MKT 367.01W MARKETING

COURSE SYLLABUS: Fall 2020

INSTRUCTOR

Instructor: Dr. Scott M. Sewell, Senior Lecturer

Office Location: BA 314E

Office Hours: By Appointment MKT Office Phone: 903-886-5692

Office Fax: 903-86-5693

University Email Address: Scott.Sewell@tamuc.edu

Preferred Form of Communication and Communication Response Time:

For personal concerns or questions, email is the best way to contact me. I generally check my email each day and you can expect a response within 48 hours (except for weekends). Most questions will be answered within 24 hours. My replies will be sent to your MyLeo email

address.

Welcome to MKT 367.01W (Sales and Sales Management), Fall 2020. First of all, I want to say I am excited to be getting ready to be back at school. I realize that the world is definitely a different place than it was a year ago, but we won't allow that to affect your learning experience. I have taught this course in both the online and face to face format many times and I don't anticipate any disruptions to your learning experience. If you do have any questions or concerns, feel free to contact me directly.

Thanks

Dr. Sewell

Important Facts to Remember:

1.) There is a plan. Although lots of things have changed in how school works now, nothing has really changed in how this online class is structured. It has been offered online for many years so I don't anticipate any major changes in the normal functioning of this course at all.

- 2.) If you do have a need to be on campus for any reason, the university is committed to social distancing and use of face-coverings to keep the campus community safe.
- 3.) Please feel free to contact me directly with any questions or concerns. When

"A&M-Commerce requires the use of face-coverings in all instructional and research classrooms/laboratories. Exceptions may be made by faculty where warranted. Faculty have management over their classrooms. Students not using face-coverings can be required to leave class. Repetitive refusal to comply can be reported to the Office of Students' Rights and Responsibilities as a violation of the student Code of Conduct. "

"Students should not attend class when ill or after exposure to anyone with a communicable illness. Communicate such instances directly with your instructor. Faculty will work to support the student getting access to missed content or completing missed assignments."

Required Textbook: Sell 6 by Ingram, 6th edition, Publisher: Cengage Learning (REQUIED) Online Access program is NOT requires so a used text is fine.

Sell, 6th Edition. by Ingram, LaForge, Avila, Schwepker and Williams, 2019 (Cengage Publishing). ISBN is 978-1-337-40800-4. The text is absolutely essential to succeeding in this course. The list price is around \$85 new, but you can also find used copies at a reduced price online. Do not substitute any older versions. The materials required for this class and any others using Cengage products (such as MKT 386 and MKT 467) are included in ONE Cengage Unlimited subscription. For \$119.99 per semester, you get access to ALL your Cengage online textbooks, and access codes, in one place. \$7.99 hardcopy textbook rentals are also available for select titles. Download the free Cengage Mobile App to get your Cengage Unlimited online textbooks and study tools on your phone. Ask for Cengage Unlimited in the bookstore or visit cengage.com/unlimited.



Course Description

This course focuses on developing and maintaining relationships with customers and management the sales process of finding, concerting, and keeping customers while achieving the organization's goals. Communication techniques, career planning, selling strategies and tactics, as well as sales duties, responsibilities are included.

Student Learning Outcomes

MKT 367 aims to improve student understanding of concepts, principles, problems and applications of selling. After completing this course:

- 1. SLO 1: Students will understand the processes and elements involved in relationship selling.
- 2. SLO 2: Students will demonstrate an understanding of the importance of ethical behavior in relationship selling and sales management.
- 3. SLO 3: Students will demonstrate an understanding of the characteristics of a sales presentation.
- 4. SLO 4: Students will understand the process of negotiation, closing methods, and time and territory management
- 5. SLO 5: Students will identify key issues in recruitment, sales training, compensation and incentives and performance evaluation.

<u>Course Grading:</u> Final grades are based upon the Official University policy. There will be <u>NO</u> curve. A 79.9 average equals a "C." Your final course grade will be determined by dividing your total points earned by the course total points.

