



**Curriculum Vita
FALL 21**

Instructor: Kriss Y. Kemp-Graham, Associate Professor
Academic Department: Educational Leadership

University Address: Educational Leadership
Young Building
Texas A&M University-Commerce
PO Box 3011
Commerce, TX 75429-3011

Office Phone: 903-468-6042
University Email Address: kriss.kemp-graham@tamuc.edu

EDUCATION

PhD, School District Administration <i>New York University</i>	2009 New York, NY
M.S., Urban Affairs <i>Hunter College</i>	1993 New York, NY
Bachelor of Arts, Economics <i>University of Pittsburgh</i>	1987 Pittsburgh, PA

TEACHING EXPERIENCE

TEXAS A&M – COMMERCE COMMERCE, TX

Positions Held

Assistant Professor (Fall 2012 to Summer 2018)
Associate Professor (Fall 2018 to Present)
Assistant Department Head, Educational Leadership (Fall 2018 to December 2018)

Classes Taught

Doctoral Level Courses

EDAD 718 Doctoral Dissertation
EDAD 698 Qualitative Research Methods
EDAD 663 Dissertation Authoring I
EDAD 639 Education Program Evaluation (Course Lead)
EDAD 671 Government and Politics of Education

Master's Level Courses

EDAD 561 Multicultural Education for School Leaders (Course Lead)



EDAD 615 Leading Effective Schools
EDAD 508 Facilitating Learning for Diverse Students
EDAD 554 Leading the Learning Community (Course Lead)
EDAD 595 Using Research for Best Practice
COUN 595 Research Literature and Techniques
EDAD 656 Building Capacity for Powerful Learning
EDAD 607 Using Evaluation and Data to Improve Learning
EDAD 599 Online Principal Exam Preparation (Course Lead)
EDAD 597 Online Masters Comprehensive Exam Remediation (Course Lead)

Undergraduate Level Course

EDAD 3011-Separate and Unequal: State of Public Education Post Brown
(Signature Course)
EDAD 3011-SOAR (Signature Course)
CJ 397 Statistics for Criminal Justice Majors
COUN 497—Special Topics/Virtual International Student Exchange

SAINT PETERS COLLEGE
CITY, NJ

JERSEY

Adjunct Professor (Summer, 2007-Spring, 2012)

Undergraduate Courses taught:
Intro to Economics
Urban Economic Problems
Urban Economic Strategies
Foundations of Education I

PEER REVIEWED PUBLICATIONS

Kemp-Graham, Kriss (2021). #BlackGirlsMatter in Rural Schools. In Nate Templeton (Editor) *Voices from the Field: Building Capacity for Leadership and Social Change in Rural Schools*. ICPEL Publications.

Kemp-Graham, Kriss (2020). Urban Schools Leadership. In James Vornberg & Wesley Hickey (Eds) *Texas Public School Organization and Administration*. Kendall Hunt

Kemp-Graham, Kriss. (2019) Black Girls Matter in the Middle: Administrators' Perspectives from the Frontline. In K. Brinegar, L. Harrison & E. Hurd (Eds). *Equity in the Middle Grades*. Information Age Publishing.

Jagla, V., Winter, K., Wall, A., Bickmore, D., Rogers Haverback, H., & **Kemp-Graham, K.** (2018). In S. B. Mertens, M. M. Caskey, P. Bishop, N. Flowers, D. Strahan, D., G.



A&M
COMMERCE

Andrews, & L. Daniel (Eds.). *The Handbook of Resources in Middle Level Education: The Middle Level Education Research SIG Research Agenda and Literature Reviews*. Information Age Publishing.

Kemp-Graham, Kriss (2018). A Closer Look at Urban Schools and Urban Students. In James Vornberg & Wesley Hickey (Eds) *Texas Public School Organization and Administration*. Kendall Hunt.

Kemp-Graham, Kriss (2017). Pushout: The Criminalization of Black Girls in Public Schools. Book Review. *Journal of Urban Leadership, Teaching and Research*



Kemp-Graham, K. Y. (2017). # BlackGirlsMatter: A Case Study Examining the Intersectionality of Race, Gender, and School Discipline. *Journal of Cases in Educational Leadership*, 1555458917741171.

Harris, Dawn and Kriss Kemp-Graham (2017). The Relationship Between Building Teacher Leadership Capacity and Campus Culture. *Education Leadership Review of Doctoral Research*.

Kemp-Graham, Kriss (2017). Factors that Contribute to Disciplinary Alternative Placements: Lessons Learned from Urban Schools in Texas. *The International Journal of Humanities and Social Science* 5(3), pp. 118-122

Kemp-Graham, Kriss (2017). The Invisible Achievement Gap: Exploratory Study of the Non-Cognitive Factor Academic Behavior and its Impact on the Academic Achievement of 4th Grade Girls in the Foster Care System. *Research on Women and Education Conference Yearbook* 3(1), pp. 8-14.

