

Damon J. Bullock
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PROFESSIONAL OBJECTIVE: Seeking a rewarding position as a teaching faculty at a reputable college or university to provide learning support for students of diverse backgrounds, engage in professional development, and maintain a collegial, authentic, and respectful relationship with my colleagues and peers.

TEACHING EXPERIENCE

Western New Mexico University (2013 to Present)

Associate Professor of Criminal Justice
Promoted: Spring 2019
Tenured: Spring 2020

Silver City, NM

August 2013 to Present

- Initiate, facilitate, and moderate online and lecture discussions.
 - Evaluate and grade students' exams, assignments, and papers.
 - Prepare course materials such as syllabi, homework assignments, and printouts.
 - Prepare and deliver course materials to students on the topic of introduction to sociology, institutional corrections, juvenile justice and delinquency, criminal justice and minorities, victimology, introduction to corrections, introduction to criminal justice, community based corrections, professional skills in criminal justice, women and crime, and community resources in corrections.
 - Maintain student attendance records, grades, and other required records.
 - Plan, evaluate, and revise curricula, course content, course materials, and methods of instruction.
 - Compile, administer, and grade examinations, or assign this work to others.
 - Maintain regularly scheduled available hours to advise and assist students.
 - Keep abreast of developments in the field by reading current literature, talking with colleagues, and participating in professional conferences.
 - Select and obtain materials and supplies, such as textbook.
 - Canvas learning management system.
 - Student advisor for the Bachelor of Arts of Criminal Justice program.
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MILITARY EXPERIENCE

U.S. ARMY – National Guard & Reserves (2000 – Present)

FCCME (Electrical)

Fort Jackson, SC

October 2021 to Present

- Planned, directed, or coordinated, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems.
- Participated in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation.
- Facilitated resolution of any contract disputes.
- Provided training and coaching to construction project managers, buyers, and project team members on business processes and related tools.
- Learned and used procurement systems necessary to support project procurement operations.
- Sourced and qualified new and existing key suppliers to enable the execution of the work.
- Developed and presented the rationale for construction contracting and compensation strategies.
- Participated in the development and execution of contracts used to procure design construction and other related services.

EDUCATION

- **Western New Mexico University**, Silver City, NM
M.A., Interdisciplinary Studies, 2018
Areas of Concentration: *Criminal Justice, Psychology*
Graduate Certificate., Digital Forensics, 2021
- **Texas Woman's University**, Denton, TX
Ph.D., Sociology, 2012
Dissertation Title: *The Contact Hypothesis and Racial Diversity in the United States Military*
Areas of Specialization: *Race/Ethnic Relations, Military Sociology*
- **University of Arkansas at Little Rock**, Little Rock, AR
M.A., Liberal Studies, 2005
Thesis Project: *Elder Abuse: Intervention and Prevention Strategies*
Areas of Concentration: *Criminal Justice, Social Work, Gerontology*
B.A., Sociology, 2001
A.A., General Studies, 1998
Graduate Certificate., Gerontology, 2005

PUBLICATIONS

Bullock, Damon. (2016). *How wars are won: Leadership, friendship, family, and unit cohesion*. Bloomington, Indiana: Xlibris.

PRESENTATIONS

Bullock, Damon. (2012). *The Contact Hypothesis and Racial Diversity in the United States Military*. Paper presented at the Western Social Science Conference. Houston, Texas.

Bullock, Damon. (2014). *Racial Inclusion in the United States Military*. Paper presented at the Western Social Science Conference. Albuquerque, New Mexico.

Bullock, Damon. (2016). *Human Rights Issues in the United States*. UNIVA (Universidad del Valle de Atemajac) for Vuelo Verano Global 2016. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2017). *Human Rights Issues in the United States and American History*. UNIVA (Universidad del Valle de Atemajac) for Vuelo Verano Global 2017. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2017). *Social and Criminal Justice Issues in the United States*. Secretary of Public Security of Michoacan De Ocampo State: Unit of Internal Affairs. Department Of Administration and Logistics. Morelia, Michoacan, Mexico.

Bullock, Damon. (2018). *Criminal Justice Issues in the United States*. UNIVA (Universidad del Valle de Atemajac) for Vuelo Verano Global 2018. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2018). *The United States Immigration System*. UNIVA (Universidad del Valle de Atemajac). Guadalajara, Jalisco, Mexico.

