



**RSP 200**  
**COURSE SYLLABUS: Fall 2016**

*"If your actions inspire others to dream more, learn more, do more  
and become more, you are a leader."  
- John Quincy Adams*

**Instructor:** Ashley Kimble  
**Office Location:** OSS 140  
**Office Hours:** By appointment  
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<b>COURSE INFORMATION</b>
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**Materials – Textbooks, Readings, Supplementary Readings:**

Instructor will provide handouts, copies or links to online articles/readings as necessary.

**Course Description:**

Knowledge/Cognitive Learning Goals:

- Examine etymological origins of leadership
- Discriminate between popular notions of leadership, models, and empirically tested theories
- Develop working knowledge of history of leadership and the evolution of leadership theory including: great man; trait; behavioral/style; situational/contingency; influence/charisma; reciprocal/relational; change and chaos theories.
- Integrate leadership learning across the disciplines

Personal Development Learning Goals:

- Understand the nature of power and influence, as well as oppression
- Refine/Improve effective written and oral communication skills

Group/Organizational Learning Goals:

- Learn to develop common purpose in groups
- Study elements of strategic planning including development of mission, vision, goal and outcome statements
- Focus on collective efficacy and group potency for change

## COURSE REQUIREMENTS

**Instructional Methods:** Class consists of various styles of presentations, activities and interactions. In RSP 200, students will be active participants regardless of the mode of instruction. Students should come to class ready to participate, both in terms of preparation as assigned and attitude toward class and colleagues.

**Attendance- Class attendance is EXPECTED.** If a student has excessive, unexcused absences, the instructor possess the right to deduct 3 points from the final grade. If a student is excessively tardy, the instructor reserves the right to consider the student absent for class. Excused absences are defined by university policy and must be documented appropriately within ONE WEEK of absence. **Participation and in-class activities:** Students are expected to attend all class meetings. Though ninety percent of life is showing up, we want RSP students to demonstrate strength in the other ten percent: going the extra mile through active involvement and contribution to the class. You will be asked to stretch your comfort zones. Participation in class activities and discussion is worth **30%** of the grade.

**Leadership Journal:** Because of the nature of the course, students will be required to keep a journal throughout RSP 200-201. This journal will be to not only record class notes but serve as a place to answer questions posed in class and keep track of your goals. You will also use this journal as your guide when you build your own theory of leadership throughout the year. The journal will be worth **30%** of your course grade.

**Quizzes:** Throughout the semester, there will be 5 announced quizzes regarding materials covered in lecture, readings and class discussions. Each quiz is worth 4% of your course grade, totaling **20%**.

**Individual Presentation:** Each student will be responsible for presenting a "This I Believe" statement at the conclusion of the semester. Details will be provided throughout the semester but the points are earned when the statement is read aloud in class and incorporates each student's theory of leadership, life and purpose. **10%**.

**Personal Proposal:** Of the topics available, describe your top 2 choices of task. Explain why your leadership theory/style and strengths is complimentary to your chosen task. Also, document ideas you have for the task and any complimentary partnerships you see with your fellow classmates either in their expressed leadership style, personal strengths or actions you have observed. (Ex. I am a relational leader but I may need someone who is more task or goal-oriented). Groups will be assigned based on these statements before the end of the semester. **(10%)**

**Examples: RSP Service Project, Campus Event (Multicultural Festival), Spring Banquet, Newsletter/Blog Maintenance, Spring Outing, Student Choice-be creative!**

## Grading

Students' course grade will be calculated according to the following scale:

A = EXCELLENT	90 and above
B = GOOD	80-89.9
C = <b>AVERAGE</b>	70-79.9
D = POOR	60-69.9
F = FAILURE	less than 60 points

## TECHNOLOGY REQUIREMENTS, ACCESS AND NAVIGATION

Students will need access to a word processor and printer to prepare all assignments in the course.

## COURSE AND UNIVERSITY PROCEDURES/POLICIES

### Interaction with Instructor Statement:

The instructor expects each of you to participate in the class discussion/activities, as well as to carry your own weight in the group work activities. Office hours are available outside of class by appointment. If you have any questions or concerns, please contact me.

### Student Conduct

All students enrolled at the University shall follow the tenets of common decency and acceptable behavior conducive to a positive learning environment. The Code of Student Conduct is described in detail in the Student Guidebook.

<http://www.tamuc.edu/admissions/registrar/documents/studentGuidebook.pdf>

**Turn off all cell phones. Texting during class is forbidden. Laptops for notetaking are not advised in this course.**

Further, students at Texas A&M University-Commerce are expected to maintain high standards of integrity and honesty in all of their scholastic work. For more details and the definition of academic dishonesty see the following procedures:

Undergraduate Academic Dishonesty 13.99.99.R0.03

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/undergraduates/13.99.99.R0.03UndergraduateAcademicDishonesty.pdf>

### TAMUC Attendance

For more information about the attendance policy please visit the Attendance webpage and Procedure 13.99.99.R0.01.

<http://www.tamuc.edu/admissions/registrar/generalInformation/attendance.aspx>

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/13students/academic/13.99.99.R0.01.pdf>

## **ADA Statement**

### **Students with Disabilities**

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

### **Office of Student Disability Resources and Services**

Texas A&M University-Commerce

Gee Library- Room 132

Phone (903) 886-5150 or (903) 886-5835

Fax (903) 468-8148

Email: Rebecca.Tuerk@tamuc.edu

Website: Office of Student Disability Resources and Services

<http://www.tamuc.edu/campusLife/campusServices/studentDisabilityResourcesAndServices/>

### **Nondiscrimination Notice**

Texas A&M University-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

### **Campus Concealed Carry Statement**

Texas Senate Bill - 11 (Government Code 411.2031, et al.) authorizes the carrying of a concealed handgun in Texas A&M University-Commerce buildings only by persons who have been issued and are in possession of a Texas License to Carry a Handgun. Qualified law enforcement officers or those who are otherwise authorized to carry a concealed handgun in the State of Texas are also permitted to do so. Pursuant to Penal Code (PC) 46.035 and A&M-Commerce Rule 34.06.02.R1, license holders may not carry a concealed handgun in restricted locations.

For a list of locations, please refer to the Carrying Concealed Handguns On Campus document and/or consult your event organizer.

Web url:

<http://www.tamuc.edu/aboutUs/policiesProceduresStandardsStatements/rulesProcedures/34SafetyOfEmployeesAndStudents/34.06.02.R1.pdf>

Pursuant to PC 46.035, the open carrying of handguns is prohibited on all A&M-Commerce campuses. Report violations to the University Police Department at 903-886-5868 or 9-1-1.