervisor, but is your responsibility to turn in

Total 100%

**Mid-term & Final Evaluations**- Mid-term and Final evaluations must be completed by your internship supervisor ***AND signed by both of you.*** You are responsible for providing the form to your supervisor at least 2 weeks before it is due and to NOT wait until the last minute. You are also responsible for uploading your evaluations into D2L because evaluations are tied to the grade center. I will not take them via email. ***Mid-term evaluations are due half-way from the date you begin your internship until you end.***

**Mid-term and Final Log of Hours**- It is your responsibility to keep a log of clock hours from the first day of your internship. Most companies have their own employee systems where you will digitally keep track of your hours weekly or bi-weekly. In the event your company does not have an established system, you can keep track of your hours on an Excel spreadsheet (I have an example under Module 4). ***Mid-term logs are due half-way from the date you begin your internship until you end.*** For example, by mid-point, your mid-term log of hours should reflect at least 70 clock hours and Final log of hours should reflect at least 140 to meet course requirements.

## GENERAL INTERNSHIP COURSE POLICIES

**Student Conduct:** All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The Code of Student Conduct is described in detail in the [Student Guidebook](#). Students should also consult the Rules of Netiquette for more information regarding how to interact with students in an online Netiquette forum: <http://www.albion.com/netiquette/corerules.html>.

**Workplace Professionalism:** The instructor reserves the right to insist upon a positive learning environment and thus will not tolerate inappropriate conduct on the class website or at any location where students are representatives of the organization/internship. I expect every student to maintain professional interactions with their site supervisor, sites coworkers, and site's clients. The intern will dress appropriately per organization's requirements (in general - no hats, no sagging, no over exposure of body parts, etc.). Interns will not use personal electronics (cell/smart phones, iPods, MP3 players, tablets, etc.) in a manner inconsistent with internship expectations; per requirements of a workplace environment, typically devices must be turned off and put away while working. In addition, reports of disruptive behavior, excessive absences, excessive tardiness, or being terminated from an internship will automatically result in receiving a grade of F for the internship course. If you should encounter any unusual problem whatsoever related to your internship, you should report it to myself, the instructor, immediately.

**Late or Missed Work:** Because interns begin and end their internships at all different times in the semester, this is a work-at-your-own pace course. That still means that you should exercise time management skills and if you are not a self-directed time manager, I will prompt you now and again to submit work to keep on course in the online class. It should go without saying that **ALL** work assignments as assigned by their supervisor/mentor be done on time and in a professional manner to be a positive ambassador for the College of Business. This means all work must be completed by the deadlines assigned by your supervisor.

**Computing/Technology Requirements:** This course will be facilitated using MyLeoOnline - D2L, the learning management system newly adopted by Texas A&M University-Commerce. Access is available here: <https://myleoonline.tamuc.edu/d2l/login>. During your internship you must have access to reliable internet access in order to turn assignments, as well as a Microsoft Office 2013, 2010, 2007 or Open Office to complete your assignments. Microsoft Office is the standard office productivity software utilized by faculty, students, and staff. Microsoft Word is the standard word processing software, Microsoft Excel is the standard spreadsheet software, and Microsoft PowerPoint is the standard presentation software. Copying and pasting, along with attaching/uploading documents for assignment submission, will also be required. If you do not have Microsoft Office, you can check with the bookstore to see if they have any student copies. **Assignments must be uploaded to MyLeoOnline and only Microsoft Office, PDF, or Excel documents are acceptable. You risk work not being accepted if you submit in another format.**

**Academic Integrity:** In this course the need for collaboration is undeniable if you are to excel, even in cases of individual work. There is a fine line in this process. You are encouraged to seek the help and advice of others. However, you *must* do your own work. My personal policy, which will guide this course, is: I trust you to behave honestly and ethically in all circumstances. Please ask me about what is proper and what is not.

Students at Texas A&M University-Commerce are expected to maintain high standards of integrity and honesty in all of their scholastic work. For more details and the definition of academic dishonesty see the following procedures:

[Undergraduate Academic Dishonesty 13.99.99.R0.03](#)

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/undergraduates/3.99.99.R0.03UndergraduateAcademicDishonesty.pdf>

[Graduate Student Academic Dishonesty 13.99.99.R0.10](#)

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/graduate/13.99.99.R0.10GraduateStudentAcademicDishonesty.pdf>

**Campus-Based Learner Support:** The One Stop Shop was created to serve you by providing as many resources as possible in one location. <http://www.tamuc.edu/admissions/onestopshop/>. The Academic Success Center provides academic resources to help you achieve academic success.  
<http://www.tamuc.edu/campusLife/campusServices/academicSuccessCenter/>

**Students with Disabilities:** The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

Office of Student Disability Resources and Services  
Texas A&M University-Commerce  
Gee Library- Room 162  
Phone (903) 886-5150 or (903) 886-5835  
Fax (903) 468-8148

Email: [studentdisabilityservices@tamuc.edu](mailto:studentdisabilityservices@tamuc.edu)

<http://www.tamuc.edu/campusLife/campusServices/studentDisabilityResourcesAndServices/>

**Nondiscrimination Notice:** Texas A&M University-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

**Campus Concealed Carry Statement:** Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations. For a list of locations, please refer to the Carrying Concealed Handguns on Campus document and/or consult your event organizer.

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/34SafetyOfEmployeesAndStudents/34.06.02.R1.pdf>

Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M-Commerce campuses. Report violations to the University Police Department at 903-886-5868 or 911.