Kemp-Graham, Kriss (2016). Urban Middle Schools. In Vincent Anfara, Jr, Gayle Andrews & Steven Mertens (Eds). *The Encyclopedia of Middle Grades Education*. Information Age Publishing.

Kemp-Graham, Kriss (2016). Urban Education. In James Vornberg & Wesley Hickey (Eds) *Texas Public School Organization and Administration*. Kendall Hunt.

Jagla, V., Winter, K., Wall, A., Bickmore, D., Rogers Haverback, H., & **Kemp-Graham, K.** (2016). Educator development. In S. B. Mertens, M. M. Caskey, P. Bishop, N. Flowers, D. Strahan, D., G. Andrews, & L. Daniel (Eds.), *The MLER SIG research agenda* (pp. 11-15). Retrieved from <http://mlersig.net/mler-sig-research-agenda-project>

Kemp-Graham, K and Nate Templeton (2016). The Discipline Gap in Texas: An Exploratory Analysis of the Discretionary Assignment of Disciplinary Consequences of Black Students and White Students in Texas Who Violated Local School Codes. *The Journal of Texas Alliance of Black School Educators*, 2(2), pp. 1-25.

Kemp-Graham, Kriss. (2015). *Mixed Methods Research Design: Examining Urban School Reform*. SAGE Research Methods Cases. Sage Publications, London, DOI: <http://dx.doi.org/10.4135/978144627305015604586>

Arrambide, M., **Kemp-Graham, K.**, Ballenger, J. & Muñoz, A (2015). A Closer Look at University Strategic Planning. *Journal of Bilingual Education Research & Instruction. Texas Association for Bilingual Education*, 17 (1), pp. 114-125.



Kemp-Graham, K. (2015). Missed Opportunities: Preparing School Leaders for Bold Social Justice School Leadership Needed for 21st Century. *NCPEA International Journal of Educational Leadership Preparation*, 10 (1), pp. 100-129.

Kemp-Graham, K. & Hendricks, L. (2015). Socio-Emotional and Financial Costs of Bullying in the United States. *Journal of Bullying and Social Aggression*, 1(1).

Kemp-Graham, Kriss (2015). Theory to Practice Gap in Principal Preparation: Moving Online Students From Theory to Praxis. In Vaughn, V, Miller, G & Olivera-Ortiz, Y (Eds) *Preparing Future-Ready Education Leaders Through Globalized Online Learning*. NCPEA, Ypsilanti, MI

Kemp-Graham, Kriss (2015). Transformational Leadership, Doubling Down. In Sadeghi, L. & Callahan, K. (Eds.), *Educational Leadership in Action: A Casebook for Aspiring Leaders*. New York: Routledge/Taylor and Francis

Kemp-Graham, Kriss Yvonne (2014) To Thine Own Self Be True: 21st Century School Leadership: Culturally Competent and Globally Aware. In Harris, S & Mixon, J (Eds), *Building Cultural Community through Global Educational Leadership*. NCPEA Press, Ypsilanti, MI

Ballenger, Julia and **Kemp-Graham, Kriss**, (2014). Assessing the Level of Cultural Competence and Mentoring Experiences of Educational Leaders and Identifying Strategies to prepare them for Culturally Competent Leadership in a Global Society. In Harris, S & Mixon, J (Eds), *Building Cultural Community through Global Educational Leadership*. NCPEA Press, Ypsilanti, MI

Kemp-Graham, Kriss Yvonne (2014). *Preparing for School Leadership in Texas: Mastering Principal Competencies and Challenges of 21st Century School Leadership*. NCPEA Press, Ypsilanti, MI.

Kemp-Graham, Kriss Yvonne (2013) *The Elephant in the Room: Urban School Reform*. Scholars' Press

Hendricks, LaVelle and **Kemp-Graham, Kriss** (2013). For Educators A-B-Cs Are the Fundamentals: DRUGS Are Now The Challenges In The Classroom. *National Forum of Teacher Education Journal*, 23 (1,2), pp 32-40.

Kim, J & **Kemp-Graham, K.** (2013). Capacity rich or capacity poor: An exploration of capacity in Texas public schools that have successfully turned around chronically low-performing schools into high performing schools. *National Forum of Educational Administration and Supervision Journal*, 30(2), pp. 41-60.



