



Sociology of Complex Organizations: Soc 341.01W Fall, 2016

COURSE SYLLABUS

Instructor:	Ted Babin, Jr., M.P.A., A.B.D. (Sociology)
Class Location:	SS309
Class Time:	4:30 PM to 7:10 PM
Office Location:	SS206
Office Hours (On-Campus):	Monday 1PM to 4 PM
Office Hours (On-line)	Wednesday 11 AM to 2 PM & 5 PM to 7 PM
Email Address:	ted.babin@tamuc.edu (Best contact method. I should respond within 24 hours on weekdays and 48 hours on weekends)
Phone:	903-886-5323

COURSE INFORMATION

Textbook:

- 1) *The McDonaldization of Society*, George Ritzer, 8th Edition, 2014 ISBN 978-1483358949
- 2) *Images of Organization*, Gareth Morgan, updated 1st Edition, 2006 ISBN 978-1412939799
- 3) Several articles posted as pdf files on eCollege

Course Description:

This course analyzes large-scale bureaucratic organizations. Topics covered within this class are (but not limited to): the characteristics of bureaucracy; the uses of power by organizations; the effectiveness of organizations; and the impact of organizations on societal change.

This course will utilize eCollege as an additional tool at throughout the course.

Student Learning Outcomes:

- 1) Exhibit comprehension of reading material through active participation in discussion boards.
- 2) Become acquainted with the sociological literature on organizations and demonstrate competence of sociological concepts that apply.
- 3) Demonstrate critical thinking skills of peer-reviewed literature in written work.
- 4) Understand the increasing scope and centrality of organizations and analyze the implications of this for social, economic and political life in an increasingly globalized world.

Students are expected to consider each of these objectives, goals, and expectations when contributing to class discussions and in completing their written work. The understanding and application of the assigned readings and class discussion is a necessary part in earning a top grade in this course.



COURSE REQUIREMENTS

Grading:	
Weekly Quiz	100 (20%)
Weekly Discussions	100 (20%)
Research Paper	100 (20%)
Exams 100 points each	200 (40%)
Total:	500

500 - 449 = A
448 - 399 = B
398 - 349 = C
348 - 299 = D
298 and below = F

1. Students are expected to complete weekly assignments on time.
2. Students are expected to read the assigned chapters in the required text and participate in the eCollege weekly discussions.
3. Discussions are posted weekly in eCollege. You may access these discussion posts during that week of class. Discussion posts are worth 100 points total.
4. Students will be required to submit on research paper worth 100 points. Specific instructions for the paper will be provided.
5. There will be two exams worth 60 point each. Each exam will consist of multiple choice questions covering material from the assigned readings, class discussions and videos.

TECHNOLOGY REQUIREMENTS

This is a web-enhanced course, you will need:

- Internet access/connection – high speed recommended
- Word Processor (i.e. MS Word)

The following hardware and software are necessary to use eCollege:

Our campus is optimized to work in a Microsoft Windows environment. This means our courses work best if you are using a Windows operating system (XP or newer) and a recent version of Microsoft Internet Explorer (6.0, 7.0, or 8.0).

Your courses will also work with Macintosh OS X along with a recent version of Safari 2.0 or better. Along with Internet Explorer and Safari, eCollege also supports the Firefox browser (3.0) on both Windows and Mac operating systems.

It is strongly recommended that you perform a “Browser Test” prior to the start of your course. To launch a browser test, login in to eCollege, click on the ‘myCourses’ tab, and then select the “Browser Test” link under Support Services.

ACCESS AND NAVIGATION

This course will be facilitated using eCollege, the Learning Management System used by Texas A&M University-Commerce.

You will need your CWID and password to log in to the course. If you do not know your CWID or have forgotten your password, contact Technology Services at 903.468.6000 or helpdesk@tamuc.edu.



SUPPORT

eCollege Student Technical Support:

Texas A&M University-Commerce provides students technical support in the use of eCollege. The student help desk may be reached by the following means 24 hours a day, seven days a week.

- **Chat Support:** Click on 'Live Support' on the tool bar within your course to chat with an eCollege Representative.
- **Phone:** 1-866-656-5511 (Toll Free) to speak with eCollege Technical Support Representative.
- **Email:** helpdesk@online.tamuc.org to initiate a support request with eCollege Technical Support Representative.
- **Help:** Click on the 'Help' button on the toolbar for information regarding working with eCollege (i.e. How to submit to dropbox, How to post to discussions etc...)

COURSE AND UNIVERSITY PROCEDURES/POLICIES

Course Specific Procedures:

Class participation is expected. Failure to interact with fellow students as instructed will result in point deductions.

Cheating will not be tolerated, and the student can expect to be held accountable according to the University policy should they engage in such behavior. Students are expected to produce original work in all assignments and appropriate credit will be given for the use of profession a research conducted by others and obtained from journals and other resource material. Plagiarism will not be tolerated, and students engaging in the behavior will be treated accordingly.

