



**Curriculum Vita
September 2026**

Instructor: Elizabeth K. Nesuda, PhD, SHRM-CP

Academic Department: College of Innovation and Design

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East Texas A&M University Addresses:

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EDUCATION

Doctor of Philosophy, Human Resource Development & Organizational Change & Development

The University of Texas at Tyler, 2023

Master of Business Administration

Texas A&M Commerce, 2017

Bachelor of Business Administration

Northwood University, 2015

TEACHING EXPERIENCE

2026 – Present, Adjunct Professor, East Texas A&M University

2026 – Present, DBA Adjunct Professor, MHRM Curriculum Developer

2025 – Present, Adjunct Professor, Houston Christian University

2024 – Present, Adjunct Professor, Texas Tech University

2021 – Present, Adjunct Professor, Tarleton State University

2020 – Present, Adjunct Professor, The University of Texas at Tyler

PROFESSIONAL EXPERIENCE

2009 – Present, Executive, Army & Air Force Exchange Service (The Exchange).
Department of War

1990 – 2008. Director of Human Resources, Dallas Metro Health

PUBLICATIONS

Garcia-Villarreal, M., Glover, S. E., Haymore, J., Logan-Monarch, L., Nesuda, E. K., & Stone, K. (2019). Diversity, Equality & Inclusion Change Management Leadership for M&A and Reorganization. International Journal of Equality, Diversity and Inclusion; Special Issue: Progresses, Setbacks, and New Challenges in EDI

Garcia-Villarreal, M., Haymore, J., Brown, M., Hamade, R., Glover, S. E. Logan-Monarch, L., Nesuda, E. K., Southerland, J. H., Stone, K., & Wang, G. G. (2020, April). A Billion Dollar Merger: A Tale of Two UT Institutions. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Hamade, R., Garcia-Villarreal, M., Glover, S. E., Nesuda, E. K., Stone, K., Logan-Monarch, L., Haymore, J., Brown, M., & Wang, G. G. (2020, April). Employee Mental Health. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Hamade, R., Glover, S. E., Garcia-Villarreal, M., Nesuda, E. K., Stone, K., Logan-Monarch, L., Haymore, J., Brown, M., Book Review of Evidence-Based Initiatives for Organizational Change and Development, New Horizons in Adult Education and Human Resource Development

McWhorter, R., Nesuda, E. K., & Stone, K. (2020, April). The Impact of Service Learning in a Master's Level HRD Course. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Nesuda, E. K. (2020, February). Telecommuting: The Evolution of a Flexible Work Arrangement. Poster session presented at the 2020 AHRD International Research Conference in the Americas, Atlanta, GA.

Nesuda, E. K. (2020, April). Telecommuting – Making East Texas Stronger through Technology. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Nesuda, E. K., Hamade, R., Garcia-Villarreal, M., Glover, S. E., Stone, K., Logan-Monarch, L., Haymore, J., Brown, M., & Wang, G. G. (2020, April). Regional HRD: Implications for East Texas Workforce & Supporting Remote Employees. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Nesuda, E. K., Hamade, R., Garcia-Villarreal, M., Glover, S. E., Stone, K., Logan-Monarch, L., Haymore, J., Brown, M., & Wang, G. G. (2020, April). Exploring Regional HRD: The Case of East Texas Business Strategy & Education. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Stone, K., Glover, S. E., Garcia-Villarreal, M., Nesuda, E. K., Logan-Monarch, L., Haymore, J., Brown, M., & Wang, G.G. (2020, April). A Review of High Turnover Rate in the East Texas Restaurant Industry. Poster session presented at the 2nd Annual East Texas Research Conference, Tyler, TX.

Nesuda, E. K.. (2026). Employee Engagement in Pandemic-Induced Telework:
Experiences from the U.S. Federal Public Sector. Human Resource Development
International. (Under Review)

RESEARCH GRANTS AND AWARDS

*(This section is **optional**.) List significant grants and awards relevant to the academic positions held including full citation data for each entry.*

Format:

Date, Grant Project Title, Awarding Entity, Amount Awarded