

# Jennifer Elaine Davis-Lamm, MSCJ

## Professional Experience

### **Dallas Police Department, Dallas, TX**

#### **Senior Criminal Intelligence Analyst** November 2020-present

- Collects, collates, analyzes, and disseminates information concerning criminal activity currently under investigation, including the analysis of specific datasets to identify specific persons for further investigation.
- Identifies gaps in existing criminal investigative data and prepares comprehensive written reports that accurately reflect all information gathered and analyzed in the course of an investigation.
- Works directly with and makes recommendations to case police officers and detectives on investigative strategies and direction that may be productive.
- Makes assignments and delegates tasks to other analysts, investigators, and agents to aid in the coordinated effort of other law enforcement personnel during major criminal investigations (e.g., homicides). Prepares and disseminates reports and relevant information to appropriate information consumers to assist in coordinating and directing intelligence, investigative, enforcement, and prevention activities performed by the Department and other agencies.
- Develops training materials related to current analysis and intelligence-gathering methods and software.

### **Caruth Police Institute, University of North Texas at Dallas, Dallas, TX**

#### **Interim Director** October 2018-November 2020

#### **Senior Program Manager** January 2011-October 2018

#### **Program Manager** August 2008-December 2010

- Develop program assessment protocol; oversight of data collection and data synthesis for final reports/presentations.
- Design research protocol; evaluate data and complete thorough policy analysis and recommendations for police and community leaders around crime and community issues; health and wellness of first responders; and other special topics related to law enforcement
- Design, implement and evaluate innovative police leadership programming designed to challenge police officers to think differently about community perspectives and 21<sup>st</sup> Century Policing principles. Specific courses developed include procedural justice; health and wellness; implicit bias; public value and police legitimacy; procedural justice and the LGBTQ community; police culture/sub-culture and legitimacy; and more. Redesign of three-week leadership curriculum to emphasize community input, including panels and community leader presentations to officers.
- In close collaboration with UNT Dallas President and DPD leadership, develop strategic and operational plans for Caruth Police Institute that meet organizational goals and objectives for both the Dallas Police Department and the University of North Texas at Dallas.

- Develop community outreach programs for Caruth Police Institute, including community leadership academy and “Bridges to Badges” community/police forums.
- As Interim Director, managed budget; compliance; personnel; administration and all programmatic aspects of CPI.

**Texas A&M Commerce, College of Innovation and Design, Commerce, TX**  
**Curriculum Development (Freelance)** September 2018 to present

- Develop innovative curriculum for master’s degree criminal justice leadership students; courses developed include Procedural Justice; 21<sup>st</sup> Century Policing; Organizational Culture in Law Enforcement Agencies; and Future of Policing

**Magellan Research Incorporated, Allen, TX**

**Criminal Justice Research Associate** October 2002-December 2018

- Research and writing for landmark criminal justice textbooks including:
  - "Criminal Investigation, 9th Edition" by Swanson, Chamelin, Territo and Taylor (NY: McGraw-Hill, 2006).
  - "Police Administration: Structures, Processes and Behavior, 6th Edition" by Swanson, Territo and Taylor (Upper Saddle River, NJ: Pearson Prentice-Hall, 2005). Also, “Police Administration: Structures, Processes and Behavior, 7th Edition” and “Police Administration: Structures, Processes and Behavior, 8<sup>th</sup> Edition”.
  - "Juvenile Justice" by Taylor, Caeti and Fritsch (NY: McGraw-Hill, 2005). Also, “Juvenile Justice, 2<sup>nd</sup> Edition”.
  - “Terrorism, Intelligence and Homeland Security” by Taylor and Swanson (NY: Pearson, 2015).

**Prairie Area Health Education Center (AHEC), University of North Texas, Denton, TX**  
**Executive Director** August 2005-August 2008

**Associate Director** August 2004-July 2005

**Lead Program Coordinator** July 2003-July 2004

**Program Coordinator** June 2000-June 2003

- Responsible for program design to meet AHEC mission; served on programming and strategic planning committees for East Texas AHEC
- Prepare grant submissions; coordinate with IRB to ensure compliance; coordinate with Office of Sponsored Projects for all aspects of grant management and reporting
- Collaborated with area universities and local partners to provide health education outreach, science enrichment, health careers promotions and health systems support
- Designed and coordinated professional development activities for rural health care workers in a 13-county service area

## **Education**

### **University of North Texas, Denton, TX**

2004 Master of Science in Criminal Justice

1997 Bachelor of Arts Speech and Hearing Sciences, Minor in Journalism/Communications

## **Certifications/Training**

- Certified Myers-Briggs Type Indicator (MBTI) Practitioner, June 2016
- Center for Non-Profit Management Certificate in Non-Profit Marketing, December 2016