

SWK 554: Advanced Generalist Field Practicum



SCHOOL OF SOCIAL WORK

SWK 554: Advanced Generalist Field Practicum

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COURSE DESCRIPTION:

This advanced generalist field practicum provides students with experiential opportunities designed to integrate knowledge and theories with advanced generalist practice skills with special emphasis on working with organizations, rural and urban communities. Students participate in an educationally-directed field experience under supervision in a social services agency. A total of 240 clock hours must be completed.

GOAL & COMPETENCIES:

1. Prepare MSW graduates for professional advanced generalist practice that reflects application and integration of critical thinking, theoretical frameworks, and differential interventions. Graduates will be able to demonstrate the following competencies:

C 1.1 Apply critical and independent analysis of practice situations and effectively communicate their judgments, reasoning and decision-making processes (2.1.3)

C 1.2 Apply and contribute to evidence-based and best practice approaches to continuously assess and improve the efficacy and effectiveness of practice (2.1.6)

C 1.3 Differentially apply theories and frameworks of HBSE and critique interactions between and among biological, psychological, social, spiritual and cultural systems and their reciprocal relationships with HBSE. (2.1.7)

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C 1.4 Demonstrate autonomy in dynamic practice activities that involve (2.1.10):

C. 1.4 (a) Effective relationship-building interactions at all levels of systems f focused on enhancing client choice, motivation, and hopefulness in the change process

C. 1.4 (b) Use of a variety of multi-dimensional evidence-based assessment tools and intervention approaches

C. 1.4 (c) Effective intervention with complex problems and multi-level systems that provides amelioration as well as prevention strategies

C. 1.4 (d) Response to the evaluative feedback process for interventions implemented with client systems

2. Enable MSW graduates to apply ethical reasoning to advance equality, justice, and social change. Graduates will be able to reflect the following competencies:

C. 2.1 Promote effective social policies to improve quality of service delivery systems and enhance well-being of individuals, families, groups, organizations, and communities (2.1.8)

C. 2.2 Apply social work ethical principles to resolve dilemmas and create positive change among individuals, families, groups, organizations & communities (2.1.2)

C. 2.3 Demonstrate the ability to build strengths based on mutual engagement with diverse populations (2.1.4)

C. 2.4 Develop strategies to address discrimination, reduce disparities, and promote social and economic justice for all populations (2.1.5)

3. Promote leadership and service that is relevant to individual contexts of practice and enhances well-being and quality of life. Graduates will be able to reflect the following competencies:

C. 3.1 Exemplify and model professional social work standards and strive to enhance their professional growth and development (2.1.1)

C 3.2 Use leadership skills indicative of an advanced generalist practitioner to proactively respond amidst changing contexts (2.1.9)

C 3.3 Apply innovative solutions to emerging social and organizational dynamics. (** New AGP Objective)

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C 3.4 Effectively intervene with individuals, families and groups, and provide administrative leadership and direction in organizations and communities as advanced generalist practitioners.
(* * New AGP Objective)

COURSE OBJECTIVES:

1. Apply theoretical concepts, models and perspectives from an advanced generalist perspective, (broad and expanded knowledge base) with special emphasis on rural application of social work services in organizations and communities.
2. Demonstrate effective cultural competencies in intervention skills appropriate to advanced generalist practice, with special emphasis on professional and therapeutic approaches to individuals, families, groups, organizations and communities.
3. Demonstrate productive use of supervision to enhance professional learning.
4. Demonstrate awareness of self in the process of intervention, particularly in work with organizations and communities and how it relates to rural social work practice.
5. Demonstrate the ability to utilize research and critical thinking for the evaluation of practice across levels of systems, with special emphasis on evaluation of organizational and community systems in both urban and rural settings.
6. Demonstrate individualization of people with respect of ethnicity, culture, gender, social class, sexual orientation, physical and mental ability.
7. Demonstrate individual ability to examine and resolve practice dilemmas from different perspectives, including personal, client, societal, and professional orientations.
8. Demonstrate the ability to apply social work values and ethics in accordance with NASW Code of Ethics and the professionalism of social work practice.
9. Demonstrate the ability to identify and utilize community resources to affect change, particularly with macro systems in urban and rural settings.
10. Demonstrate the ability to work effectively within the administration of the agency setting
11. Demonstrate the conscious development as a social work professional through supervision

