



**Curriculum Vita
August 2025**

Instructor: Kyle Steadham, EdD, SPHR, SHRM-SCP, PCC, CTDP, CSCP

Academic Department: College of Innovation and Design

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EDUCATION

Doctor of Education

Texas A&M University-Commerce, 2006

Master of Education

Texas A&M University-Commerce, 2004

Master of Business Administration

University of Dallas, 1998

Bachelor of Business Administration

Texas A&M University, 1997

TEACHING EXPERIENCE

3/24- now, Adjunct Instructor, Tarrant County College

5/21-now, Adjunct Instructor, The University of Arizona-Global Campus

8/12-5/22, Adjunct Professor, The University of Texas at Dallas

1/23-now, Adjunct Instructor, The University of North Texas

8/12-8/24, Adjunct Professor, Colorado State University-Global

CERTIFICATIONS

Strategic Communication Management Professional™

Global Communication Certification Council, 6/24 – 06/26

Professional Certified Coach

International Coach Federation, 3/14 - 12/27

Certified Professional in Talent Development

Association for Talent Development, 4/06 – 03/27

Senior Professional in Human Resources

Human Resources Certification Institute, 12/00 - 09/28

SHRM-Senior Certified Professional

Society for Human Resources Management, 12/12 – 09/26

Certified Compensation Professional

WorldatWork, 11/99 - 12/26

Certified Benefits Professional

WorldatWork, 12/99 - 12/26

PROFESSIONAL EXPERIENCE

Manager, Talent Development & Communications, Transamerica, 2002-2024

Employee Relations Specialist, City of Irving, 1999-2001

Recruiting & Employee Relations Representative, Federal Reserve Bank of Dallas, 1997-1999