Works in Progress

Ballenger, Julia & Kemp-Graham, K. *Aspiring Principals and the TExES Principals Examination*. Sentia Publishing. (**Book Proposal Accepted**)

INVITED GUEST SPEAKER

- Kemp-Graham, Kriss (2021, June). *Guest Panelist*. *Getting Published*. Texas Council of Professors of Education Administration PodCast Series.
- Kemp-Graham, Kriss (2021, March). *Panel Facilitator*. *Opening Session: The Issue of Inclusion*. 2nd Annual Chancellor's Summit on DEI
- Kemp-Graham, Kriss (2021, February), *Guest Panelist*. EmpowerHer. The Office of Intercultural Engagement and Leadership, Texas A&M University-Commerce.
- Kemp-Graham, Kriss (2021). *Guest Speaker*. *Surviving Gendered Microaggressions and Racial Battle Fatigue in a PWI*. Research and Women in Education Special Interest Group
- Kemp-Graham, Kriss (2021). *Guest Speaker*. *Developing Cultural Competence*. Texas A&M Signature Course
- Kemp-Graham, Kriss (2019, April). *Guest Panelist*. *Know Your History*. Texas A&M University: NAACP, Student Government Association & Black Student Union Hosts.
- Kemp-Graham, Kriss (2019, April), *Guest Panelist*. *Let Awareness Ring*. Texas A&M University: Black Student Union Host.
- Kemp-Graham, Kriss (2017, June). *Guest Speaker*. *The Criminalization of Black Girls in Public Schools*. Meadows Principal Leadership Institute. Garland, TX.
- Kemp-Graham, Kriss (2017, May). *Guest Speaker*. *Navigating Discipline In Public Schools*. NAACP Garland Unit Goldie Locke Education Forum.
- Kemp-Graham, Kriss (2015, October). *Guest Speaker*. *Effective School to Home Communication*. Lakeview Centennial High School. Garland ISD
- Kemp-Graham, Kriss and Julia Ballenger (2015, October). *Guest Speaker*. *Women In Leadership In Urban Spaces*. Brown and Black Child Lecture Series. University of Alabama-Birmingham

CONFERENCE PRESENTATIONS

Kriss Kemp-Graham and Sharonda Pruitt (2021, August). #BlackGirlsMatter in Rural Schools. Presented at the 2021 Fall International Conference of Professors in Education Leadership, Virtual.



Julia Ballenger and Kriss Kemp-Graham (2019, November). Insights in Writing a High-Quality AERA Proposal. Presented at the 2019 Fall Research on Women and Education AERA SIG Conference, Nashville, TN.

Kriss Kemp-Graham (2019, November). Understudied, Undervalued and Overrepresented Black Girls Matter in Rural Schools: An examination of school factors that contribute to the overrepresentation of Black Girls involvement in School Discipline in Rural Schools. Presented at the 2019 Fall Research on Women and Education AERA SIG Conference, Nashville, TN.

Kemp-Graham, Kriss, Templeton, Nate and Ballenger, Julia (2018, October). *In the Best Interest of Students: The influence of Cultural Competence and Ethic of Care in Ethical Decision Making. Best Practices for Teacher Preparation Programs.* Texas A&M University Chancellor Summit on Teacher Education. Laredo, Texas.

Kemp-Graham, Kriss and Julia Ballenger (2018, April). *Transitioning to the Three Chapter Research Dissertation: A Cooperative Inquiry Action Research Study.*



- Presented at the 2018 American Research Education Association Conference.
New York, NY.
- Kemp-Graham, Kriss (2017, May). *Black Girls Matter: Discretionary Discipline of African American Female Middle Level Students in Texas*. Presented at the 2017 American Education Research Association Conference. San Antonio, TX.
- Kemp-Graham, Kriss (2016, November) *Exploratory Study of Non-Cognitive Factors Impacting Academic Achievement of Girls in the Foster Care System*. Presented at the 2016 Fall Research on Women and Education AERA SIG Conference, Burlington, VT.
- Kemp-Graham, Kriss (2016, November). *From Research to Praxis: Countering the Criminalization of African American Girls in Public Schools*. Presented at the 2016 Fall Research on Women and Education AERA SIG Conference, Burlington, VT
- Kemp-Graham, Kriss (2015, October) *Barriers to Bridges: Girls in the Foster Care System*. Presented at the 2015 Fall Research on Women in Education AERA SIG Conference, Birmingham, Alabama.
- Kemp-Graham, Kriss and Timothy Letzring (2015, September). *Globalization Focus Group TAMUC-Quality Enhancement Plan: Global Scholars and Global Fellows*. 2015 Texas A&M University Chancellor Summit on Teacher Education. San Antonio, Texas.
- Kemp-Graham, Kriss (2015, February). *Zero Tolerance for African American Girls: Dismantling the School to Prison Pipeline*. Presented at Texas Alliance of Black School Educators' (TABSE) 30th Annual Conference, Houston, TX.
- Arrambide, M, **Kemp-Graham, K**, Ballenger, J & Munoz, A. (2015, January). *A Closer Look at University Strategic Planning*. Presented at TCPEA Mid-Winter Conference 2015, Austin, TX
- Kemp-Graham, K (2014, November). *Connecting Theory to Practice: School Reform of Low Performing Middle Schools in Texas*. Presented at American Education Research Association: Middle Level Education (SIG), Nashville, TN
- Kemp-Graham, K. (2014, October). *Public Schools' Zero Tolerance for African American Girls: The Criminalization of Black Girls--School to Prison Pipeline*. Presented at American Education Research Association: Research on Women in Education, New Orleans, LA.