Bullock, Damon. (2019). *Human Rights and Constitutional Guarantees*. UNIVA (Universidad del Valle de Atemajac) for Vuelo Verano Global 2019. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2019). *Human Rights and Older Adults*. The Municipal System for the Development of the Family of Piety. La Piedad, Michoacan, Mexico.

Bullock, Damon, Fernandez, Sebastain, & Monzon, Alvaro. (2019). *Global Perspective of Human Rights Issues*. UNIVA (Universidad del Valle de Atemajac) for Vuelo Verano Global 2019. Videoconference at La Piedad, Michoacan, Mexico, Puerto Vallarta, Jalisco, Mexico, & Guadalajara, Jalisco, Mexico.

Bullock, Damon. (2019). *Directorate of Traffic and Municipal Roads at the Conference on Human Rights and Road Safety*. Municipal Government of Piety Traffic and Road Direction. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2019). *Police Detention and Human Rights System*. The Municipal Presidency of Penjamo and the Public Security Department. Penjamo, Guanajuato, Mexico.

Bullock, Damon. (2019). *Prevention in Juvenile Delinquency and Human Rights*. The H. City Council of La Piedad Michoacan and the Institute of Youth Piedadenense Grant. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2019). *Police Ethics*. The State Attorney General's Office through the Professional Training and Service Institute Grants. Morelia, Michoacan, Mexico.

Bullock, Damon and Flores, Rolando. (2020). *Criminal justice in the United States and Mexico*. UNIVA (Universidad del Valle de Atemajac). GOAL (Global Online Applied Learning) Program. Virtual.

Bullock, Damon and Flores, Rolando. (2022). *Human rights issues in the United States and Mexico*. UNIVA (Universidad del Valle de Atemajac). Verano Global 2022. Virtual.

FORUMS

Bullock, Damon. *Guises and Disguises of Discrimination*. February 20, 2014. Western New Mexico University: Miller Library. Silver City, NM.

Bullock, Damon. *The Criminalization of African Americans and the U.S. Prison Boom*. February 27, 2016. Western New Mexico University: Miller Library. Silver City, NM.

Bullock, Damon. *The Social Construction of Race: Fact and Fiction*. April 24, 2016. Western New Mexico University: Miller Library. Silver City, NM.

Bullock, Damon. *"Illicit" Drugs: De-Criminalization, Legalization, or continued Prohibition?*. April 31, 2017. Western New Mexico University: Miller Library. Silver City, NM.

Bullock, Damon. *"Illicit" Drugs: De-Criminalization, Legalization, or continued Prohibition?*. April 31, 2017. Western New Mexico University: Miller Library. Silver City, NM.

Bullock, Damon. *6th International Forum on Sustainable Local Development, The Global Edition*. November 5, 2020. Virtual.

SYMPOSIUM

Bullock, Damon. (2021). *What is Academia's Responsibility for Today's Culture of Racism and Its Responsibility to Inspire Change? Social Justice and Diversity Symposium*. November 18, 2021. Virtual.

RESEARCH

Bullock, Damon. (2014). Latinos and the Criminal Justice System. *International Journal of Advance Research*, 2 (11), 1-15.

Bullock, Damon. (2015). Physical and Sexual Elder Abuse. *International Journal of Advance Research in Humanities and Social Science*, 1 (3), 1-12.

Bullock, Damon. (2020). The Dynamics and Potential Stressors Associated with Service Members' Deployment, Homecoming, and Reintegration. *National Council on Family Relations Network*. Volume 33.3, Summer 2020.

EDITING and REVIEWING

Book Prospectus Review:

Greene, Helen T., Williams, Jason, and Young, Vemetta D. (2016). Contemporary African-American Classics in Criminology and Criminal Justice.

James, Chadley and Takahashi, Yoshiko (2017). Victim Assistance.

Gabbidon, Shaun L. & Greene, Helen T. (2017). Race and Crime.

Russell-Brown, Katheryn and Brunson, Rod K. (2017). Race, Crime, and Justice.

Merenda, Frank. (2018). Introduction to Juvenile Justice.

Humphrey, John and Schmallegger, Frank. (2018). Deviant Behavior.

Merenda, Frank. (2019). Juvenile Justice: Child Savers to Cyber Bullies. Chapters 1-3

Merenda, Frank. (2019). Juvenile Justice: Child Savers to Cyber Bullies. Chapters 7, 9, and 10.

Brown, Sonia. (2020). Sociology Basics: An Introduction. Chapters 1-12.

