



**Curriculum Vita**  
**09/2026**

**Instructor:** Austin Hatch

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| <b>EDUCATION</b> |
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- Certified Change Management Professional (CCMP), ACMP 11-2023
- Change Leader Certification, Kotter 07-2023
- Certified Change Practitioner, Prosci 12-2021
- Change Management Certificate, Cornell University 08-2020
- Certified ScrumMaster (CSM), Scrum Alliance 08-2020
- Project Management Professional (PMP), Project Management Institute 08-2020
- Certified Scrum Product Owner (CSPO) 06-2020
- Master of Business Administration, Louisiana State University 05-2015
- Bachelor of Science, Aviation Technology Management, Utah State University 05-2008

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| <b>TEACHING EXPERIENCE</b> |
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| <b>PROFESSIONAL EXPERIENCE</b> |
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*17 years of transformation experience working with both technology and operations transformations. Led software implementations with heavy industry clients gathering tactics and tools of change management to increase client success. While working in change management roles earned certificates and credentials in change management and transitioned into main focus of professional roles. Own a dumpster rental company in Birmingham area leading operations, growth and marketing strategy.*

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| <b>PUBLICATIONS</b> |
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| <b>RESEARCH GRANTS AND AWARDS</b> |
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