Kemp-Graham, K. (2014, August). *Preparing for School Leadership in Texas: Mastering Principal Competencies and Challenges of 21st Century School Leadership* (NCPEA Press. Author Showcase Presentation at NCPEA Annual Conference, Chanel Islands, CA.

Kemp-Graham, K & Ballenger, J. (2014, August). *Quality versus Quantity in Online Doctoral and Master's Degree Programs in Higher Education*. Presented at NCPEA Annual Conference, Chanel Islands, CA.

Ballenger, J & **Kemp-Graham, K.** (2014, August). *Assessing the Level of Cultural Competence and Mentoring Experiences of Educational Leaders and Identifying Strategies to prepare them for Culturally Competent Leadership in a Global Society*. Presentation at NCPEA Annual Conference, Chanel Islands, CA.

Kemp-Graham, K. (2014, February). *Aggressive School Reform in the Lone Star State: The Transformation of Failing Urban and Rural Schools*. Presented at the 26th Annual Ethnographic and Qualitative Research Conference 2014, Las Vegas, Nevada

Kemp-Graham, K (2013, December). Bermuda Triangle of Schools: DeMystifying Middle School. Presented at *Learning Forward International Conference 2013*, Dallas, Texas

Kemp-Graham, K. (2013, October). Multi-Stereo Type Threat: Middle School Girls. Presented at *Research on Women in Education 39th Annual Conference 2013*, Las Cruces, New Mexico.

Kim, J. & **Kemp-Graham, K** (2013, August). *Texas Race to The Top: What Can The Data Tell Us About Reforming Low-Performing Schools in the Lone Star State*. Presented at the NCPEA Annual Conference 2013, Meadowlands, New Jersey

Hendricks, L & **Kemp-Graham, K** (2013, May) *Bath Salts and Spice, Drugs that Entice* Presented at the Texas A&M-Commerce Bill Martin, Jr. Memorial Symposium 2013, Commerce, TX.

Hendricks, L & **Kemp-Graham, K** (2012, October). *“Why Ya Wanna Pick on Me?”* Presented at the Texas A&M Commerce University AMTRAC Conference, Commerce, TX.

GRANT APPLICATIONS

2020

Department of Educational Leadership
P.O. Box 3011 * Commerce, TX 75429-3011 * (903) 886-5520 * Fax: (903) 886-5507 *
www.tamuc.edu/EDL



- Not Funded

The AERA Research Grant proposal: Community Service Research Project: *The Invisible Achievement Gap: Disrupting the School to Prison and Pathways to Prison Pipeline in One Rural School in East Texas*. **\$4,615**.

2017



- Funded
 - TAMUC CFEI Quality Matters Connect Faculty Scholarship Recipient

2016

- Funded
 - TAMUC Faculty Development Grant, **\$700.**
- Not Funded
 - The AERA Research Grant proposal: The Invisible Achievement Gap: An exploration of teacher instructional practices that support the academic success of children in foster care. \$9,500

2015

- Funded
 - Faculty Global Fellow Funding Course Development Application **\$2,000-**
 - USDOE- Using the National Assessment of Educational Progress (NAEP) Database for Research and Policy Discussion (May 2015 NAEP Database Training)-**Travel, Hotel and Meals** –Total cost not disclosed to recipient
 - USDOE-Using the National Assessment of Educational Progress (NAEP) High School Transcript Study (HSTS) June 2015 Database for Research and Policy Discussion-**Travel, Hotel and Meals—Total Cost not disclosed to recipient**

Not Funded

- AERA Research Grant Proposal: The Invisible Achievement Gap: An exploration of teacher instructional practices, foster home resources, school and teacher characteristics that support the academic success of children in foster care. **\$9,500**
- Faculty Professional Development Grant. \$700

2014

- Funded
 - Texas AM Commerce-Grant submitted to Dean Letzring, COEHS for PDK Scholarship Luncheon. **\$2,000.**
- Not Funded
 - Texas AM Commerce 2014 Faculty Fellowship Application Teaching and Learning.