Requests from students with disabilities for reasonable accommodations must go through the Academic Support Committee. For more information, please contact the Office of Advisement Services, Business Administration Building, and Room 314, (903)886-5133.

Course Requirements:

Exams: There are two exams that cover 5 chapters each. Each exam will be taken online and contains 50 multiple-choice questions that will be used to test your knowledge of the materials associated with the course. The questions are taken from the textbook. Each exam is weighted equally. You will only see one question at a time and must answer it to proceed to the next question and you will not be able to go back so some level of time management is required. The exams are NOT comprehensive. (40% of final grade). Note: Any student caught cheating on an exam will receive an F on the exam and be required to meet with the professor and associate dean to discuss their continuance in the course.

Participation/Assignments: There are weekly <u>individual</u> student assignments. Each assignment offers the opportunity to creatively engage in selling concepts in a variety of situations. Students are asked to read and execute the assignment described in each student project. (20% of final grade.)

Please note the <u>deadline</u> for Assignments is 11: 59 pm on <u>Sunday</u> OF EACH WEEK unless specifically noted differently.

Written Individual Project: Students will develop a sales presentation. This project contains a PowerPoint presentation and written component. *Details for the project are found under Doc Sharing.* (25% of final grade).

Sales Ethics Case: Students will read and analyze a sales ethical scenario and answer questions regarding information given and make suggestions on how to solve the ethical dilemma. (10% of final grade).

Core Concept Quiz: A multiple choice quiz over the main concepts of the course will be taken at the end of the semester. A review will be provided. (5% of final grade).

"All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment." (See Student's Guide Handbook, Policies and Procedures, Conduct)

Comment on Academic Honesty: There seems to be a belief among many that anything found on the Internet is free to use as one wishes. The "cut and paste" option also makes it quite tempting. However, information on the web must be properly cited just as you would any "hard copy" periodicals. Keep the following in mind:

- 1. It is generally not advisable to quote anything verbatim in a paper unless there is an overriding reason to do so, such as the use of a particular phrase or sentence that illustrates a point well and should not be changed. When you do so, you must provide place the statement in quotes in addition to a footnote at the end of the quote. Not placing the statement in quotes implies that the wording is your own.
- 1. Changing a few words in a sentence (for example, "large" to "big") may alleviate the need for quotes (depending on how much you change), but it is not the best way to go. If you are not going to provide a direct quote, then the material should be stated in your own terms. Changing a couple of words implies laziness.
- 1. Every idea you get from another source must be cited. Placing 100 citations in a paper does not imply that the work is not original, but that you did a proper job of giving credit where it was due.
- 1. The real danger in a "cut and paste" approach to report writing is that you end up including a lot of information that is related to the topic about which you are writing, but does not really address what you are trying to say. Putting things in your own words allows you to focus your comments more effectively.

Week	Dates	Chapter(s)	Activities
1	8/24 - 8/30		eCollege Tutorial / Syllabus Review & Video / Student Lounge & Introductions
2	8/31 - 9/6	1	Week 2 Assignment
3	9/7 - 9/13	2	Sales Presentation Semester Project Assigned Week 3 Assignment
4	9/14- 9/20	3	Week 4 Assignment
5	9/21 - 9/27	4	Book Review Assigned
6	9/28 - 10/4	5	Prospecting Assignment
7	10/5 - 10/11		Exam 1 (Chapters 1 - 5)
8	10/12 - 10/18	6	Sales Interview Assigned
9	10/19 - 10/25	7	Sales Interview Assignment Due
10	10/26 - 11/1	8	Sales Ethics Case Assigned
11	11/2 - 11/8	9	Sales Ethics Case Due
12	11/9 - 11/15	10	Book Review Assignment Due (From Wk 5)
13	11/16 - 11/22		Exam 2 (Chapters 5 - 10)
14	11/23 - 11/29		Happy Thanksgiving!
15	11/30 - 12/6		Sales Presentation Semester Project Due
16	12/7- 12/11		Core Concept Quiz