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STUDENT LEARNING OUTCOMES:

1. Students will have the ability to synthesize knowledge and theories underlying social work practice;
2. Students will have the ability to apply theories and knowledge in supervised advanced generalist practice experiences;
3. Students will have the ability to demonstrate practice skills inherent in advanced generalist social work practice across multiple intervention levels;
4. Students will have the ability to utilize appropriate research methodologies to evaluate the effectiveness of their interventions, social policies, and agency programs;
5. Students will have the ability to work effectively with diverse client groups, especially populations vulnerable to discrimination and oppression;
6. Students will have the ability to demonstrate professional behavior incorporating the application of social work values and ethics;
7. Students will develop competency as an advanced generalist practitioner.

RELATIONSHIP TO OTHER COURSES: SWK 505, SWK 506, SWK 507, SWK 508, SWK 509, SWK 595

TEXTS: There are no textbooks for this course.

GRADING: Grades will be determined by the Field Faculty Liaison. The final grade will consist of a combination of student performance in the field and participation in classroom activities during the field seminar. Students are expected to come to class regularly and discuss as a group what is experienced by them in the field setting. Therefore, class participation is necessary. Students must be able to demonstrate verbally in class their understanding of the core competencies and objectives of this course as applied to real-world practice situations in the field placement setting.

Grades will consist of the following:

A

B- any student who receives a grade below a B will not be able to pass the field practicum course

C

D

F

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Students will receive a letter grade determined by the Field Faculty Liaison. By the end of the Advanced Generalist Field Practicum, students will be expected to have completed:

- Weekly Discussions
- Learning contract(s)
- Professional interactions and interventions with individual, family, group, organizational and community systems, with special emphasis on work with macro systems.
- Mid-Term and/or Final Conferences as Determined by Faculty
- All Evaluation Documentation

The requirements and time frames for documentation of assigned field activities will be presented in the seminar, by the Faculty Liaison. The documentation must be available for the faculty liaison to review at the mid-term and final evaluation.

There are two written evaluations of student progress in the field practicum. Through the use of the "Evaluation of Field Practicum Student" form, an evaluation will be completed twice during the semester by the field instructor (in conference with the student) -- one at mid-term and one at the end of the semester.

Students will receive a letter grade based upon the thoroughness and quality of the assignments and the evaluation of the students' ability to engage the client system. Attendance at field seminars is mandatory. Three or more absences from the field seminar will constitute a grade drop. **Grades below B are not acceptable and the course will have to be repeated. See Student Handbook.**

OVERVIEW OF ASSIGNMENTS:

Field Practicum Seminar:

Each student enrolled in the field practicum is assigned a field liaison faculty from the social work department. The function of the faculty field liaison is to monitor and evaluate the progress of the student in the field practicum, and to assist the student in the integration of classroom learning and field practicum application of content.

The field liaison faculty member assigns the final grade for the student in the field practicum. This grade is based on the recommendation of the field practicum instructor (the agency-based field instructor) as well as the direct observations of the faculty field liaison, and the student's efforts and level of task completions.

Each faculty field liaison member is expected to visit the student's field practicum agency a minimum of two times during the semester, or as needed on problematic issues.

All students enrolled in the field practicum are required to meet with the faculty field liaison and other students in a seminar meeting scheduled by the faculty. The format of the seminars is left to the faculty field liaison, within the following guidelines:

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- **Field seminar meetings are scheduled at a time of mutual convenience.**
- **All students are required to attend the seminar.**
- **Seminars are scheduled to last one hour.**

The purposes of the seminar include:

- Orientation to field practicum expectations and record keeping
- Updates on practicum requirements or conditions.
- The opportunity for students to raise and share questions regarding the field practicum, assignments, or expectations.
- The opportunity for students to share with other students their learning experience in the field practicum; to begin the practice of peer consultation on professional problem solving; and to offer support and input to fellow students.