2013

- Funded
 - Faculty Professional Development Grant. **\$500.**

DISSERTATIONS

Completed



- Turner, Amanda (2020). **Chair.** *School Leadership and the Futures of Black Girls: A Narrative Inquiry of Middle School Principals' Perspectives on Disproportionate Discipline Practices and Black Girls.* Texas A&M University- Commerce.
- Nikole Lewis (2020). **Chair.** *Leadership in High Poverty Schools in Districts of Innovation: Principals Narrative.* Texas A&M University- Commerce.
- Reed, Monet (2020). **Chair.** *An Action Research Study Examining the Impact of Academic Parent-Teacher Teams on Title I Middle School Parents' Self Efficacy on Home to School Engagement.* Texas A&M University- Commerce.
- Tucker, J (2019). **Chair.** *A Mixed Methods Study Investigating Campus Administrators' Perceived Effects of Leadership Behaviors When Presiding Over Admission Review and Dismissal Meetings for Public School Students with Disabilities in Texas.* Texas A&M University- Commerce.
- Walker, Denise M (2019). **External Committee Member.** *The Lived Experience of Mental Health Counseling and Marriage and Family Therapy Internship Students Providing Home-Based Therapy.* Texas A&M University- Commerce.
- Glee, Jacquelyn. (2019) **External Committee Member.** *Understanding the Attitude of Faculty Toward Academic Advising as a Factor Affecting Degree Completion of Students in Career/Technical Programs.* Texas A&M University- Commerce.
- Sherrard, Ashley (2019). **Chair.** *Her Story in Texas: A Case Study of the Impact of Mentorship, Networking, and Support Systems on African American Female Superintendents in Texas.* Texas A&M University- Commerce.
- Tremont, J (2019) **Internal Committee Member.** *Principal as Instructional Leaders: An Embedded Descriptive Case Study of One Rural School's Effort to Improve Student Outcomes Through Reading Plus.* Texas A&M University- Commerce.
- Smith, A. (2018) **Internal Committee Member.** *Capturing the Narrative: Campus Administrators Understanding of Cultural Mismatch Related to Discipline Practices in the School.* Texas A&M University- Commerce.
- Flowers, Siobhan (2018). **External Committee Member.** *The Lived Experience of Administrators on the Provision of Mental Health Services for Students in Public Schools.* Texas A&M University- Commerce.



Plyler, Charla (2017) **Chair**. *A Mixed Methods Study of Superintendents' Technology Use and the Implementation of Technology in K-12 Texas Public School Districts*. Texas A&M University-Commerce

Harris, Dawn (2016) **Chair**. *The Relationship Between Building Teacher Leadership Capacity and Campus Culture*. Texas A&M University-Commerce

Tipton, Morrison (2015) **Chair**. *Analysis of the Relationship Between Teachers' Self-Reported Classroom Technology Implementation Levels and High School Students' Academic Achievement*. Texas A&M University-Commerce

Gallagher, Faustina (2013). **Internal Committee Member**. *A Quantitative Analysis of an Arts Program*. Texas A&M University- Commerce.

Dissertations in Progress

Guice, P. Annette. **Chair**. *The Pushout of African American Girls: Understanding the Perceptions of High Out of School Suspension Rates of African American Girls*. Texas A&M University- Commerce.

Phillips, Diondria. **Chair**. *African American Girls and School Discipline. Principals and Their Role as Social Justice Leaders*. Texas A&M University-Commerce.

Zapata, Alisa. **Chair**. *Factors Influencing Hispanic Female Student Participation in STEM Education: Principal Perceptions*. Texas A&M University- Commerce.

Garcia, Pearl. **External Committee Member**. *The Qualitative Study of Vocabulary Instruction Implementation in Secondary Schools*. Texas A&M University-Commerce

Chatman, Leon, **Chair**. **A NARRATIVE INQUIRY OF THE CAREER PATHS, EXPERIENCES, AND ADVERSITIES EXPERIENCED BY BLACK PRINCIPALS AT THE INTERSECTION OF RACE, GENDER, AND CLASS DURING THE JOURNEY TO THE PRINCIPALSHIP**

HONORS

2020

- TAMUC CLASS AWARD (Collegiate Leading and Students Succeeding)

2019

- Texas Association of Black Personnel in Higher Education-Commerce Chapter,

Department of Educational Leadership

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A&M
COMMERCE

Myrna Milstrap Creativity in Teaching Award

2017

- Texas A&M University Commerce *Faculty Star*
- Texas A&M University-Commerce *Distinguished Global Fellow*
- Texas Association of Black Personnel in Higher Education-Commerce Chapter, C.W. Leftwich Imagination in Teaching Award

2016

- Texas Association of Black Personnel in Higher Education-Commerce Chapter, Myrna Milstrap Creativity in Teaching Award
- Hunt County African American Leadership Conference *Professor of the Year*

2015

- Texas A&M University-Commerce *Global Fellow*
- Texas A&M University- Commerce *Honored Faculty*

SERVICE—EDUCATION RESEARCH COMMUNITY

Peer Reviewer

2020

- International Journal of Education Leadership Review

2019

- International Journal of Education Leadership Review

2018

- International Journal of Education Leadership Review
- Research on Women and Education Fall Conference

2017

- 2018 American Education Research Association Annual Conference
 - Research on Women and Education
 - Urban Leadership Teaching and Research
- International Journal of Education Leadership Review
- Education Leadership Review
- Education Leadership Review Doctoral Research
- Sage Open
- Journal of School Leadership

2016

- Multicultural Perspectives, National Association of Multicultural Education (NAME)