Discussion Rubric							
Task							
Ψ	Accomplished	Proficient	Needs Improvement				

Posting	Clearly identifies key or important information "mostly" in your own words, on topic, and utilizing the text, or outside source or personal example, with appropriate citations. (50-45 points)	Identifies some important information in your own words, on topic, and utilizing the text or outside source or personal example, with appropriate citations. (44-34 points)	Does not clearly identify key information, not on topic, does not utilize text or outside source or personal example, not properly cited. (33-0 points)
Reply including adding to the discussion	Clearly responds to a MINIMUM of one other student's posting in your own words, you must ADD significant information to the discussion rather than just say you agree with their points. (30-25 points)	Responds to another student's posting but you didn't add a significant amount of new information to the discussion. (24-20 points)	Does not clearly respond to another student's posting, did not add and new information to the discussion. (19-0 points)
Use correct grammar, punctuation, and (APA) format.	Consistently uses correct mechanics and APA format in writing professionally (0-2 errors). (20-15 points)	Uses correct mechanics and APA format in writing professional papers (3-5 errors). (14- 10 points)	Does not use correct mechanics and/or APA format in writing papers (more than 5 errors). (9-0 points)

GRADING:

The following rubrics will provide students a detailed look into how materials are graded.

RU	JBRIC FOR A	ASSIGNME	NTS		
	Unacceptable 0-1 Points	Acceptable 1.5 Point	Good 2 Points	Excellent 2.5 Points	Assigned Grade
Effective demonstrated an overall understanding of the assignment					
Clearly demonstrated an understanding of the concepts within the assignment					

Effectively performed all tasks required in the assignment			
Presented information that was realistic, logical, and clearly communicated			
Presented well-organized and grammatically correct information			
Subjective evaluation of the total performance; overall general impression			
Total Points Possible: 15			

GRADING RUBRIC FOR SALES PRESENTATION

	Unacceptable 0-5 Points	Acceptable 6-7 Point	Good 8-9 Points	Excellent 10 Points	Assigned Grade
Effective opening that clearly	o e i omes	o / I ome	0 > 1 omes	10 1 011165	Grade
demonstrated thorough					
company and product/service					
knowledge					
Clearly demonstrated an					
understanding of the marketing					
strategy utilized by the					
company					
Effectively identified customer					
and value proposition					
Effectively used relationship					
selling to communicate the sales					
message and enhance the					
problem solving presentation					
Overcame objections in a					
poised and confident manner					
Effectively moved toward the					
close of the sale and					
demonstrated follow-up					
techniques					
The information was realistic,					
logical, and clearly					
communicated					
Used visual aids to enhance					
and/or clarify the presentation					
The presentation was well-					
organized and clearly presented,					

used professional grammar and vocabulary			
Subjective evaluation of the total performance; overall general impression			
Total Points Possible: 100			

NEW LEARNING MANAGEMENT SYSTEM (LMS) AND LOG-IN:

Effective Fall, 2018, a new LMS will fully replace eCollege. Preferred browser for D2L: Firefox or Chrome. To get started, you will need your campus-wide ID (CWID) and password to log into the course. Log-in to myLeo student portal and from the top menu ribbon select Apps (2nd tab). Scroll down and click on MyLeo Online D2L. If you do not know your CWID or have forgotten your password, contact the Center for IT Excellence (CITE) at (903) 468-6000 or helpdesk@tamuc.edu.

Alternatively, use the new <u>myLeo Online</u> URL (https:myleoonline.tamuc.edu/d2l/login). You will login to the new myLeo Online system using your CWID and password, just like you would login to the student portal [to get into eCollege]. If you have not already done so, please go ahead and test your login to the system and report any problems to the e-mail listed below.

Once you are logged-in your D2L account, scroll to the bottom to find "My Courses." If you have trouble logging in your myLeo Online, please e-mail Project.Nova@tamuc.edu immediately. If you have other technical difficulties with accessing your course once the semester has started, please use the Support Widget on the myLeo Online homepage to contact D2L Support. They'll be happy to help you!

