

Promotion

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Responsible University Office:

Office of the Provost and Vice President for Academic Affairs

Responsible University Administrator:

Provost and Vice President for Academic Affairs

Evaluation of Tenure-track and Tenured Faculty for Promotion

Tenure-track faculty members are evaluated for tenure and promotion during the 6th year of the probationary period. In most circumstances, assistant professors at Texas A&M University-Commerce are evaluated for tenure and for promotion to associate professor concurrently, and will not be awarded one without the other. Tenured faculty holding the rank of associate professor may seek promotion to the rank of professor, typically after at least five years as an associate professor.

Categories of performance for tenure-track faculty and tenured faculty being evaluated for promotion include teaching/contributions to student learning; research, scholarship and creative activities (RSCA); and service. Professional conduct conducive to a collegial work environment is not considered a separate criterion for promotion; nevertheless, it is implied within each of the categories of teaching/contributions to student learning, RSCA, and service. College or school, and university criteria, as well as the evaluation and review process for tenure track and tenured faculty seeking promotion are described in A&M-Commerce [Procedure 12.02.99.R0.03](#), and in the *Tenure and Promotion Evaluation* summary in this handbook.

Evaluation of Non-Tenure Track Faculty for Promotion

Non-tenure track faculty members may be promoted to the next rank upon fulfillment of the requirements set forth in university [Procedure 12.07.99.R0.01](#) (Full-Time Non-tenure Track Faculty) Section 4.1.

Procedures for Promotion of Non-Tenure Track Faculty

If a non-tenure track faculty member has a minimum of five (5) years' experience in their current rank and desires promotion to the next level must submit a dossier and other information as set forth in university [Procedure 12.07.99.R0.01](#) Section 4. The timeline

and process for submitting that information and its review by the appropriate departmental committee is also set forth in [Procedure 12.07.99.R0.01](#).