- University Council for Education Administration Film Festival
- International Journal of Education Leadership Preparation
- Education Leadership Review
- 2017 American Education Research Association Annual Conference
 - Research on Women and Education
- Journal of School Leadership (JSL)
- Middle School Journal
- Sage Open

2015

- NCPEA Publications
- Middle School Journal
- Sage Publications (Book)

2014

- American Education Research Association 2015 Conference
- Journal of Teaching Effectiveness and Student Achievement. San Angelo
- Learning Forward 2014 Conference Presentation Peer Reviewer
- UCEA Convention 2014 Reviewer for Video Submission (24 Videos Reviewed)
- Middle School Journal
- Journal School Leadership
- NCPEA Publications
- Book Review-Sage Publications--Linda Dale Bloomberg and Marie Volpe's *Completing Your Qualitative Dissertation*. Sage Publications

2013

- Book Chapter Reviewer Kendall Hunt--*Texas Public Schools Organization and Administration*
- Peer Reviewer-Article- *Journal of Teaching Effectiveness and Student Achievement*

SERVICE—UNIVERSITY AND LOCAL EDUCATION COMMUNITY

2020

Texas A&M University-Commerce

- Texas A&M University-Commerce-**Title IX Investigator**
- Texas A&M University-Commerce-**Campus Advisor**-Theta Nu Chapter—Delta Sigma Theta Sorority, Incorporated.
- Texas A&M University-Commerce-**Member**-Graduate Council
- Texas A&M University-Commerce-**Chair**-Graduate Council Scholarship



Committee

- Texas A&M University- Commerce; Committee **Member**, University Hearing and Appeals Board
- Texas A&M University-Commerce-**Committee Member**, Mayo Scholarship Committee
- Texas A&M University-Commerce—**Committee Member**, COEHS Tenure and Promotion Committee
- Texas A&M University-Commerce—**Committee Member**, Faculty Development Leave Committee
- Texas A&M University-Commerce; **Member**, Institutional Review Board
- Texas A&M University- Commerce; **Member**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- Texas AM University- Commerce; **Advisory Board Member**, *Serving Engaged Empowered and Engaged Students (S.E.E.D.S)*
- Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (17 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (15 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561**: Multi-Cultural Education for School Administrators (Masters' Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637**: Multicultural Education (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

2018/19

Texas A&M University-Commerce

- Texas A&M University-Commerce-**Title IX Investigator**
- Texas A&M University-Commerce-**Campus Advisor**-Theta Nu Chapter—Delta Sigma Theta Sorority, Incorporated.
- Texas A&M University-Commerce-**Faculty In Residence**, Whitley Hall
- Texas A&M University-Commerce-**Member**, Mayo Scholarship Committee

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- Texas A&M University-Commerce; **Member**, Institutional Review Board
- Texas A&M University- Commerce; **Member**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- Texas A&M University- Commerce; **Member**, University Hearing and Appeals Board
- Texas AM University- Commerce; **Advisory Board Member**, *Serving Engaged Empowered and Engaged Students (S.E.E.D.S)*
- Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (17 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (15 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561: Multi-Cultural Education for School Administrators** (Masters' Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637: Multicultural Education** (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Chair**, American Education Research Association SIG Research on Women and Education
- **Governing Board Member**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- **Co-Chair Program Evaluation**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- Garland Independent School District, **Advisory Member**, District Educational Improvement Council.
- Garland Independent School District, **Advisory Member**, Student Services
- Garland Alliance of African American School Based Educators (GAABSE), **Member** Scholarship Committee
- Garland Alliance of African American School Based Educators (GAABSE), **Member** Membership Committee

Department of Educational Leadership

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- NAACP-Garland Unit, **Member**, Education Committee

2017

Texas A&M University-Commerce

- Texas A&M University-Commerce-**Faculty In Residence**, Whitley Hall
- Texas A&M University-Commerce; **Alternate Member**, Institutional Review Board
- Texas A&M University- Commerce; **Secretary**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- Texas A&M University- Commerce; **Member**, University Hearing and Appeals Board
- Texas AM University- Commerce; **Advisory Board Member**, *Serving Engaged Empowered and Engaged Students (S.E.E.D.S)*
- Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (12 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (15 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561**: Multi-Cultural Education for School Administrators (Masters' Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637**: Multicultural Education (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Chair-Elect**, American Education Research Association SIG Research on Women and Education
- **Governing Board Member**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- **Co-Chair Program Evaluation**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.