The student should review and observe all appropriate withdrawal dates. The instructor will be available to assist the student in the event that withdrawal for an unusual or unforeseen circumstance arises. Be sure to review the appropriate university policies regarding withdrawal from class. Please make every effort to avoid requesting an incomplete for the course.

University Specific Procedures:

ADA Statement:

Students with Disabilities

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

Office of Student Disability Resources and Services

Texas A&M University-Commerce

Gee Library- Room 132

Phone (903) 886-5150 or (903) 886-5835

Fax (903) 468-8148

Email: Rebecca.Tuerk@tamuc.edu

Website: [Office of Student Disability Resources and Services](http://www.tamuc.edu/campusLife/campusServices/studentDisabilityResourcesAndServices/)

<http://www.tamuc.edu/campusLife/campusServices/studentDisabilityResourcesAndServices/> (**Opens in a new window**)



Nondiscrimination Notice

Texas A&M University-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

Campus Concealed Carry Statement

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations.

For a list of locations, please refer to the [Carrying Concealed Handguns On Campus](#) document and/or consult your event organizer.

Web url:

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/34SafetyOfEmployeesAndStudents/34.06.02.R1.pdf>

Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M-Commerce campuses. Report violations to the University Police Department at 903-886-5868 or 9-1-1.

Student Conduct

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. (See *Code of Student Conduct from Student Guide Handbook*).



The instructor reserves the right to modify this syllabus as needed.

COURSE OUTLINE / CALENDAR

Wk	Week of...	Topic	Assignment(s)
1	Aug. 29 – Sept. 4	<ul style="list-style-type: none"> • “Bureaucracy and Legitimate Authority” (eCollege) 	Discussion (10pts)
2	Sept. 5 – Sept. 11	<ul style="list-style-type: none"> • Images of Organizations: Chapter 1 • “Principles of Scientific Management” (eCollege) 	Discussion (10 pts.) Quiz (10 pts.)
3	Sept. 12 – Sept. 18	<ul style="list-style-type: none"> • Images of Organizations: Chapter 2 • McDonaldization: Chapter 1 	Discussion (10 pts.) Quiz (10 pts.)
4	Sept. 19 – Sept. 25	<ul style="list-style-type: none"> • Images of Organizations: Chapter 3 • “The Human Side of Enterprise” (eCollege) 	Discussion (10 pts.) Quiz (10 pts.)
5	Sept. 26 – Oct. 2	<ul style="list-style-type: none"> • Images of Organizations: Chapter 4 • McDonaldization: Chapter 2 	Discussion (10 pts.) Quiz (10 pts.)
6	Oct. 3 – Oct. 9	<ul style="list-style-type: none"> • Images of Organizations: Chapter 5 • McDonaldization: Chapter 3 	Discussion (10 pts.) Quiz (10 pts.)
7	Oct. 10 – Oct. 16	<ul style="list-style-type: none"> • Mid-term Exam 	Exam
8	Oct. 17 – Oct. 23	<ul style="list-style-type: none"> • Images of Organizations: Chapter 6 • McDonaldization: Chapter 4 	Discussion (10 pts.) Quiz (10 pts.)
9	Oct. 24 – Oct. 30	<ul style="list-style-type: none"> • Images of Organizations: Chapter 7 • McDonaldization: Chapter 5 	Discussion (10 pts.) Quiz (10 pts.)
10	Oct. 31 – Nov. 6	<ul style="list-style-type: none"> • Images of Organizations: Chapter 8 • McDonaldization: Chapter 6 	Discussion (10 pts.) Quiz (10 pts.)
11	Nov. 7 – Nov. 13	<ul style="list-style-type: none"> • Images of Organizations: Chapter 9 • “Multinational Corporations, The Politics of the World Economy and Their Effects on Women’s Health in the Developing World.” (eCollege) 	Discussion (10 pts.) Quiz (10 pts.)
12	Nov. 14 – Nov. 20	<ul style="list-style-type: none"> • Images of Organizations: Chapter 10 • “Inside a Japanese Transplant” (eCollege) 	Discussion (10 pts.) Quiz (10 pts.)
<i>Thanksgiving Week (Nov. 21 – Nov. 27)</i>			
13	Nov. 28 – Dec. 4	<ul style="list-style-type: none"> • “Men and Women of the Corporation” (eCollege) • “Black Mobility in White Corporations” (eCollege) 	Discussion (10 pts.)
14	Dec. 5 – Dec. 9	No Readings Assigned	Research Paper Due
15	Dec. 10 – Dec. 16 (Finals)	Final Exam	Exam

Dates and assignments are subject to change. All assignments are due on Sunday by 11:59 pm. The week begins on Monday.