You are also enrolled in the <u>myLeo Online Student Resources course</u> (https:myleoonline.tamuc.edu/d2l/home/6779) that has been created as a brief orientation to the new system. Once you are logged in, click on the course selector icon at the top middle to access your course from the drop down menu.

Professor Doty recognizes that the use of the new LMS will be challenging. We just need to be patient with the learning process. Obviously, there is a learning curve associated with the new platform.

Students who encounter other technical problems can also contact our HelpDesk, available 24 hours a day, seven days a week. The HelpDesk can be reached by calling at (903) 468-6000.

TECHNOLOGY REQUIREMENTS

Browser support

D2L is committed to performing key application testing when new browser versions are released. New and updated functionality is also tested against the latest version of supported browsers. However, due to the frequency of some browser releases, D2L cannot guarantee that each browser version will perform as expected. If you encounter any issues with any of the browser versions listed in the tables below, contact D2L Support, who will determine the best course of action for resolution. Reported issues are prioritized by supported browsers and then maintenance browsers.

Supported browsers are the latest or most recent browser versions that are tested against new versions of D2L products. Customers can report problems and receive support for issues. For an optimal experience, D2L recommends using supported browsers with D2L products.

Maintenance browsers are older browser versions that are not tested extensively against new versions of D2L products. Customers can still report problems and receive support for critical issues; however, D2L does not guarantee all issues will be addressed. A maintenance browser becomes officially unsupported after one year.

Note the following:

- Ensure that your browser has JavaScript and Cookies enabled.
- o For desktop systems, you must have Adobe Flash Player 10.1 or greater.
- The Brightspace Support features are now optimized for production environments when using the Google Chrome browser, Apple Safari browser, Microsoft Edge browser, Microsoft Internet Explorer browser, and Mozilla Firefox browsers.

Desktop Support

Browser	Supported Browser Version(s)	Maintenance Browser Version(s)
Microsoft® Edge	Latest	N/A
Microsoft® Internet Explorer®	N/A	11
Mozilla® Firefox®	Latest, ESR	N/A

Browser	Supported Browser Version(s)	Maintenance Browser Version(s)
Google® Chrome™	Latest	N/A
Apple® Safari®	Latest	N/A

Tablet and Mobile Support

Device	Operating System	Browser	Supported Browser Version(s)
Android™	Android 4.4+	Chrome	Latest
Apple	iOS®	Safari, Chrome	The current major version of iOS (the latest minor or point release of that major version) and the previous major version of iOS (the latest minor or point release of that major version). For example, as of June 7, 2017, D2Lsupports iOS 10.3.2 and iOS 9.3.5, but not iOS 10.2.1, 9.0.2, or any other version. Chrome: Latest version for the iOS browser.
Windows	Windows 10	Edge, Chrome, Firefox	Latest of all browsers, and Firefox ESR.

• You will need regular access to a computer with a broadband Internet connection. The minimum computer requirements are:

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- 512 MB of RAM, 1 GB or more preferred
- Broadband connection required courses are heavily video intensive
- Video display capable of high-color 16-bit display 1024 x 768 or higher resolution
- You must have a:
 - o Sound card, which is usually integrated into your desktop or laptop computer
 - o Speakers or headphones.

- *For courses utilizing video-conferencing tools and/or an online proctoring solution, a webcam and microphone are required.
- Both versions of Java (32 bit and 64 bit) must be installed and up to date on your machine. At a minimum Java 7, update 51, is required to support the learning management system. The most current version of Java can be downloaded at: JAVA web site http://www.java.com/en/download/manual.jsp
- Current anti-virus software must be installed and kept up to date.

Running the browser check will ensure your internet browser is supported.

Pop-ups are allowed.

JavaScript is enabled.

Cookies are enabled.

