

CURRICULUM VITAE

DONALD BLAIR DAIKER, MSN/MHA, RN, CCRN

EDUCATION

Doctoral Education Courses

Capella University, Minneapolis, MN

2016

Post-Graduate Higher Education Courses

Texas A&M University, Commerce, TX

2013 and 2014

Master of Science in Nursing and Health Administration (MSN/MHA)

University of Phoenix, Phoenix, AZ

2009

Bachelor of Science in Nursing (BSN)

University of Phoenix, Phoenix, AZ

2006

Associate in Arts in Nursing (ADN)

Wor-Wic Tech Community College, Salisbury, MD

1985

Diploma-Practical Nursing

Eastern Shore Hospital Center School of Practical Nursing, Cambridge, MD

1982

LICENSURE & CERTIFICATIONS

Texas Registered Nurse (RN)

556296 (July 31, 2021)

Adult Acute/Critical Care Nursing (CCRN)

(June 30, 2024)

Basic Life Support (BLS) Provider

(September, 2021)

AWARDS & ACKNOWLEDGEMENTS

Texas A&M-Commerce CLASS (Collegiate Learning and Students Succeeding) Award
April 2021

The Association of College and University Educators and the American Council on Education Certificate in Effective College Instruction April 2021

Texas Nurses Association and Sigma Theta Tau Nurse Iimagemaker Award June 2007

PROFILE

Experienced professional nurse leader and educator with a background in medical/surgical, long-term care, critical care, occupational health, staff development, and postsecondary education. Flexible, adaptable, and tolerant of ambiguity; skilled at communication and developing networks. Professional values include life-long learning, action research, knowledge sharing, promoting quality and safety in health care through continuous quality improvement efforts, and maximizing clients' health.

PROFESSIONAL ORGANIZATION MEMBERSHIPS & AFFILIATIONS

American Association of Critical-Care Nurses (AACN)

American Nurses Association (ANA)

Texas Nurses Association (TNA)

Sigma Theta Tau Honor Society

Induction 2007

PROFESSIONAL EXPERIENCE

Clinical Nursing Instructor

Texas A&M University-Commerce

August 2018 to present

Responsible for the didactic instruction of up to 50 undergraduate students, lab and simulation teaching, and the clinical instruction of up to 20 students.

- Course Coordinator: Fundamentals (NURS 3620) and Therapeutic Communication (NURS 3313)
- Team Instructor: Adult Health I (NURS 3630), Gerontology (NURS 3133), Mental Health (NURS 4540), and Adult Health II (NURS 4650)
- Chair: Student Development Committee. Revise and develop student related policies and procedures.
- Member: Faculty/Program Development Committee, Simulation Committee, Faculty Organization Committee, Advisory Counsel, and several hiring committees
- Utilize Assessment Technologies Institute (ATI), Inc. products; Brightspace, D2L, learning management system; Camtasia software; Microsoft Office software; and Zoom video/audio conferencing platform
- Assisted with writing and editing of BSN program's self-study for CCNE accreditation process (2018-2019)

Faculty, Associate Degree Nursing

Paris Junior College

July 2009 to July 2018

Responsible for didactic instruction of up to 80 students and lab and clinical teaching of up to 10 students

- Team Instructor: Transition to Professional Nursing (RNSG 1227), Clinical-RN (RNSG 1262), Integrated Care of the Client with Complex Healthcare Needs (RNSG 2514), Clinical-RN (RNSG 2560), Integrated Patient Care Management (RNSG 2535), and Clinical-RN (RNSG 2561)

- Recommended/implemented: use of faculty-student mentoring program, collaborative testing, clinical portfolio, “flipped” classroom instructional methodology, use of Blackboard platform as an adjunct to traditional courses with paperless syllabi. Coordinated revision of program’s curriculum and curriculum map in 2017
- Faculty Team Leader, spring semester 2012-2017
- Taught up to 33 online students Pharmacology for Health Professions (HPRS 2300) using Blackboard LMS from fall 2011 through summer 2012
- Chair: Peer Review Committee and Evaluation Committee 2010-2018

Staff Development Educator

North Central Baptist Hospital (San Antonio, Texas)

August 2006 to April 2008

Responsible for the coordination and provision of staff education for the following departments/units: CVICU, Telemetry, Progressive Care, Non-invasive Cardiology Lab, Cardiac Catheterization Lab, Respiratory Therapy, and Angiography.

- Assisted with the design and implementation of Mckesson electronic health record across three markets/12 hospitals
- Coordinated and taught new nursing orientation, BLS, and ACLS courses

Faculty, Vocational Nursing

Paris Junior College

July 2005 to August 2006

Responsible for didactic instruction of up to 70 students and lab and clinical teaching for up to 12 students.

- Team Instructor: Foundations of Nursing (VNSG 1304), Basic Nursing Skills (VNSG 1323), Nursing in Health & Illness I (VNSG 1400), Clinical Practical Nursing (VNSG 1260), Nursing in Health & Illness II (VNSG 1409), Medical-Surgical I (VNSG 1429), Medical-Surgical Clinical-Practical Nursing (VNSG 1560), Nursing in Health & Illness III (VNSG 1410), and Medical-Surgical-Clinical-Practical Nursing (VNSG 2560)

Registered Nurse

Paris Regional Medical Center (a.k.a. CHRISTUS St. Joseph’s Health System and St. Joseph’s Hospital)

February 1997 to June 2006

Performance Improvement Coordinator for Home Health and Hospice. Implemented use of PtCT (Patient Care Technologies, Inc.) EHR software and taught multi-disciplinary clinicians use; performed software upgrades and generated system reports to facilitate the assessment of charting quality. Created and implemented the use of auditing tools to ensure compliance with Medicare/third-party payers’ Conditions of Participation and performance improvement efforts. Promoted to director when previous director accepted an organizational promotion.

Provided inpatient care on medical/surgical/ortho unit and ICU. Promoted to director of medical/surgical/ortho floor after resignation of previous director. Following merger of the North and South Campuses, director responsibilities included one patient care unit and house supervisors on each campus.

Occupational Health Nurse (Human Resources). Coordinated and performed pre-employment assessments for new hires and non-emergent occupational injuries. Also coordinated annual health screening (e.g., TB) and vaccination (e.g., influenza) programs. Developed and implemented occupational exposure (e.g., blood) policies and procedures; filed all workers’ compensation claims and tracked and analyzed occupational exposure and injury data to facilitate organizational CQI efforts.