

# CHRISTOPHER MULCH

Naples, TX 75568

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## PROFESSIONAL SUMMARY

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Dynamic State Police Captain with extensive experience at the Texas Department of Public Safety, excelling in criminal investigations and policy enforcement. Proven ability in reasoned decision-making and personnel supervision, leading initiatives that enhanced community safety and operational efficiency. Recognized for fostering professional growth and implementing effective crime prevention strategies.

Law enforcement professional committed to public safety and community trust. Proven ability to lead teams through complex investigations and critical incidents. Focused on team collaboration and achieving results, adaptable to changing needs, and leveraging skills in strategic planning and crisis management.

## SKILLS

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- Reasoned decision-making
- Criminal law
- Workload balancing
- Criminal investigation
- Search and seizure
- Personnel supervision
- Focused listening techniques
- Policy enforcement
- Performance appraisals
- Crime prevention
- Experienced Instructor

## WORK HISTORY

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05/2025 to Current

### **State Police Captain**

**Texas Department Of Public Safety** – Austin, TX

- Oversee the Gang and Drug Program for the Criminal Investigations Division. Act as the Department's subject matter expert for Gangs and Drugs in Texas
- Review operations throughout the state and enter them into the Department's Threat Assessment
- Review and provide input for proposed legislative bills to identify their fiscal and operational impact on the Department
- Board member for the Texas Violent Gang Task Force
- Oversee, implement and conduct training

05/2024 to 05/2025

### **State Police Captain**

**Texas Department Of Public Safety** – El Paso, TX

- Documented incidents and arrest activities, reviewed written reports and communicated with subordinates to facilitate administrative follow-up.
- Liaised with government, civic and private organizations to promote community safety.

- Approved and conducted training and education designed to maintain and improve officer patrol and protective services.
- Supervised administrative and support functions of non-sworn personnel.
- Supervised three Lieutenants, their assigned special agents and administrative assistants, assigned the the Texas Anti-Gang Center, El Paso.
- Supervised the Border Auto Theft Intelligence Center Manager and assigned Intelligence Analysts

11/2015 to 05/2024 **State Police Lieutenant**

**Texas Department Of Public Safety – Mt. Pleasant, Texas**

- Oversaw and conducted training for newly assigned agents
- Instructed portions of New Agent School
- Self-motivated, with a strong sense of personal responsibility.
- Worked effectively in fast-paced environments.
- Skilled at working independently and collaboratively in a team environment.
- Proven ability to learn quickly and adapt to new situations.
- Excellent communication skills, both verbal and written.
- Worked well in a team setting, providing support and guidance.
- Demonstrated respect, friendliness and willingness to help wherever needed.
- Learned and adapted quickly to new technology and software applications.
- Proved successful working within tight deadlines and a fast-paced environment.

05/2014 to 07/2016 **Brigade Command Sergeant Major**

**US Army Reserve – Fort Hood, TX**

- Streamlined daily operations by establishing efficient processes and enforcing strict adherence to standard operating procedures.
- Developed leaders for future success through continuous professional development opportunities, mentorship, and constructive feedback.
- Championed diversity and inclusion initiatives within the command, resulting in a more inclusive organizational environment that fostered greater collaboration among team members of different backgrounds.
- Managed resources effectively to ensure optimal allocation of personnel, equipment, and funding across the brigade.
- Oversaw the training of leadership team training in preparation for deployment to Afghanistan and Iraq
- Planned and executed the movement of the Brigade personnel and equipment from Houston to Fort Hood, TX

11/2014 to 11/2015 **State Police Lieutenant**

**Texas Department Of Public Safety – Laredo, TX**

- Established and enforced employee performance policies.
- Audited inventory of safety equipment and weapons for mission security compliance.
- Promoted a culture of accountability among officers by setting high standards for conduct and performance evaluation systems that rewarded excellence while identifying areas for improvement.

08/2010 to 11/2014 **State Police Criminal Investigations Agent**

**Texas Department Of Public Safety – El Paso, TX**

- Trained junior agents in specialized skills, fostering professional growth and increased work quality.
- Managed sensitive informants with discretion, obtaining vital information while maintaining source confidentiality.
- Delivered expert testimony in court proceedings, presenting reliable evidence leading to successful prosecutions.
- Prepared reports, kept investigation records, and maintained all case-related paperwork.
- Negotiated high-risk situations with strategic conflict resolution tactics, minimizing potential harm to involved parties.
- Assigned to the US Marshals Fugitive Task Force, conducting detailed criminal investigations into locating and further arresting the most dangerous fugitives

12/2009 to 05/2014 **Battalion Command Sergeant Major**

**US Army Reserve – Lubbock, TX**

- Streamlined administrative processes for quicker decision-making and improved communication between command teams.
- Ensured optimal force readiness by maintaining strict adherence to equipment maintenance schedules and inspection protocols.
- Coordinated with external agencies such as civilian law enforcement or foreign military partners for combined training events or operational support needs as required.
- Enabled battalion readiness by staying abreast of emerging threats, adapting strategies when necessary, and ensuring soldiers were equipped with up-to-date knowledge and skills.
- Oversaw the training, deployment and redeployment of two companies to Afghanistan, resulting in zero losses.

10/2003 to 08/2010 **State Trooper**

**Texas Department Of Public Safety – Mt. Vernon, TX**

- Exercised sound judgment under high-pressure situations, making critical decisions that protected lives and property.
- Promoted positive image of the department by maintaining a high level of professionalism and integrity in all interactions with the public.
- Promoted safe driving conditions by quickly identifying and removing disabled vehicles and obstructions from roadways.
- Enhanced public safety by conducting thorough traffic stops and identifying potential criminal activity.

**MILITARY DEPLOYMENT**

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Deployed as a First Sergeant over a fifty man Drill Sergeant and support team to Afghanistan. Responsible for mentoring Afghan National Army Training Brigade

Command Sergeant Major. Planned and executed the addition of four Basic Training locations throughout Afghanistan. Embedded with active Afghan Army Units and their mentors during operations to determine the effectiveness of training and to adjust training a necessary. Awarded the Bronze Star.

## **EDUCATION**

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06/2025

**Masters Certificate: Organizational Leadership**  
**University of Virginia - Quantico, VA**

12/2011

**Master of Science: Disaster And Emergency Management**  
**Trident University International - Cypress, CA**

## **CERTIFICATIONS**

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Graduate of the FBI National Academy Session 294

Graduate of the United States Army Sergeants Major Academy

Graduate of the Texas Department of Public Safety Command College

Graduate of the FBI LEEDA Trilogy

Master Peace Officer License

Basic TCOLE Instructor