- You will need some additional free software (plug-ins) for enhanced web browsing.
 Ensure that you download the free versions of the following software:
 - o Adobe Reader https://get.adobe.com/reader/
 - o Adobe Flash Player (version 17 or later) https://get.adobe.com/flashplayer/
 - o Adobe Shockwave Player https://get.adobe.com/shockwave/
 - o Apple Quick Time http://www.apple.com/quicktime/download/
- At a minimum, you must have Microsoft Office 2013, 2010, 2007 or Open Office.
 Microsoft Office is the standard office productivity software utilized by faculty, students,
 and staff. Microsoft Word is the standard word processing software, Microsoft Excel is
 the standard spreadsheet software, and Microsoft PowerPoint is the standard
 presentation software. Copying and pasting, along with attaching/uploading documents
 for assignment submission, will also be required. If you do not have Microsoft Office,
 you can check with the bookstore to see if they have any student copies.

ACCESS AND NAVIGATION

You will need your campus-wide ID (CWID) and password to log into the course. If you do not know your CWID or have forgotten your password, contact the Center for IT Excellence (CITE) at 903.468.6000 or helpdesk@tamuc.edu.

Note: Personal computer and internet connection problems do not excuse the requirement to complete all course work in a timely and satisfactory manner. Each student needs to have a backup method to deal with these inevitable problems. These methods might include the availability of a backup PC at home or work, the temporary use of a computer at a friend's

home, the local library, office service companies, Starbucks, a TAMUC campus open computer lab, etc.

COMMUNICATION AND SUPPORT

Brightspace Support

Need Help?

Student Support

If you have any questions or are having difficulties with the course material, please contact your Instructor.

Technical Support

If you are having technical difficulty with any part of Brightspace, please contact Brightspace Technical Support at 1-877-325-7778 or click on the **Live Chat** or click on the words "click here" to submit an issue via email.

System Maintenance

D2L runs monthly updates during the last week of the month, usually on Wednesday. The system should remain up during this time unless otherwise specified in an announcement. You may experience minimal impacts to performance and/or look and feel of the environment.

COURSE AND UNIVERSITY PROCEDURES/POLICIES

Syllabus Change Policy

The syllabus is a guide. Circumstances and events, such as student progress, may make it necessary for the instructor to modify the syllabus during the semester. Any changes made to the syllabus will be announced in advance.

University Specific Procedures

Student Conduct

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The Code of Student Conduct is described in detail in the Student Guidebook.

 $\frac{http://www.tamuc.edu/Admissions/oneStopShop/undergraduateAdmissions/studentGuidebook.as}{px}$

Students should also consult the Rules of Netiquette for more information regarding how to interact with students in an online forum: Netiquette http://www.albion.com/netiquette/corerules.html

TAMUC Attendance

For more information about the attendance policy please visit the <u>Attendance</u> webpage and <u>Procedure 13.99.99.R0.01</u>.

http://www.tamuc.edu/admissions/registrar/generalInformation/attendance.aspx

http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/academic/13.99.99.R0.01.pdf

Academic Integrity

Students at Texas A&M University-Commerce are expected to maintain high standards of integrity and honesty in all of their scholastic work. For more details and the definition of academic dishonesty see the following procedures:

Undergraduate Academic Dishonesty 13.99.99.R0.03

http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/undergraduates/13.99.99.R0.03UndergraduateAcademicDishonesty.pdf

Graduate Student Academic Dishonesty 13.99.99.R0.10

http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/graduate/13.99.99.R0.10GraduateStudentAcademicDishonesty.pdf

ADA Statement

Students with Disabilities

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

Office of Student Disability Resources and Services

Texas A&M University-Commerce Gee Library- Room 162 Phone (903) 886-5150 or (903) 886-5835 Fax (903) 468-8148

Email: studentdisabilityservices@tamuc.edu

Website: Office of Student Disability Resources and Services

http://www.tamuc.edu/campusLife/campusServices/studentDisabilityResourcesAndServ

ices/

Nondiscrimination Notice

Texas A&M University-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

Campus Concealed Carry Statement

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations.

For a list of locations, please refer to the <u>Carrying Concealed Handguns On Campus</u> document and/or consult your event organizer.

Web url:

 $\frac{http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/34SafetyOfEmployeesAndStudents/34.06.02.R1.pdf$

Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M-Commerce campuses. Report violations to the University Police Department at 903-886-5868 or 9-1-1.