Latessa, Edward J. and Lovins, Brian. (2022). Corrections in the Community. Chapters 1-15.

Schmallegger, Frank and Marcum, Catherine D. (2022). Juvenile Justice. Chapter 8-10.

Journal Article Review:

Individual Experiences, Demographics, and Organizational Contexts: Sexual Harassment in the Military. Armed Forces and Society, 2016.

Evaluation and Revision of an Instrument Measuring Attitudes toward the Amish. Journal of Applied Social Science, 2020.

Trust in the Military in Post-authoritarian Societies. Current Sociology, 2020.

MEDIA APPEARANCES/OUTREACH

CEPROA Radio and Television. Human Rights Issues in the United States. August 1, 2016. La Piedad, Michoacan, Mexico.

CEPROA Radio and Television. Human Rights Issues and Policing in the United States. August 2, 2017. La Piedad, Michoacan, Mexico.

KURU Radio. Drug Legalization and Public Sentiment. September 13, 2017. Silver City, New Mexico.

KURU Radio. Leadership: What Does It Mean to You? March 14, 2018. Silver City, New Mexico.

KURU Radio. Ethnocentrism in Today's Society. August 14, 2019. Silver City, New Mexico.

PROFESSIONAL AFFILIATIONS

- Alpha Kappa Delta Sociology Honor Society (2009-2012)
Secretary (2010)
- Alpha Phi Sigma Criminal Justice Honor Society (2018-)
Advisor (2018-)
- Boy Scouts of America National Learning for Life & Exploring Committee (2016-Present)
- Criminal Justice/Chemical Dependency Club (2013-Present)
Co-Advisor (2013-Present)
- Golden Key Honor Society (2006-Present)
- National Society of Leadership and Success (2012-Present)

PROFESSIONAL APPOINTMENTS

- U.S. Army (2000-Present)
 - Communications Security (COMSEC) Repairer, Arkansas Army National Guard (2000-2007)
 - Engineer Platoon Leader, Arkansas Army National Guard (2007-2009)
 - Base Defense Liaison Officer, Arkansas Army National Guard (2009-2011)
 - Assistant Operations Officer (S-3), Army Reserves (2011-2013)
 - Signal Officer (S-6), New Mexico Army National Guard (2013-2014)
 - Company Commander, Army Reserves (2014-2016)
 - Brigade Future Operations Officer, Army Reserves (2016-2017)
 - Battalion Executive Officer (XO), Army Reserves (2017-2019)
 - Operations Officer (OC/T), Army Reserves (2019-2021)
 - FCCME (Electrical), Army Reserves, (2021-Present)

PROFESSIONAL SERVICE

- Alpha Phi Alpha Fraternity, Inc. (1994-Present; Life Member)
 - Secretary (1996-1998)
 - Director of Intake (1999-2000)
 - Historian (2019-2021)
- El Refugio, Inc. Domestic Violence and Victim Advocacy (2015-Present)
Board President (2016-2017)
- Shamrock-Trinity Lodge #435, Service/Social Organization (1996-Present)
Senior Deacon (1997-2001)
- Sigma Alpha Pi Leadership Honor Society (2012-Present)

HONORS & AWARDS

- Army Achievement Medal, Arkansas Army National Guard (2004)
- Army Commendation Medal, Army Reserve (2021)
- Bertha & Morris Levy Endowed Scholarship, Texas Woman's University (2008, 2010, 2011)
- Beth & Carl Richard Scholarship Award, University of Arkansas at Little Rock (2002)
- College of Social Sciences and Communication Faculty Mentor Award, University of Arkansas at Little Rock (2019)
- National Guard Association of Arkansas Scholarship Award (2006-2007, 2009-2010, 2010-2011, 2011-2012, 2012-2013)

- Nomination for best online course design and online course delivery, Western New Mexico University (2019)
- Raising the Bar Award, Columbia Southern University (2019-2022)
- UNIVA Human Rights Award, La Piedad, Mexico (2016)

PROFESSIONAL SKILLS

- Community human services development
- Complaint resolution
- Distance learning
- Inspirational speaking
- Large and small group management
- Learning Management Systems (Blackboard, eCollege, Canvas, D2L, Moodle)
- Mediator (large and small group)
- Microsoft Office (Excel, PowerPoint, Word)
- Operations Officer
- Public relations; liaison for higher education to the community, as well as to business, government agencies, and other educational institutions
- Research
- Strategic planning
- Student advising system (Mustang Express)
- Teaching: Higher education