In order to best achieve the purpose of the field seminar, it is recommended that where possible the field liaison faculty member schedule seminar sessions in the respective field agency hosting practicum students. Seminars held in the agency:

- Offer each student a chance to orient peers to their agency, its location, purpose, and procedures.
- Offers a chance to familiarize students and faculty with the services and referral processes of the field agency.
- Offer the student and agency mutual exposure to facilitate identifying future employment interests and opportunities.
- To allow agency field instructors to demonstrate or discuss their approaches to the design and practice of field learning.
- Allow students the chance to organize and host a professional meeting.
- Allow faculty field liaison to observe students in a variety of professional settings
- Affords the option of allowing field instructors from other agencies to attend and learn alternative ways of approaching field education and client services.

CLASS ATTENDANCE AND PARTICIPATION:

Students are expected to attend class, reflecting responsibility which is inherent in the development as a social work professional. Roll will be taken regularly. Students are expected to be on time and prepared to participate when class begins as well as be present throughout the entire class meeting. Classroom exercises, discussions, role plays, guest speakers and other in-class experiential exercises are essential for a student's professional learning and continued development of self-awareness. Tardiness (or early departure) of more than 15 minutes will count as .5 absence (2 tardies/early departures = 1 absence). A student is considered absent if he/she arrives more than 30 minutes late to class, leaves 30 or more minutes early or does not come to class.

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The following penalties for absences (unexcused, or excused, according to university policy) will be administered:

Weekly	Up to 2 absences No penalty	3 absences 1 letter grade drop	4 absences Class grade of "F"	
Bi-weekly	Up to 3 absences No penalty	4 absences 1 letter grade drop	5 absences 1 letter grade drop	6 absences Class grade of "F"
Summer 10-week	Up to 1 absence No penalty	2 absences 1 letter grade drop	3 absences Class grade of "F"	

ONLINE OR WEB-ENHANCED CLASSES: Just as students are required to attend face-to-face classes, students are required to log in and participate in online components. To receive credit for attendance online via eCollege, students must log in and complete assignments in a timely manner. Not logging in to eCollege (which can be monitored by the instructor) and completing assignments online during the appropriate time is the equivalent of an absence for each week this occurs.

Final evaluation and grades depend on both presence and participation. Students' grades will be significantly impacted by inadequate participation or lack of required time commitment each week. Students are expected to spend a comparable amount of time in the online learning environment as they would in class (3 hours a week in the classroom). In addition, just as in traditional F2F classrooms, students are expected to spend time reading and studying class materials.

NOTE: PROBLEMS WITH YOUR INTERNET CONNECTION AND/OR COMPUTER ARE NOT CONSIDERED AS REASONS FOR LACK OF PARTICIPATION. You have access to the university's computer labs (in the social work department AND other campus facilities, including the library) as well as local libraries and other access to computers and ISPs. If you believe that you are unable to fulfill the requirements for the course you should talk with your instructor about the possibility of dropping or withdrawing.

Class participation has three components: (1) Appropriate interactions with classmates, (2) Attentiveness, and (3) Active involvement in class activities. Evaluation of class participation is based on instructor observation. Students will be given feedback if problems are evident.

POLICY ON DUE DATES: Assignments are due as indicated in the course schedule below. All assignments must be completed when they are due by no later than 11:59pm. There are no exceptions to this policy. NO LATE ASSIGNMENTS WILL BE ACCEPTED IN THIS COURSE. No assignments may be emailed directly to the professor. They will not be graded. No assignments may be put in DocSharing. Assignments uploaded in DocSharing will not be graded.

POLICY ON PLAGIARISM AND CHEATING:

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Every student is expected to do his/her own work. Law, ethical standards, university policy, and departmental policy demand that students refrain from plagiarism and any form of cheating. Plagiarism is the "Act of appropriating the literary composition of another, or parts of passages from of his [or her] writings, or the ideas or language of the same, and passing them off as the products of one's own mind." (Black's Law Dictionary, Abridged Fifth Edition, 1983). When using others' words, phrases, or ideas in writing, the original author should be given proper credit.

Cheating may take different forms. These include, but are not limited to, copying others' answers during an exam, using notes or other forms of help during an examination or quiz, except when explicitly permitted by the instructor, giving or receiving help on exams or assignments, or submitting work for one class which has already been submitted for another class for credit. Use of citations from the Internet without paraphrasing content AND proper referencing is regarded as plagiarism. Professors have the right to use electronic review programs (such as Turn It In") to identify plagiarism.