- Garland Independent School District, **Advisory Member**, District Educational Improvement Council.
- Garland Independent School District, **Advisory Member**, Student Services
- Garland Alliance of African American School Based Educators (GAABSE), **Member** Scholarship Committee
- Garland Alliance of African American School Based Educators (GAABSE), **Member** Membership Committee
- NAACP-Garland Unit, **Member**, Education Committee

2016

Texas A&M University-Commerce

- Texas AM University- Commerce; **Secretary**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- Texas AM University- Commerce; **Member**, *University Hearing and Appeals Board*
- Texas AM University- Commerce; **Advisory Board Member**, *Serving Engaged Empowered and Engaged Students (S.E.E.D.S)*
- Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (10 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (15 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561: Multi-Cultural Education for School Administrators** (Masters' Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637: Multicultural Education** (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee
- Texas AM University-Commerce, **Member**, Search Committee EDL Department Head (Spring, 2016)

Community



- **Diversity Chair**, American Education Research Association SIG Research on Women and Education
- **Governing Board Member**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- **Co-Chair Program Evaluation**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- Garland Independent School District, **Advisory Member**, District Educational Improvement Council.
- Garland Independent School District, **Member**, Lakeview Centennial High School Campus Improvement Team (SY 2015-16)
- Garland Alliance of African American School Based Educators (GAABSE) Scholarship Committee

2015

Texas A&M University-Commerce

- **President**, Phi Delta Kappa, Commerce Chapter
- Texas AM University- Commerce **Member**, Faculty Senate Academic Practices Committee
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University-Commerce; **Doctoral Comprehensive Exam Coordinator**
- Texas AM University-Commerce, **Master's Comprehensive Exam Coordinator**
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (13 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (25 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Co-Chair**, Meadows Principal Improvement Program
- Texas AM University- Commerce; *Department of Education Leadership*, **Coordinator**, Principal Certification
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 615**: Leading Effective Schools (Masters' Level Course-Intro Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 554**: Leading the Learning Community (Masters' Level Capstone Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637**: Multicultural Education (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Trainer**, TeXes Principal Preparation Exam Boot Camp

Department of Educational Leadership

P.O. Box 3011 * Commerce, TX 75429-3011 * (903) 886-5520 * Fax: (903) 886-5507 *

www.tamuc.edu/EDL



- Texas AM University- Commerce; *Department of Education Leadership*, **Presenter**, Doctoral Program Jump Start Workshop
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Secretary**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- **Diversity Chair**, AERA SIG Research on Women and Education
- **Governing Board Member**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- **Co-Chair Program Evaluation**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- Garland Independent School District, **Advisory Member**, District Educational Improvement Council.
- Garland Independent School District, **Member**, Lakeview Centennial High School Campus Improvement Team
- Garland Independent School District, **Volunteer Consultant/Advisor**, Lyles Middle School

2014

Texas A&M University-Commerce

- **President**, Phi Delta Kappa, Commerce Chapter
- Texas AM University- Commerce **Member**, Faculty Senate Academic Practices Committee
- Texas AM University- Commerce; **QEP Mentor**
- Texas AM University- Commerce; **Member**, New Faculty Search Committee-Dean, Colleges of Science, Engineering and Agriculture
- Texas AM University- Commerce; **Member**, New Faculty Search Committee-Math Department (2 Searches)
- Texas AM University- Commerce; **Member**, New Faculty Search Committee-Curriculum and Instruction
- Texas AM University- Commerce; **Member**, New Faculty Search Committee-Curriculum and Instruction

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (12 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (30 students)



- Texas AM University- Commerce; *Department of Education Leadership*, **Internship Advisor** (1 student)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Scholarship Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Co-Chair**, Meadows Principal Improvement Program
- Texas AM University- Commerce; *Department of Education Leadership*, **Coordinator**, Principal Certification
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 615**: Leading Effective Schools (Masters' Level Course-Intro Course)
- Texas AM University- *Department of Education Leadership*, **Course Lead: EDAD 554**: Leading the Learning Community (Masters' Level Capstone Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637**: Multicultural Education (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Trainer**, TeXes Principal Preparation Exam Boot Camp
- Texas AM University- Commerce; *Department of Education Leadership*, **Presenter**, Doctoral Program Jump Start Workshop
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Secretary**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- **Diversity Chair**, AERA SIG Research on Women and Education
- Garland Independent School District, **Member**, Lakeview Centennial High School Campus Improvement Team
- Garland Independent School District, **Volunteer Consultant/Advisor**, Lyles Middle School
- AdvancED, **Member**, External Accreditation Review Team for Great Lakes Academy, Plano TX

2013

Texas A&M University-Commerce

- Texas AM University- Commerce; **Graduate Council Representative**
- Texas AM University- Commerce; **Co-Coordinator**, Ruth Ann White Day Conference, Texas AM Commerce (November, 2013)
- Texas AM University-Commerce, **Member**, Search Committee Math Department (Fall, 2013)

College of Education and Human Services



- Texas AM University- Commerce; *College of Education and Human Services*, **Member**, Division of Enhancement of Diversity in Education and Human (Spring, 2013)

