



**Curriculum Vita  
6/2025**

**Instructor:** Rodney Cooper-Sweat, PhD  
**Academic Department:** College of Innovation and Design  
**University Email Address:** Rodney.Cooper-Sweat@etamu.edu

**East Texas A&M University Addresses:**

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Dallas Site: 8750 North Central Expressway, Suite 1900, Box 30, Dallas, TX 76231

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<b>EDUCATION</b>
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Doctor of Philosophy-Leadership Studies  
University of the Cumberland, 2018

Master of Project Management  
Keller Graduate School of Management, 2007

Master of Business Administration  
Keller Graduate School of Management, 2007

Bachelor of Science-Science Education  
Florida Institute of Technology, 1998

<b>TEACHING EXPERIENCE</b>
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2019-Present, Adjunct Professor—Organizational Leadership, TAMU Commerce  
2022-Present, Adjunct Professor—Organizational Leadership, Laredo College  
2018-Present, Associate Professor—Industrial Management, Brazosport College  
2016-Present, Adjunct Professor –Management/Supervision, Florida State College at Jacksonville  
2008-2022, Adjunct Professor—Business and Leadership, University of Phoenix  
2010-2014, Adjunct Professor—Logistics and Supply Chain, Embry Riddle Aeronautical University

<b>PROFESSIONAL EXPERIENCE</b>
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2015-2018, Logistics Operations Manager--BASF 2012-2015, Supervisor, Supply Chain Planning—TMK Ipsco Tubular 2010-2012, Global Supply Chain Planner—Nalco Chemical 2007-2010, Global Supply Chain Planner—Akzo Nobel Polymer Chemical 2004-2007, Quality Assurance Manager—UTI Integrated Logistics 2003-2004, Area Manager, Target Distribution 1998-2002, Logistics Officer, US Army
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<b>PUBLICATIONS</b>
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Cooper-Sweat, R. (2018). <i>A Causal-Comparative Study of Petrochemical Manager Leadership Styles and Employee Retention in Houston, Texas</i> (Unpublished doctoral dissertation). University of the Cumberlands, Williamsburg, KY.
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