The department does not tolerate plagiarism or cheating. A student found to be engaging in such illegal and unethical conduct may receive a failing grade in the course and may be subjected to further disciplinary proceedings. Any assignment or exam that lacks honesty will be given a grade of "0".

ACCEPTABLE CLASSROOM BEHAVIOR:

“Students at Texas A&M University-Commerce are expected to obey all federal, state, and local laws, in addition to the regulations of the University. The standards of Student Conduct including disciplinary rules and procedures are designed to provide and conform to the basic tenets of due process, as developed by institutions of higher education. As such, the University distinguishes these procedures and regulations as an educational and growth process which is not intended to conform to adversary proceedings as in a court of law. (Student’s Guide Book, 2011, p. 35).

CODE OF CONDUCT FOR SOCIAL WORK STUDENTS

The Department of Social Work expects all social work students to conduct themselves in an ethical, professional manner. Professional ethics are at the core of social work. The profession articulates its basic values, ethical principles, and ethical standards as set forth in the *NASW Code of Ethics* to guide social workers’ conduct. The *Code* is relevant to all social workers and social work students, regardless of their professional functions, the settings in which they work, or the populations they serve. Accordingly, we expect social work students to demonstrate courtesy, respect and support for fellow students, instructors, clients, and all other persons.

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All students enrolled in BSW or MSW classes are expected to observe the tenets of the NASW Code of Ethics and the Social Work Student Code of Conduct. Our Code of Conduct is reflective of professional and academic expectations – a student who cannot demonstrate appropriate behaviors will not be appropriate for practice in the social work profession. Students who violate these Codes may be asked to meet with appropriate Social Work faculty (instructors or Program Directors). In addition, the department’s Academic and Professional Issues (API) Committee is responsible for dealing with student issues when requested by faculty.

STUDENTS WITH DISABILITIES

It is the policy of Texas A&M University-Commerce and the Social Work Department to do everything we can to accommodate students with disabilities, pursuant to federal and state law, and the University’s commitment to providing equal opportunities. Any student with a disability who needs accommodation, for example, in accessibility, seating placement or in arrangements for examinations should not hesitate to inform the instructor. If required, large type, Braille or cassette recordings of syllabus or assignments can be provided.

Students with conditions that require special attention or accommodation should contact the Director of Disability Resources & Services at 903-468-5150 (located in the Library, Room 132).

COURSE SCHEDULE WEEKLY DISCUSSIONS:

Each week you will find discussions that you are expected to participate in. You will be given a question or topic for discussion. You may also be given something to read as part of the discussion. Generally, you will have between Monday and Wednesday 11:59pm to post your initial response, and then you will have between Thursday and Saturday 11:59pm to respond to one of your classmate's postings. If you make your initial posting after Thursday, you will not receive credit for participation. Participation in weekly discussions is the same as attending a face-to-face seminar. **Failure to make an initial posting will count as a class absence.** Remember, that as with information shared in a face-to-face seminar, anything shared online is considered confidential and is not to be shared with anyone else. Failure to follow this policy will result in being removed from the seminar and a failing grade will be awarded for the seminar.

GRADING AND POINTS:

Week	Reading(s)	Assignment/Activities	Link to Comp.	SLO
1	Read the instructions for the discussion	<ul style="list-style-type: none">Weekly activities in the field placement environment	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7

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		<ul style="list-style-type: none"> • Class Introductions online on eCollege in the web portal • Online class discussion 		
2	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
3	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion • Submission of the learning plan in the Dropbox on eCollege 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
4	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
5	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
6	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
7	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
8	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
9	Spring Break	Spring Break	Spring Break	Spring Break
10	Read the instructions for the	<ul style="list-style-type: none"> • Weekly activities in the 	C1.1-1.4, C2.1-	1-7

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	discussion	field placement environment <ul style="list-style-type: none"> • Online class discussion 	2.4, C3.1-C3.4	
11	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
12	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
13	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
14	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion • Final field evaluations 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7
15	Read the instructions for the discussion	<ul style="list-style-type: none"> • Weekly activities in the field placement environment • Online class discussion • Final field evaluations 	C1.1-1.4, C2.1-2.4, C3.1-C3.4	1-7

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