Department of Education Leadership

- Texas AM University- Commerce; *Department of Educational Leadership*; **Chair**, New Faculty Search Committee-Education Leadership (Spring, 2013)
- Texas AM University- Commerce; *Department of Educational Leadership*, **Dissertation Committee Chair** (2 Students)
- Texas AM University- Commerce; *Department of Educational Leadership*, **Curriculum Advisor** (24 Doctoral Students)
- Texas AM University- Commerce; *Department of Educational Leadership*, **Dissertation Committee Member** (1 Student)
- Texas AM University- Commerce; *Department of Educational Leadership*; **Co-Director**, Meadows Principal Improvement Program
- Texas AM University- Commerce; *Department of Educational Leadership*; **Course Lead** EDAD 554 Leading the Learning Community
- Texas AM University- Commerce; *Department of Educational Leadership* , **Scholarship Representative**, Phi Delta Kappa, Chapter 101, Commerce Texas
- Texas AM University- Commerce; *Department of Educational Leadership*, **Coordinator**, Superintendent and Principal Certification
- Texas AM University- Commerce; *Department of Educational Leadership* **Member**, Scholarship Committee
- Texas AM University- Commerce; *Department of Educational Leadership*, **Trainer**, TeXes Principal Preparation Exam Boot Camp
- Texas AM University- Commerce; *Department of Educational Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Royse City Independent School District, Director** Education Foundation, Inc.- Spring 2013
- **Royse City Independent School District, Foundation Grant Reviewer** (October, 2013)

2012

University

- Texas AM University- Commerce; *Department of Educational Leadership*; **Member**, New Faculty Search Committee-Education Leadership (Fall, 2012)

PROFESSIONAL MEMBERSHIPS

- Member, American Education Research Association



- Member, Research on Women and Education—AERA SIG
- Member, Middle Level Education Research—AERA SIG
- Member, Urban Learning, Teaching and Research -AERA SIG
- Member, Action Research-AERA SIG
- Member, National Council of Professors in Education Administration
- Member, Texas Council of Professors in Education Administration
- Member, Texas Association of Black Personnel in Higher Education
- Member, Garland Area Alliance Black School Educators
- Member, NAACP-Garland Unit

PROFESSIONAL DEVELOPMENT

2017

- American Education Research Association Annual Conference-San Antonio, TX
- AERA Advanced Meta Analysis. San Antonio, TX
- AERA Qualitative Analysis Software Data Jam: MAXQDA Hands-On. San Antonio, TX
- AERA The Stanford Education Data Archive: Using Big Data to Study Academic Performance, San Antonio, TX
- Texas Association of Alternative Education, Austin, TX.

2016

- American Educational Research Association Annual Conference-Washington, DC
- USDOE—Using NAEP Assessment Data Using R-Washington, DC
- USDOE-CRDC--Analyzing the Civil Rights Data Collection for Education Policy Research-Washington, DC
- Texas Alliance of Black School Educators National Conference, Frisco,

2015

- Texas Education Agency Texas Principal Evaluation and Support System (T-PESS)-Region 10; Richardson, TX
- Texas Education Agency Advancing Education Leadership (AEL) Training-Region 13; Austin, TX
- Texas Education Agency Advancing Education Leadership (AEL) Trainer of Trainers-Region 13; Austin, TX
- The 5th Annual School Leadership Preparation and Development (SLPDN) Conference, Loyola University, Chicago, IL-September 2015
- USDOE- Using the National Assessment of Educational Progress (NAEP) Database for Research and Policy Discussion (NAEP Database Training)- May 2015



- USDOE-Using the National Assessment of Educational Progress (NAEP) High School Transcript Study (HSTS) 2015 Database for Research and Policy Discussion- June 2015
- American Educational Research Association Annual Conference-Chicago, IL
- Texas Alliance of Black School Educators National Conference, Houston, TX

2014

TAMUC-Sponsored Training

- Accessibility for Electronic Information Resources (12/16/14)
- Required Emergency Alert System notification (10/13/14)
- Information Security Awareness (9/29/14)
- Ethics (9/29/14)
- Creating a Discrimination-Free Workplace (9/14/14)
- Effective Hiring Practices (3/17/14)
- American Educational Research Association Annual Conference, Philadelphia, PA

2013

TAMUC-Sponsored Training

- TAMUC-ILD Training (Summer, 2013)
- eCollege Gradebook ((12/4/12)
- FERPA TAMU Workshop (11/27/12)
- Financial Conflicts of Interests TAMUC Workshop (11/27/12)
- Sexual Harassment Awareness and Prevention TAMUC Workshop (11/6/12)
- Ethics TAMUC Workshop (9/20/12)
- Information Security Awareness TAMUC Workshop (09/20/12)
- Reporting Fraud, Waste and Abuse TAMUC Workshop (9/20/12)
- Creating a Discrimination Free Workplace TAMUC Workshop (9/12/12)

SPECIALIZED TRAINING/CERTIFICATIONS

- AEL Certification
- AEL Trainer of Trainers
- T-Pess Appraiser Certification
- T-Tess Appraiser Certification